



# ***DEI IN MOTION***

## **Celebrating International Day of Persons with Disabilities**

December 2025

This month, WTS celebrates the contributions and leadership of people with disabilities—and renews our commitment to building transportation systems where every mode is accessible, safe, and empowering. Accessibility must be intentionally designed into every part of our transportation network:

**Transit:** We support investments in elevators, tactile wayfinding, audio–visual announcements, accessible bus stops, paratransit integration, and routes designed around community needs—not just convenience.

**Bicycles & Micromobility:** Inclusive mobility means adaptive bikes, accessible bike-share options, protected lanes, and infrastructure that welcomes riders of all abilities.

**Pedestrians:** Sidewalks, curb ramps, safe crossings, lighting, and clear pathways aren't extras—they're essential for independent mobility and dignity. Walkability is a cornerstone of an inclusive city.

**Vehicles & Road Design:** From accessible vehicle technologies to roadway designs that prioritize safety for vulnerable users, we champion streets conceived with universal design at the forefront.

As women shaping the future of transportation, we commit to:

- Elevating the voices of women with disabilities in design and decision-making
- Advancing inclusive infrastructure across all modes
- Advocating policies that ensure safety, dignity, and independence
- Designing systems that connect every person to opportunity

Inclusive transportation isn't just good design—it's equity in motion.