



DEI IN MOTION

Celebrating Women’s History Month

March 2025

WTS is proud to celebrate the many milestones of women's history. Every March we honor the many achievements of women in the transportation industry and celebrate women’s pivotal role in transforming the industry’s future. This year we spotlight Equal Pay Day.

WTS recognizes Equal Pay Day on March 25th.

Women working full time in the U.S. are paid 83% of what men earn. At the current rate of change, women will not achieve pay equality until 2088. The American Association of University Women (AAUW)’s research shows that a gap exists at all levels of work in almost every occupation. There is a gender pay gap in every state. It cuts across all age groups and demographics, widening significantly for women of color. The gap greets a woman as soon as she gets out of college and grows wider throughout her lifetime.

Every year #EqualPayDay is used to raise awareness around longstanding pay inequities and efforts to narrow the gap. The gender pay gap weakens both women’s earnings and savings over a lifetime, which affects the health of our economies.



Learn more about the Gender Pay Gap from the AAUW: <https://www.aauw.org/issues/equity/pay-gap/>