



# DEPARTMENT OF TRANSPORTATION

## Metropolitan Planning Program Coordinator | Salary Range: \$35.96 - \$53.32 / hourly; \$75,084 - \$111,332 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in **St. Paul, MN!** [Begin your journey today and check us out: Why Work For Us](#)

*This position may have the flexibility to telework, work a hybrid schedule, or work in the office. The incumbent will be required to make a telework arrangement with their supervisor. The incumbent will be expected to work in the office as determined by policy and discussion with their supervisor.*

Our **Metropolitan Planning Program Coordinator** position serves as the liaison between the Minnesota Department of Transportation (MnDOT) and Metropolitan Planning Organizations (MPOs) to ensure a compliant, unified, and transparent transportation planning process. The role is responsible for overseeing the federally mandated 3C (Continuing, Cooperative, and Comprehensive) planning process, which includes managing the development and consistency of Unified Planning Work Programs, Transportation Improvement Programs (TIPs) and long-range multimodal plans.

Beyond regulatory oversight and agency review, the position facilitates inter-agency collaboration by coordinating with federal partners and providing technical expertise for grant contracting. Additionally, the role provides support for the Statewide Multimodal Transportation Plan, Advancing Transportation Equity Initiative, and functional classification process.

Travel (10% of time) is required for monthly MPO Technical Advisory Committee meetings, quarterly MPO Directors' meetings, and other ad hoc meetings.

### WHAT'S IN IT FOR YOU? [Learn About Our Benefits](#)

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

### Here are the Minimum Qualifications:

Three years of advanced professional transportation planning experience that demonstrates the following:

- Experience with planning principles, methods, and techniques.
- Experience leading planning studies or complex planning processes.
- Experience with grants management principles, procedures, and techniques.

A Bachelor's or Master's degree in Planning, Geography, Urban Studies, Sociology, Political Science substitutes for six months of advanced professional experience.

**APPLY ONLINE BY 04/22/2026 (only applications received on [mn.gov/careers](http://mn.gov/careers) will be considered)**

1. Go to [www.mn.gov/careers](http://www.mn.gov/careers) & click “**Search Open Positions**”
2. Enter the Job Opening ID “**93250**” in the Keywords search box & click “>>”
3. Click on the Job Title to view the job posting & click “**Apply for Job**”
4. When prompted for your **Referral Source**, please list: **Ellen**

Visit [www.dot.state.mn.us/careers/](http://www.dot.state.mn.us/careers/) for a listing of all our MnDOT job openings.

**Questions? Contact Ellen Behrhorst (MnDOT Recruitment Specialist) - [Ellen.Behrhorst@state.mn.us](mailto:Ellen.Behrhorst@state.mn.us) | 612.346.8330**