

AWARDS OVERVIEW

WTS-LA Woman of the Year

This category is designed to reach beyond WTS membership to honor an outstanding woman who is a role model in transportation. Selection of the WTS Woman of the Year shall be based on the following criteria:

- A woman who is a leader in transportation and has made an outstanding contribution to the transportation industry.
- A woman who has directly contributed to the advancement of women and minorities through programs or opportunities in the transportation field.
- A woman who through her career achievements and support of women in the industry has advanced the reputation and credibility of women in transportation.

WTS-LA Honorable Ray LaHood Award

The Ray LaHood Award was created to recognize men who are not only leaders in transportation, but who have also actively led by example in seeking opportunities to advance the WTS mission and have made outstanding contributions toward the advancement of women and minorities.

WTS-LA Employer of the Year

This award is designed to honor an organization (company, non-profit, association, or government agency) for their support of the goals and purpose of WTS, such as recruiting, retaining, and advancing women. Selection of Employer of the Year shall be based on the following criteria:

- An organization that has enhanced the transportation industry through its commitment to hiring or promoting women to executive and senior-level positions in the organization.
- An organization with career development plans and succession programs in place for women to advance within the organization.
- An organization that supports continuing education of its employees through:
 - Professional education
 - Professional organizations
 - Professional development opportunities
- An organization that encourages women students to enter the transportation field by providing internship opportunities.
- An organization that has supported WTS.

WTS-LA Innovative Transportation Solution Award

The ITSA honors an innovative transportation project led by a woman. Selection for ITSA shall be based on the following criteria:

- An innovative transportation initiative/solution/project/policy led by a woman.
- Successful Implementation of project elements.
- Surmounted challenges.
- Project's purpose achieved.

WTS-LA Rosa Parks Diversity Leadership

The Rosa Parks Diversity Leadership Award recognizes either an organization(s) or individual(s).

Selection should be based on:

- Exhibiting extraordinary efforts or initiatives in facilitating professional opportunities for women and minorities.
- Contributing significantly to promoting diversity, inclusion, and multi-cultural awareness within their organization, the transportation industry, or in a project or activity that supports the goals and mission of WTS.