



DEPARTMENT OF TRANSPORTATION

Design Supervisor-Engineering Specialist Senior | Salary Range: \$35.48 - \$52.27 / hourly; \$74,082 - \$109,139 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in **Detroit Lakes, MN!** [Begin your journey today and check us out: Why Work For Us](#)

This position is located at the Detroit Lakes Headquarters and has the flexibility to telework up to 2 days per week or work in the office every day. The incumbent will be required to make a telework arrangement with their supervisor. The incumbent will be expected to work in the office as determined by policy and discussion with their supervisor.

Our **Design Supervisor** position exists to provide civil engineering leadership, technical guidance and apply engineering skills to ensure all the delivery of programmed design projects. Responsible for overall design quality by maintaining appropriate QA/QC for the design process, assure technical competency of staff, project assignments and establish a high level of technical competence across the staff. Provide technical direction and guidance to assist District 4 Project Managers and Engineers in the Design portion of the projects. Review detailed construction plans to ensure proper program execution and compliance with MnDOT, state and federal procedures, practices, regulations, and standards.

WHAT'S IN IT FOR YOU? [Learn About Our Benefits](#)

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

Here are the Minimum Qualifications:

To qualify, Engineering Specialist Senior applicants must meet all the following:

Three (3) years of advanced para-engineering experience at the Engineering Specialist level (or equivalent) that demonstrates all the following:

- Technical expertise in design processes and procedures which include geometric design standards, policies and concepts; MnDOT specifications and sample plan; scoping documents; environmental documentation; geometric layouts; and construction plan content and organization.
- Demonstrated knowledge in working with 3-D Design processes and procedures which include Corridor Modeling for construction plan preparation.
- Demonstrated knowledge with MicroStation, Geopak, Corridor Modeling and/or other design/project management software sufficient to problem solve, guide and train MnDOT users in plan preparation.
- Demonstrated knowledge of MnDOT Policies, Procedures, Highway Project Development Process (HPDP), State and Federal laws and statutory and regulatory requirements.

- Leadership skills sufficient to supervise and direct personnel.

***This was previously announced internally only and is now being re-posted open competitively for all qualified job seekers. If you previously applied, you do not need to re-apply.**

APPLY ONLINE BY 06/15/2026 (only applications received on mn.gov/careers will be considered)

1. Go to www.mn.gov/careers & click “**Search Open Positions**”
2. Enter the Job Opening ID “**94301**” in the Keywords search box & click “>>”
3. Click on the Job Title to view the job posting & click “**Apply for Job**”
4. When prompted for your **Referral Source**, please list: **Ellen**

Visit www.dot.state.mn.us/careers/ for a listing of all our MnDOT job openings.

Contact: Ellen Behrhorst (MnDOT Recruitment Specialist) - Ellen.Behrhorst@state.mn.us | 612.346.8330