



# DEPARTMENT OF TRANSPORTATION

## Intermediate Planner | Salary Range: \$25.67 - \$37.26 / hourly; \$53,598 - \$77,798 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in **St. Paul, MN!** [Begin your journey today and check us out: Why Work For Us](#)

*This position may have the flexibility to telework, work a hybrid schedule, or work in the office. The incumbent will be required to make a telework arrangement with their supervisor. The incumbent will be expected to work in the office as determined by policy and discussion with their supervisor.*

Our **Intermediate Planner** position provides professional planning support and analysis to various areas of the Office of Transportation System Management related to asset management, performance measures, and capital investments. Work will include development of the Transportation Asset Management Plan (TAMP), the 10-year Capital Highway Investment Plan (CHIP), 20-year Minnesota State Highway Investment Plan (MnSHIP), and other related planning studies, capital programs, and performance reports. This position will also support research, analysis, and outreach in support of agency initiatives to advance performance-based planning and capital investment planning.

### WHAT'S IN IT FOR YOU? [Learn About Our Benefits](#)

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

### Here are the Minimum Qualifications:

A Bachelor's or Master's degree in Planning, Geography, Urban Studies, Sociology or Political Science  
**OR** One year of professional transportation planning experience.

The applicant must also demonstrate the following abilities:

- Experience writing, editing and organizing material from diverse sources.
- Experience preparing professional written communication in plain language.
- Experience working as a member of an interdisciplinary and/or intergovernmental team
- Experience in the theory and practice of transportation planning.

### APPLY ONLINE BY 04/15/2026 (only applications received on [mn.gov/careers](http://mn.gov/careers) will be considered)

1. Go to [www.mn.gov/careers](http://www.mn.gov/careers) & click “**Search Open Positions**”
2. Enter the Job Opening ID “**93167**” in the Keywords search box & click “>>”
3. Click on the Job Title to view the job posting & click “**Apply for Job**”
4. When prompted for your **Referral Source**, please list: **Ellen**

Visit [www.dot.state.mn.us/careers/](http://www.dot.state.mn.us/careers/) for a listing of all our MnDOT job openings.

**Questions? Contact Ellen Behrhorst (MnDOT Recruitment Specialist) - [Ellen.Behrhorst@state.mn.us](mailto:Ellen.Behrhorst@state.mn.us) | 612.346.8330**