



DEPARTMENT OF TRANSPORTATION

Planning and Programming Unit Supervisor | Salary Range: \$41.09 - \$59.07 / hourly; \$85,795 - \$123,338 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in **St. Paul, MN!** [Begin your journey today and check us out: Why Work For Us](#)

This position may have the flexibility work a hybrid schedule, with a requirement to work 50% time in the office. The incumbent will be required to make a telework arrangement with their supervisor. The incumbent will be expected to work in the office as determined by policy and discussion with their supervisor.

The **Planning and Programming Unit Supervisor** is responsible for supervising staff in the development and delivery of coordinated and integrated transit plans and research, program delivery, policy implementation, and transit data management and integration. This work occurs in conjunction with internal staff, transit system partners, MnDOT Districts, regional planning partners, stakeholder, agency leadership and local units of government throughout Greater Minnesota. The incumbent will ensure alignment with statewide transit and agency goals. This includes achieving and monitoring program outcomes and conducting data-driven evaluations.

WHAT'S IN IT FOR YOU? [Learn About Our Benefits](#)

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

Here are the Minimum Qualifications:

Three years of professional supervisory (supervising professional employees) experience OR four years of advanced professional experience.

Experience must also demonstrate the following:

- Experience with transportation planning and/or program management methodologies, including developing transportation plans, performance measurement, and project or program budget planning.
- Experience coordinating with external stakeholders.
- Experience with state and federal transit laws, regulations, and guidance.
- Experience working as a project leader or lead worker.

Note: A Bachelor's or Master's degree in Urban and Regional Planning, Urban Studies, Public Policy, Public Administration, Political Science, Geography, or Sociology substitutes for six months of advanced professional experience.

ATTENTION APPLICANTS: This position was previously announced 01/29/2026 – 02/27/2026. This position is being re-announced for additional applicants. Previous applicants do not need to reapply unless they wish to provide new or additional information.

APPLY ONLINE BY 04/28/2026 (only applications received on mn.gov/careers will be considered)

1. Go to www.mn.gov/careers & click “**Search Open Positions**”
2. Enter the Job Opening ID “**91778**” in the Keywords search box & click “>>”
3. Click on the Job Title to view the job posting & click “**Apply for Job**”
4. When prompted for your **Referral Source**, please list: **Ellen**

Visit www.dot.state.mn.us/careers/ for a listing of all our MnDOT job openings.

Questions? Contact Ellen Behrhorst (MnDOT Recruitment Specialist) - Ellen.Behrhorst@state.mn.us | 612.346.8330