



# DEPARTMENT OF TRANSPORTATION

## Research Analyst Intermediate (GIS) | Salary Range: \$26.12 - \$37.91 / hourly; \$54,538 - \$79,156 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in St. Paul, MN! Begin your journey today and check us out: [Why Work For Us](#)

*This position may have the flexibility to telework, work a hybrid schedule, or work in the office. The incumbent will be required to make a telework arrangement with their supervisor. The incumbent will be expected to work in the office as determined by policy and discussion with their supervisor.*

Our **Research Analyst Intermediate (GIS)** position assists in developing and maintaining a statistically valid Traffic Volume Program and related GIS data to ensure that certification from the FHWA during their annual audit is achieved and the federal Highway Performance Management System (HPMS) requirements are satisfied. This position provides oversight and error checking of other's work to ensure consistent implementation of procedures. This position will work directly with internal and external partners to coordinate, clarify, and resolve data-related needs.

### WHAT'S IN IT FOR YOU? [Learn About Our Benefits](#)

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

### Here are the Minimum Qualifications:

Two years of professional GIS experience demonstrating:

- Experience using GIS software to create, manage, and publish data.
- Experience in creating clear, accessible documents and reports, including user guides for non-technical audiences.
- Experience in gathering information, defining issues, developing and implementing solutions, analyzing data, and presenting clear results.
- Experience editing XML, CSV, Excel, TXT, or similar data file formats using Microsoft applications or other data management tools.

A Bachelor's degree in Geography, Geographic Information Systems, Surveying, Engineering, Planning or Computer Science substitutes for one year of professional experience.

### APPLY ONLINE BY 10/12/2026 (only applications received on [mn.gov/careers](https://mn.gov/careers) will be considered)

1. Go to [www.mn.gov/careers](https://www.mn.gov/careers) & click "Search Open Positions"
2. Enter the Job Opening ID "97099" in the Keywords search box & click ">>"
3. Click on the Job Title to view the job posting & click "Apply for Job"

4. When prompted for your **Referral Source**, please list: **Ellen**

Visit [www.dot.state.mn.us/careers/](http://www.dot.state.mn.us/careers/) for a listing of all our MnDOT job openings.

**Contact: Ellen Behrhorst (MnDOT Recruitment Specialist) - [Ellen.Behrhorst@state.mn.us](mailto:Ellen.Behrhorst@state.mn.us) | 612.346.8330**