



Annual Report 2022

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Message from the President

Marie J. Sullivan, P.E.

WTS-Boston President

As I wrap up my term as Chapter President, I am pleased with what WTS-Boston has accomplished. The past two years were certainly full of changes, challenges, and perseverance. After a long stretch of virtual events, we are slowly returning to host in-person events.

I'd like to acknowledge our leadership and volunteers for all their time and expertise given to WTS-Boston. Thank you for being such an important part of WTS-Boston and helping us continue our mission to attract, sustain, connect, and advance women's careers to strengthen the transportation industry, and our vision for equity and access for women in transportation. I am honored to be working with such an amazing group of women who continue to strive to maintain and improve Chapter operations and programming.



As a Chapter, we focused on maintaining a strong presence during the ongoing COVID-19 global pandemic by continuing all our programming and events in a mostly hybrid environment. We focused on providing an environment of inclusion and diversity that is welcoming, accepting, safe, supportive, and free of judgement. We published monthly DE&I articles that help bring awareness to a variety of topics. We also focused on increasing the number of student chapters and our future membership pipeline, by nurturing our long-standing UMass Amherst student chapter and working with UMass Lowell and Harvard to help form new student chapters.

Sincerely,

Marie J. Sullivan, PE

WTS-Boston President

Board Officers and Directors

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Golf)

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(Diversity, Membership)

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Transportation YOU)

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(Fundraising,
Scholarships & Awards)

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DIRECTOR

(Communications,
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Committee Chairs

Communications Offiongwan Efiang Staff Engineer - Langan oefiong@langan.com Kait Rimol Physical Scientist U.S. DOT / Volpe Center kaitlyn.rimol@dot.gov	Data Management Crystale Wozniak Marketing - Kleinfelder cwozniak@kleinfelder.com Jasmine Meadows Business Analyst Trimble Jasmine732@gmail.com	Diversity Tamia Burkett Project Officer - STV tamia.burkett@stv.com Shivani Kumar Transportation Engineer IBI Group shivani.kumar@ibigroup.com
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Advisory Board Members

**ADVISORY BOARD CHAIR
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(2022-2023)

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(2020-2022)

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(2022-2024)

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**WTSI NORTHEAST
REGION COUNCIL CHAIR
and**

**WTSI ADVISORY BOARD
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(2022-2023)

Kristine Gorman
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Luisa Paiewonsky
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(2022-2024)

Allison Sweeney
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2022 Corporate Sponsors

EXECUTIVE LEVEL

AI Engineers, Inc.
Arcadis
City Point Partners
Fuss & O'Neill, Inc.
GEI Consultants, Inc.
GPI
Green International Affiliates, Inc.
HDR
HNTB Corporation
Howard Stein Hudson
Jacobs
Kleinfelder

Massachusetts Bay Transportation Authority
Massachusetts Port Authority
MassDOT Highway Division
Michael Baker International, Inc.
Nitsch Engineering
Stantec
STV
Tetra Tech
The LiRo Group
TranSystems
VHB
Weston & Sampson Engineers, Inc.
WSP USA

ASSOCIATE LEVEL

BETA Group, Inc.
CDM Smith
CDW Consultants

Kimley-Horn
Keville Enterprises, Inc.
Nelson\Nygaard

SUPPORTER LEVEL

Bryant Associates
Collins Engineering
Dewberry
Epsilon Associates, Inc.
Fennick McCredie Architecture

GZA Environmental, Inc.
McMahon Associates
Mott MacDonald
Prime AE Group
RND Consultants, Inc.

Treasurer's Report

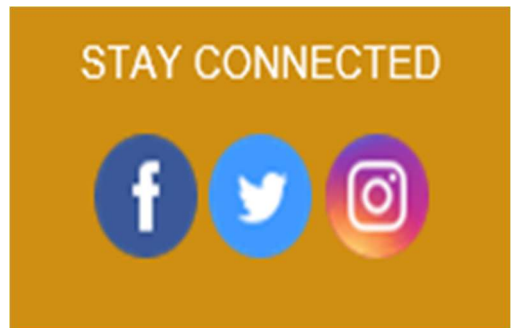
<i>Committee</i>	<i>2022 Income / Revenue</i>	<i>2022 Expenses</i>
Chapter	9177.19	9,630.50
Communications	0	3,813.00
Diversity	0	0
Finance	0	900.00
Fundraising/Golf	112,822.20	16,026.67
Membership	3,246.43	5,306.03
Mentoring	0	1,001.00
Professional Development	569.76	421.59
Program	15,350.99	22,820.18
Scholarship & Awards	0	682.96
Special Projects	22,505.55	37,880.25
TransportationYOU	0	1,549.78
Student Chapter	0	0
Boston Charitable Fund	0	32,270.53
Total	175,093.99	132,302.49

Communications Committee

Board Liaison - Kate Maker

Co-chairs - Offiongwan Efiog and Kait Rimol

The Communications Committee is responsible for both internal and external chapter communications, including streamlining communication to the membership as well as heightening awareness of WTS–Boston by identifying opportunities for social media coverage of WTS–Boston programs and events.



The Committee is co-chaired by Offiongwan Adediran of Weston & Sampson and Kait Rimol of U.S. DOT/Volpe Center. In 2022, the Communications Committee maintained regular contact with all other WTS Committees in order to provide WTS–Boston members with timely access to speakers and information on important issues impacting our industry and chapter events.

The Communications Committee accomplishments in 2022 included:

- Drafted and published more than 50 E-Blasts
- Maintained E-Blast distribution list with more than 1,000 active email addresses
- Held weekly scheduling phone calls with WTS–Boston President and Vice-President
- Maintained current content and published new weekly content on the WTS–Boston webpage
- Coordinated with WTS–Boston Committees to update the website
- Coordinated and maintained the WTS–Boston Job Posting webpage
- Updated social media using Hootsuite dashboard (includes Facebook, Twitter and Instagram)
- Investigated the creation of a LinkedIn Company Page
- Provided social media support for committee events
- Established protocols and schedule for posting weekly content via Constant Contact
- Prepared online registration for the events across committees

Data Management

Board Liaison - Selma Mandzo-Prelidzic

In 2020, WTS-Boston established a Data Management Committee position to support the Secretary in organizing the Chapter's archive and coordinating with leadership on data management. The Data Management Committee accomplishments were limited in 2022. A restructuring of this Committee may be discussed for the next year.

Finance Committee

Board Liaison - Alyssa Peck

Chair - Laura Gilmore

The Finance Committee accomplishments were limited in 2022. A restructuring of this Committee may be discussed for the next year.

Diversity Committee

Board Liaison - Lauren Ballou

Co-chairs - Shilpa Sen, Shivani Kumar, Tamia Burkett

The Diversity Committee serves as an internal resource and guide for WTS-Boston Committees to use in a collective commitment to increase diversity, inclusion, equity, access, and representation within the organization, industry, and communities we serve.



The Diversity Committee organized and hosted/co-hosted the following events:

Follow up to Diversity Speaker Fund Event: Equity and Justice in Transportation with Tamika L. Butler

Using the Speaker Fund, which was established in 2020, the committee invited Tamika L. Butler, a national expert and speaker on issues related to the built environment, equity, anti-racism, diversity and inclusion, organizational behavior, and change management, to speak on how we as transportation professionals can employ genuine equity efforts in our daily work to ensure our projects better serve all communities. This interactive event held in 2021 allowed for the committee to receive feedback from attendees on how WTS-Boston can be a more inclusive, accessible organization. As a follow up in January of 2022, WTS-Boston Leadership members met to **debrief feedback received, and develop actions to be taken to further advance Diversity, Equity, and Inclusion throughout WTS-Boston**. The Diversity Committee then developed **a strategic action plan for the Chapter to advance Diversity, Equity, and Inclusion**. This includes specific actions across all of WTS-Boston Chapter committees and senior leadership.

Accessibility & Equity in Transportation: Panel Discussion with MassDOT, MBTA, & BCIL

In collaboration with the WTS-Boston Programs Committee, a panel discussion on transportation accessibility with our **state and community leaders from the MBTA, Boston Center for Independent Living, and MassDOT** to discuss common accessibility barriers faced throughout the state took place in November 2022.

In Addition, during 2022, the diversity committee has continued and consistently communicated **Diversity-in-Motion monthly E-blasts** to provide backgrounds, contexts, information regarding diversity, equity, and inclusion topics including:

1. Women's History Month
2. Microaggressions
3. National Bike Month
4. Juneteenth Awareness
5. Allyship
6. Environmental Awareness
7. Ableism & Accessibility
8. Unconscious Bias
9. Building Brave Spaces

The Committee proposed **a revised commitment and mission statement for the WTS-Boston chapter that outwardly expresses its values of inclusivity and diversity to include a gender inclusivity statement.**

Fundraising Committee

Board Liaison - Lorraine McAteer

Co-chairs - Sasha Vinton and Sarah Bergman



The WTS-Boston Fundraising Committee raises funds through its Annual Sponsorship Program to support scholarships and the operations of the Chapter. The 2022 Fundraising Committee was led by co-chairs Sasha Vinton of RND Consultants and Sarah Bergman of WSP USA.

The Fundraising Committee has built a long-term, sustainable program that is recognized throughout WTS International as a model for local chapter fundraising. Three levels of sponsorship allow for participation regardless of the size of the firm. Sponsor benefits range from corporate logos on the WTS-Boston webpage to tickets to specific annual events, depending upon sponsorship level. Sponsors can attend the New Year's Reception and the invitation-only Annual Leadership Forum free of charge.

The **2022 Sponsors** included 22 at the Executive level, 6 at the Associate level and 10 at the Supporter level. WTS-Boston has launched a **new Public Sector Partnership Pilot Program** offered in 2022-2023 for MassDOT, MBTA and Massport.

The Fundraising Committee has updated their sponsor longevity tracking database that is populated with records going back over a decade. While some companies have been acquired and the industry has experienced periods of recession and growth during that time, the Boston chapter of WTS has continued to experience strong support from sponsor firms.

SPONSORSHIP BENEFITS	Executive (\$3,000)	Associate (\$1,400)	Supporter (\$850)
Level of Sponsorship (Indicate by checking the box)	☐	☐	☐
Amount of sponsorship applied toward the Boston Charitable Fund supporting the Chapter Scholarships	\$500	\$250	\$150
Tickets to the 2022 Leadership Breakfast (invitation-only event in April)	4	3	2
Tickets to the 2022 June Awards and Scholarships Dinner	2		
Company logo slide included at WTS-Boston events that feature a visual screen	+		
Company logo displayed on a banner stand in-person luncheons and special events	+		
Opportunity to display company information at in-person events	+	+	
Sponsor spotlight with a logo and a website hyperlink featured in one of WTS-Boston's weekly emails	+	+	
Tickets to the 2022 New Year's Reception (invitation-only event in January)	+	+	+
Company recognition of support at in-person luncheons and special events	+	+	+
Company listing on the WTS-Boston Corporate Partners page with logo and website link (one year)	+	+	+

The Fundraising Committee coordinates with several other WTS-Boston committees including Communications, Special Projects, and Programs to ensure that the chapter supporters receive their valuable benefits.

Golf Committee

Board Liaison – Arzu Kurkoglu Hemann

Co-chairs – Kathryn Eagan and Linde Thatcher

The 30th Annual WTS-Boston Golf Outing held at Stow Acres Country Club on August 4th was a great success! Despite the 100-degree heat, players that participated had a great time. From this outing, WTS-Boston raised \$20k for our Boston Chapter scholarships to help women pursue careers in transportation. The outing provided a fantastic opportunity for everyone to catch up with friends and colleagues, create new relationships, and help us sustain our Boston Chapter Scholarship Program!



WTS-Boston would like to extend a very special THANK YOU to the following event sponsors:



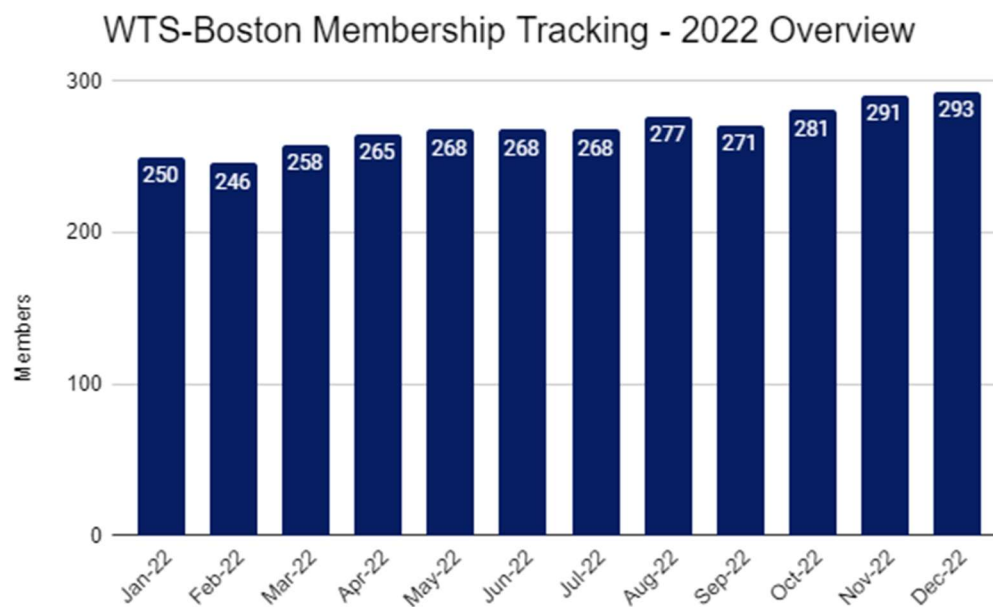
Membership Committee

Board Liaison - Lauren Ballou

Co-chairs - Adina Alpert and Ali Love

The Membership committee focused on both ongoing tasks and individual events to increase membership numbers back to pre-pandemic levels. Ongoing tasks included bi-monthly renewal reminders for members with recent or imminent membership expiration dates and welcome emails for all new members, plus answering questions from members and connecting them with WTS International as necessary. In addition to the continual tasks throughout the year, the committee hosted three evening membership events. The committee also ran a WTS-Boston Membership Drive and supported a WTS International Drive.

Membership Statistics as of December 31, 2022



Membership Types		
Regular	178	61%
Public Sector	55	19%
Students	40	14%
Executive Leader Public Sector	3	1%
Executive Leader	14	5%
Other	3	1%
	293	

Public Sector Breakdown		
MassDOT	17	31%
Massport	5	9%
MBTA	16	29%
US DOT/ Volpe	9	16%
Others	8	15%
	55	

Membership Events

Membership Mixer – June 1, 2022

This year's Membership Mixer was held at Blackmoor Bar and Kitchen in Charlestown. There was a lot of food, a cash bar, and informal networking. As one of the first in-person events open to all members and non-members, it was well attended, with 48 attendees. Tickets were priced from \$20-\$35.



New Member Orientation – August 16, 2022

The New Member Orientation was held at WSP, who provided light refreshments. The event was revamped from prior years and set up like an expo, with tables for each committee staffed by co-chairs and/or board liaisons, allowing new members to walk around and learn about the committees after a brief intro by Vice President Gina Solman. This format worked better than a more formal presentation. There were 22 leaders, 20 new members from the last year, and 2 committee members looking to learn more about the other committees. This was a free event open to all members, with new members and leadership especially encouraged to attend.

Membership Drive – October 1 – October 31, 2022

The goal of the Membership Drive was to increase membership by 15 people. The committee reached out to everyone whose membership expired over the past 5 years to win them back, encouraged current members to refer new members, and emailed a number of academic professionals at local universities. The chapter had 17 members join during the drive, which included 6 members who lapsed prior to 2022 who returned to WTS-Boston and 11 new members. WTS International also ran a concurrent drive, offering 10% off new memberships.

Membership Celebration – November 3, 2022



The Membership Celebration was hosted at Carrie Nation in their speakeasy-style back room. Attendees enjoyed the food and a drink ticket with their registration, plus raffles for new members, members who referred new members during the October drive, and one raffle ticket for everyone in attendance. Attendees also received a coffee mug with the WTS logo on it. The event drew 42 attendees. This was a members-only event with \$15 tickets (free for new members and student members).

Mentoring Committee

Board Liaison - Anna M. Barry

Co-chairs - Sarah Davis and Dieckmann Cogill

In 2022, the WTS-Boston Mentoring Committee developed programming that supported mentoring at all career levels through Formal Mentoring, TED Talks, Management Networking Roundtable, and Emerging Professional programs.

2022 Formal Mentoring Program

Sarah Davis (Volpe) and Estey Masten (HDR) co-led the WTS-Boston Formal Mentoring program from January to June 2022. Involvement included both one-on-one time with 11 mentor-mentee pairs and group professional development events open to all program participants. Like the previous year, the committee matched the mentor-mentee pairs after the kickoff speed networking event in January 2022. The committee held the entire program in a fully virtual format via Zoom, just like in 2021, to address COVID fluctuations and to help participants fit this program into their busy schedules.

The program's overall objective is to provide the opportunity for rising professionals to access more experienced professionals in the industry, allowing them to gain insights that could have a lasting and tangible effect on their careers. Mentors also benefit by helping to cultivate the growth of a future leader in transportation, learning together with their mentee, building long-term relationships, and giving back to an industry that has supported them in their careers.

Throughout the 2022 program, participants remained engaged and the program received positive feedback.

2022 Emerging Professionals

Francisca Heming and Dieckmann Cogill were the EP liaisons for 2022. The EPs selected for 2022 were Kit McLewee, Civil Engineer I, MassDOT; Judith Gibson-Okunieff, Civil Engineer I, MassDOT; Annisha Borah, Policy Analyst, U.S DOT Volpe.

Each EP chose a WTS-Boston Committee to actively participate in, and they



reported their activities to the group and to the liaisons monthly. We had active participation in the Diversity Committee, Transportation YOU, Communications Committee.

Each EP also was assigned an Advisor from the WTS-Boston Board of Directors or other WTS leaders. Advisors and EPs met to set goals for the EP program and to help EPs navigate the WTS structure and events. Special thank you to the Advisors for their time and dedication, Selma Mandzo-Preldzic, Lauren Ballou, and Kate Maker.

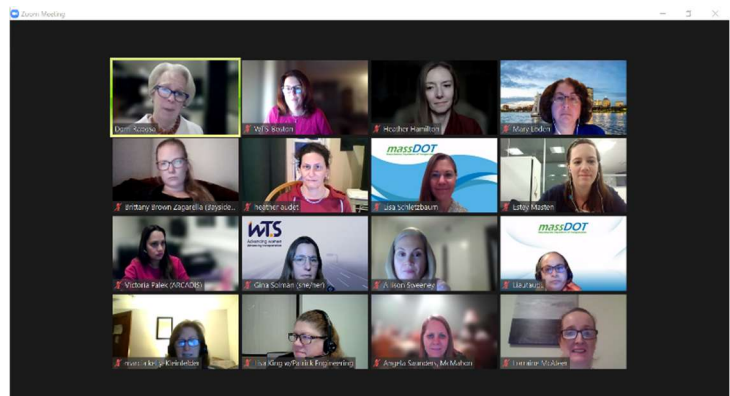
Through the process of connecting to advisors, the EPs attended WTS events, virtual and in person. EPs also attended WTS-Boston Board meetings and reported on their progress, providing insights on their experience with the EP Program and future engagement in the organization.

Management Networking Roundtable

On January 20, 2022, the committee held a virtual Management Networking Roundtable event titled, "Stop Networking and Start Making Connections". The session was moderated by Dorri Raposa, Past Chair of the WTS Foundation and retired executive from HDR. The participants shared ideas and experiences on how to find connections in a Zoom room and all types of spaces. There were 19 attendees.

TED Talk

The committee held a virtual TED Talk event titled "How to Break Bad Management Habits Before They Reach the Next Generation of Leaders" on June 15, 2022. The event was moderated by Nicolette Hastings from VHB. This TED Talk discussed breaking old leadership habits as you progress into a leadership role, opening the door for new ideas and perspectives. It also applied to various career levels or situations, such as joining a team that has a set recurring process to each project and bringing in a new approach. The event began with a viewing of the TED Talk followed by a thoughtful discussion.



Professional Development Committee

Board Liaison - Katie Kalugin

Co-chairs - Jessica Bowler and Ali Mattson

In 2022, the Professional Development Committee hosted seven events using a mix of virtual, in-person, and hybrid formats.

February 10, 2022 - Book Club: Trapped Under the Sea

The Professional Development Committee hosted a lively discussion about the book *Trapped Under the Sea: One Engineering Marvel, Five Men, and a Disaster Ten Miles into the Darkness* by Neil Swidey. Patty Leavenworth (MassDOT) moderated the discussion as the group explored the most poignant themes of the book: safety and liability. As we dissected the multiple missteps taken by each party involved in the project (owner, owner's representative, designer, contractor, sub-contractor, and OSHA), we all wondered: 'Could this have happened today?'

March 29, 2022 - Tactical Public Realm Case Studies

Jacob Wessel (Boston Transportation Department), Michelle Moon (Civic Space Collaborative), and Tom Nally (A Better City) presented their Tactical Public Realm Case Studies, providing real life examples of public realm installations and details about how they were developed and used, partnering with neighboring small businesses. More information was provided on Open Streets in Boston, and collaborators and thought partners were invited to provide feedback on this program.

May 5, 2022 - Public Relations: Building Trust and Consensus

PD's first in-person event in 2022 was in May with Lydia Rivera of LydRiv Communications speaking about public relations. Lydia kicked-off her presentation stating the importance of building relationships and trust with key stakeholders, like local government, public officials, and community members. This work is achieved by going into the community and sharing information about the project, including its goals and impact on the area, such as any economic benefits or environmental risks. Lydia also emphasized being aware of the politics and systems of power in the community, as well as knowing the community's history.

June 28, 2022 - Let's Talk About Confidence

Members of the WTS-Boston Advisory Board spoke about how confidence has played a part in their lives and careers, as well as tips on how to boost and use confidence in sincere, mindful

ways. Before the event, attendees were invited to read the article entitled “Confidence Without Arrogance”. The article explores ways to increase your own confidence, such as striving for sincerity, humility and mindfulness, knowing your strengths and limitations, allowing yourself to be vulnerable, and realizing that making mistakes is the path to growth. Attendees also watched a TED Talk by Brittany Packnett Cunningham on “How to Build Your Confidence -- and Spark It in Others”. Afterward, the panelists spoke about techniques that they have used to grow their confidence as their careers advanced.

July 19, 2022 - Negotiation & Compensation Workshop

The Thoughtful Co. provided a presentation on effectively negotiating your compensation. They explained the need to understand the importance of your first offer and explained the importance of looking at the full compensation package. There was discussion regarding bias in the workplace and how it affects women asking for lower compensation than possible. More details were provided on how to negotiate your compensation package by articulating your strengths. The presentation concluded with participants going into breakout rooms to discuss real life negotiation situations that they had experienced.

September 8, 2022 - Demystifying the Legal World

Demystifying the Legal World, presented by MG+M Law, was our first hybrid event. A panel of four (4) legal professionals from MG+M Law presented via Zoom and in-person to attendees on why legal teams should be viewed as a resource, instead of being feared. They covered topics from ways that transportation companies are often targets of litigation to litigation exposure. Details were provided on ways to prevent litigation, establishing risk management policies, and information management. All attendees walked away with a better understanding of how legal teams can benefit engineering or transportation firms, and that we are all on the same team.

November 9, 2022 - MassDOT Right of Way Process

The MassDOT Right of Way event included six speakers from MassDOT: John DeLeire (Director of ROW), Wally Lynch, (Deputy Director of ROW), Mike Chouinard (State Layout Engineer), Pam Marquis (Community Compliance Administrator), Jess Leone (ROW Engineering Administrator), and Tim Ymeri (ROW Engineering Supervisor). The presenters walked attendees through the ROW process, explaining how and when ROW processes take place and the reasons behind each step. Tips for completing the ROW process were shared, as well as current trends in what the ROW Bureau has been seeing from the consulting community.

Programs Committee

Board Liaison - Anna M. Barry

Co-chairs - Amanda Alzaim and Erica Blonde

The Programs Committee hosted four virtual luncheon seminars, one in-person luncheon seminar, and an in-person summer tour. A summary of our 2022 events and programs is provided below.

February 16, 2022 – MAPC Get It Rolling Report and Implementation

On February 16th, WTS-Boston hosted a panel from the Metropolitan Area Planning Council's (MAPC) Get It Rolling report and implementation. The panel included Marah Holland, MAPC Transportation Planner; Jennifer Raitt, Director, Department of Planning and Community

Development, Town of Arlington; Julia Wallerice, Boston Program Manager, Institute for Transportation & Development Policy, and Matthew Moran, Transit Team Director, Boston Transportation Department. The panel moderator was Aditya (Adi) Nochur, Senior Transportation Planner at MAPC.



March 16, 2022 – Luncheon Seminar- Local Leaders: Making Women's History Today

In celebration of Women's History Month, WTS-Boston hosted a panel with women leaders from MBTA, Massport and MassDOT. The panel included Karen Burns, Assistant General Manager of Bus Operations for the MBTA; Nhuy Hoang, Deputy Director of Capital Programs & Environmental Affairs at Massport; and Marie Joyce Rose, Director of Project Management at MassDOT-Highway Division. The panel was moderated by Luisa Paiewonsky, Director of the Center for Infrastructure Systems and Technology at the U.S. DOT/Volpe Center.



August 25, 2022 – Summer Tour - 2022 WTS-Boston Conley Container Terminal Summer Tour

Nhuy Hoang, Deputy Director of Massport Capital Programs & Environmental Affairs, hosted WTS-Boston for a tour of Conley [Container] Terminal. Several members of the Massport Conley Terminal team joined Nhuy and led a bus and walking tour of both the operations center and port.

September 13, 2022 – Luncheon Seminar - Local Leaders: Capital Programming

After a two-year hiatus, WTS-Boston hosted our September luncheon in-person at the UMass Club. The atmosphere was electric and filled with happy faces, all excited to finally meet friends, old and new in person. A fitting start to this series was the discussion on Capital Programming with women leaders from MBTA, Massport and MassDOT. The panel included Jillian Linnell, Senior Director of Capital Program Planning at the MBTA; Sarah Dennechuk, Senior Project Manager for Horizontal Projects of Capital Programs & Environmental Affairs at Massport; and Meghan Haggerty, Chief Administrative Officer MassDOT Highway Division. The panel was moderated by Rachael Sack, Chief of the Innovative Research Program Office at the U.S. DOT/Volpe Center.



October 13, 2022 – Discussion on Diversity and Inclusion with Mariangely Solis Cervera, Chief of Equity and Inclusion for the City of Boston

WTS-Boston had the pleasure to hear Mariangely Solis Cervera, Chief of Equity and Inclusion (E&I) for the City of Boston. Chief Solis Cervera is the proud daughter of a Puerto Rican father from Carolina and an immigrant mother from Mérida, Yucatán, who from an early age taught her that “Si caben 5, caben 6” (if 5 people fit, we can fit 6) - a lesson that she has taken with her in every step of her career and personal life.

November 16, 2022 –Local Leaders: Transportation Accessibility

On November 16th, WTS-Boston hosted the virtual November luncheon. The panel included Laura Brelsford, MBTA, Shaya French, Boston Council for Independent Living (BCIL), and Zachary Veaneer, MassDOT. The panel was moderated by Heidi Cashman from GeoEngineers.

Scholarships and Awards Committee

Board Liaison - Lorraine McAteer

Co-chair - Grace Lin and Ali Kleyman

The Scholarships and Awards Committee had another great year of recognizing those in our community who have or who will have a great impact on the transportation industry.



2022 WTS-Boston Award Winners

- **Rosa Parks Diversity Leadership Award:** Shilpa Sen, PhD, PMP
- **Innovative Transportation Solutions Award:** Bus Facility Modernization Program, Alexandra Markiewicz, MBTA
- **Honorable Ray LaHood Award:** Jonathan Gulliver, Highway Division Administrator, MassDOT
- **Employer of the Year Award:** HNTB Corporation
- **Member of the Year Award:** Erica Blonde, AICP, Project Manager, HNTB Corporation
- **Woman of the Year Award:** Katie J. Choe, CCM, Chief of Capital Delivery, MBTA

2022 WTS-Boston Scholarship Winners

We received many applications for undergraduate and graduate scholarships, with highly motivated and qualified individuals from a diversity of universities and fields of study. The decision-making process is always very difficult and this year was no different.

- **Transportation YOU High School Scholarship;** Grace Russell, Bourne High School
- **Jacquelyn R. Smith Memorial Undergraduate Scholarship;** Sarah Widrow, University of Massachusetts - Amherst
- **Ann M. Hershfang Graduate Scholarship;** Farah Zaremotekhas, University of New Hampshire
- **Mary Jane O'Meara Member Graduate Scholarship;** Efthymia Kostopoulou, University of Massachusetts - Amherst



Special Projects Committee

Board Liaison - Kate Maker

Co-chairs - Jackie Davis and Victoria Palek

The Special Projects Committee had a busy year in 2022 as WTS-Boston was able to successfully host both virtual and in-person gatherings. The Special Projects committee was responsible for hosting three events in 2022:

- New Year's Reception on February 3, 2022 (virtual)
- Annual Leadership Forum on April 27, 2022 (in-person)
- Annual WTS Awards and Scholarship Banquet on June 22, 2022 (in-person)

New Years Reception

WTS-Boston members and sponsors joined virtually on zoom on February 3rd for the annual New Year's Reception. The evening opened with welcoming remarks from the Chapter's President, Marie Sullivan. Marie welcomed and thanked the 2022 leadership, which included the Board of Directors, Committee-Co-Chairs, and the Advisory Board. She acknowledged and thanked our corporate sponsors, many of whom have supported us year after year.

WTS-Boston was delighted to host the 2022 New Years Reception with Stephanie Pollack, FHWA Deputy Administrator, who is an accomplished, veteran leader in transportation field. Stephanie discussed her new role at FHWA, what she has been working on over the past year and provided her insight on the Transportation Infrastructure Bill. Following her thoughtful update, Stephanie took time for questions and answers.



April Leadership Forum

The Boston Chapter held its Annual Leadership Forum in person on Wednesday, April 27, 2022, at the Revere Hotel in Boston. Marie Sullivan, WTS-Boston President, welcomed everyone to the first indoor, in-person WTS-Boston event in over two years.

WTS-Boston was delighted to present the 2022 Leadership Award to Lieutenant Governor Karyn Polito, who is an accomplished leader in our transportation industry and devoted advocate for STEM education, encouraging students to get involved in these important fields.

It was an incredible and inspiring event where Karyn shared highlights of her career and some of her favorite memories from her professional journey.



2022 Annual Awards and Scholarship Celebration

The Annual WTS Awards and Scholarship Banquet was held on June 22, 2022, at the Marriott Copley Hotel. The event had a great turn out with over 200 people attending to celebrate and recognize those in our community who have or who will have a great impact on the transportation industry.

All three of the Special Projects events were a success in 2022, allowing the WTS-Boston organization a way to come together and celebrate the accomplishments of their peers!

Student Chapter Committee

Board Liaison - Arzu Kurkoglu Hemann

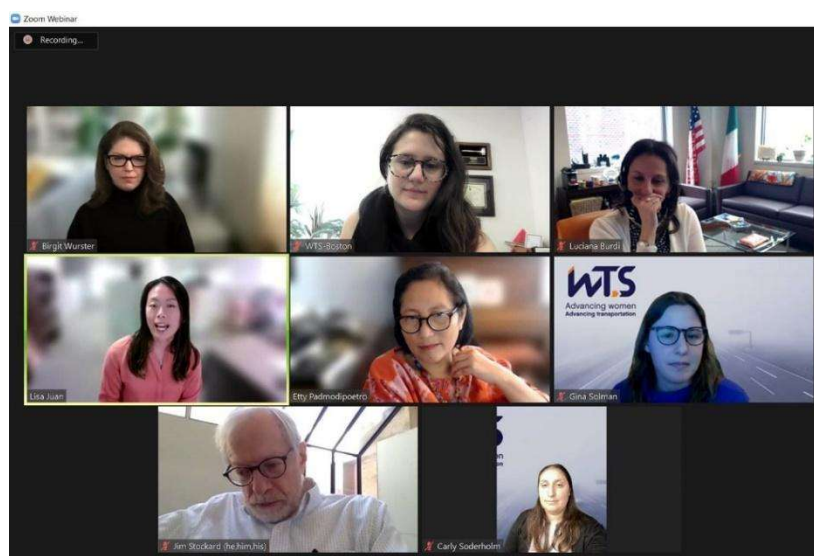
Co-chairs - Lisa Juan and Carly Soderholm

The WTS-Boston Student Chapter Committee had a record year working alongside the WTS Student Chapter members at UMass Amherst and pending new student chapters at Northeastern University and Harvard University. After several months of communication with Northeastern and Harvard trying to find students to spearhead the effort to begin a Student Chapter, the Committee helped guide students at each university on how to start a Chapter and submitted paperwork to WTS International. Throughout the year, the Student Chapter Committee and its volunteers have worked closely with each university to conduct meaningful events and help spread awareness of the WTS organization on campus.

In April 2022, the Committee assisted Harvard University GSD in hosting a virtual career panel event on Zoom centered on overall transportation career advice for students (pictured to the right). The event featured three Harvard GSD Alumnae panelists from three diverse aspects of the transportation industry with different levels of experience. Panelists discussed their career paths and answered

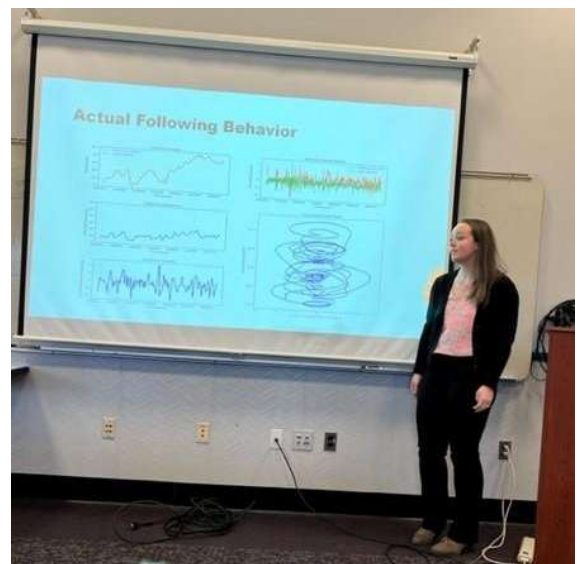
questions on the paths that can be taken after graduation. Students and faculty appreciated the insights gained from the professionals and thought the event was very useful.

During the months of March, October, and November, the Student Chapter hosted three guest speakers at UMass Amherst, including Britton Hammit of Kimley-Horn (pictured below), Erica Blonde of HNTB, and Liz Williams of MassDOT, who spoke about diverse transportation topics ranging from traffic control operations to equity in transportation. These seminars were engaging and captured interest from students and academic professionals alike. Since the Student Chapter Committee's initial establishment at UMass Amherst, bringing speakers to campus and coordinating with students and faculty has been a staple in the Committee's operation. By bringing industry professionals to campus, a symbiotic relationship is established



between students/faculty and professionals. Students and faculty are able to stay current and learn industry practices and professionals are able to network with student candidates for job positions. Towards the end of the year, the Committee established guidelines for a new Connections Program that is being piloted at UMass Amherst. This Program creates pairings of students and professionals who sign up to allow them to connect in an informal virtual or in-person setting during the course of a month. Although the Committee has drafted suggested guidelines and topics, students and professionals may discuss any transportation/ advisory topics of their choice. Pairings rotate monthly so that students are exposed to various professionals throughout the year. If the Program receives positive feedback, the Committee plans to implement it at other universities.

During the course of the year, the Student Chapter Committee has held events at Northeastern University with the ITE group. Similar to UMass Amherst, the Committee has helped students find speakers to present on desired transportation topics. In October, the Committee collaborated with students to host a mock interview event. Five professionals participated in this in-person event and were able to conduct mock interviews with students in an informal setting to prepare them for career opportunities. Extremely positive feedback was received from students on this event. Lastly, the Committee has brought speakers to campus at UMass Lowell to discuss transportation topics throughout the year.



In this upcoming year, the Student Chapter Committee plans to continue to work with UMass Lowell on establishing a Chapter. In addition, the Committee will continue to work closely with the well-established Chapter at UMass Amherst. For the Chapters at Northeastern and Harvard University, the Committee will help students gain membership and strengthen the Chapters. In 2023, the Committee and its volunteers look forward to continuing to forge connections with local universities.

Transportation YOU

Board Liaison - Katie Kalugin

Co-chairs - Emily Buck and Heather Audet



The Transportation YOU Committee participated in the following four in-person events: WPI Touch Tomorrow (April 2), Massachusetts Girl Scout STEM Conference (April 30), BPS STEAM-a-Palooza (June 4), and the Cambridge Science Festival (October 9th). During each of these events, the Committee developed a hands-on activity called the Puff-mobile, where students had to create a wind-powered vehicle using paper straws, life savers, and marshmallows. Repeating this activity kept the amount of supplies needed to a minimum. The Committee capped the year by hosting its Transportation YOU Summit amid Massachusetts STEM week (October 15th).

WPI Touch Tomorrow

WPI Touch Tomorrow was the first event of the year, which was held at Polar Park, a minor league baseball stadium in Worcester. Approximately 5,000 attendees were expected. We teamed up with the Boston Society of Civil Engineers Section (BSCES, who had 3 bridge activities), while the Committee led the Puff-mobile hands-on activity. This event was attended by families with children of all ages. About 150 participants visited the TYOU exhibit table, and the Committee was represented by six volunteers.

Girl Scout STEM Conference

The Girl Scout event was held at the Girl Scout campground in Waltham and was for all levels of Girl Scouts. The Puff-mobiles were a hit at the WPI Touch Tomorrow event, and we had plenty of remaining materials to successfully run this activity with the Girl Scouts, as well as handout Transportation YOU and WTS giveaways. Afterward, TYOU volunteers met up at a local establishment to socialize.

BPS STEAM-a-Palooza

The Committee was invited to attend the Boston Public Schools (BPS) STEAM-a-Palooza event through their connection with BoSTEM through United Way. The connection with BPS through this event was an exciting new contact in the Boston STEM



community. This was a new event and was held at the Boston Nature Center. Both students within the Boston Public Schools and East Boston Public School systems and science and STEM educators attended the event. Students of all ages participated in the Puff-mobile activity.

Cambridge Science Festival

The Cambridge Science Festival is a week-long event held on the MIT campus. We presented the Puff-Mobile activity on the last day of the event in a children's hands-on activity area called Tinkertown. The festival anticipated approximately 10,000 attendees (which includes children and adults). The Puff-mobile activity was so popular that we ran out of supplies twice during the day, and had to run to a grocery store to get more supplies.



Transportation YOU Boston Summit

The committee ended the year with the fifth annual Transportation YOU Boston Summit, which was held at Emmanuel College on October 15th as part of Mass STEM week. Planning for the event began earlier in the spring with a call for workshop volunteers.

The Summit ran from 10:00 AM to 3:00 PM, kicking off the day with an opening address by Emily Buck, a committee co-chair. The day included workshops hosted by five transportation firms covering many aspects of transportation, from train station design to utility relocation. After lunch, students had a chance to complete mini-activities, such as a cable-stay bridge demonstration, transportation board games, and cookie decorating. It was a fun-filled day that wouldn't have been possible without our volunteers and enthusiastic students! We'd like to thank Emmanuel College for graciously allowing us to host our Summit on their campus, and the following firms for providing volunteers, material, and workshops: BSC Group, Fuss & O'Neill, HNTB, Stantec, and STV.



Outreach Committee

Board Liaison - Arzu Kurkoglu Hemann

Co-chairs - Theresa O'Riorden and Lindsay

The Outreach Committee had a limited role in 2022, and will be merging with the Membership Committee starting in 2023.

WTS International, Northeast Region Council

Chair - Loretta Girard Doughty, P.E.

"Impact of Regions: WTS International chapters are the association's most important local delivery channel. By developing and organizing into regions, the bandwidth of WTS chapters is expanded."

WTS International

There are six (6) region councils that include one representative from each chapter in the region. WTS-Boston is part of the Northeast Region, with the Boston representative, Loretta Girard Doughty, New Hampshire Department of Transportation, serving her second year of a two-year term as Chair in 2021-2022. As Chair, Loretta also serves on the WTS International Advisory Board.

The Northeast Region includes the greatest number of Chapters out of all the Regions, sixteen (16) in total. Following are the WTS Chapters included in the Northeast Region: Baltimore, Boston, Central Pennsylvania, Connecticut, Delaware, Greater New York, Maine, New Hampshire, New Jersey, Philadelphia, Pittsburgh, Rhode Island, Southwest Ontario, Toronto (in formation), Vermont, and Washington D.C.

The Northeast Region Council (NERC) meets on a monthly basis (virtually) to help coordinate and plan events. This year a New/Small Chapter Roundtable event was held in April, which was well attended; topics of discussion included membership recruitment, low-stress program planning, and chapter insurance. Attendees were interested in the region hosting another roundtable event in the future. Upcoming events include a President's call in the fourth quarter of 2022, and a Northeast Region Event in the fourth quarter of 2022 or first quarter of 2023; both to be held virtually.