



DEPARTMENT OF TRANSPORTATION

District Engineer | Salary Range: \$55.84 - \$79.99 / hourly; \$116,593 - \$167,019 / annually

WHY WORK FOR US? Check us out: <https://mn.gov/mmb/careers/why-work-for-us/>

This position is located in Mankato, MN and has the flexibility to telework part-time, work a hybrid schedule, or work in the office. The incumbent will be required to make a telework arrangement with their supervisor. The incumbent will be expected to work in the office as determined by policy and discussion with their supervisor.

MnDOT is looking for a civil engineer to lead District 7 in south-central Minnesota. This position presents a great opportunity for a self-motivated individual to lead planning, design, construction, operations, and maintenance on almost 1,300 miles of state roadways across 13 counties. The district engineer position provides an opportunity to lead large transportation infrastructure projects with access to the latest technology and equipment to maintain them while building strong relationships working with cities, counties, and elected officials. MnDOT's culture of safety and innovation allows this position to shape and transform transportation in south-central Minnesota.

Our **District Engineer** position provides executive leadership, strategic direction, managerial expertise and organizational direction for all operations related to the District Management Team so that public policy is developed, priorities are established, and programs are implemented in an integrated manner throughout the counties of South-Central Minnesota. Major focus areas include:

- Transportation program delivery
- Business and strategic planning
- Department-wide collaboration
- Organizational evaluation
- Change management

In addition, this position provides ongoing support to managers and leadership to assure continuous improvements, innovation, streamlined programs and cost-effective state transportation policies and programs.

Travel throughout District 7 will be required to meet with staff, partners, customers, and the public. Travel across the state is periodically required, including monthly division meetings. Occasional national travel is also required for training, conferences, and meetings with congressional members (total travel up to 25%, 10% of travel includes overnight stays).

WHAT'S IN IT FOR YOU? Learn more about our benefits: <https://mn.gov/mmb/careers/why-work-for-us/benefits/>

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave

- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

Here are the Minimum Qualifications:

To qualify, applicants must be currently registered as a Professional Civil Engineer with the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geo-science and Interior Design (AELSLAGID).

AND

Possess three years of managerial experience overseeing a complex civil engineering team providing strategic direction, resource (budget and staff) management, and policy development.

If you meet the above requirements and wish to be considered further in the selection process, you must provide a cover letter summarizing your experience in the areas listed below. Attach your cover letter AND resume to the online application. If you do not submit the required information in your cover letter, your application will not be considered further.

- **Leadership and Management:** Experience leading and managing program delivery and maintenance functions with trust, transparency, and accountability; and experience leading teams and organizational change.
- **Technical Expertise:** Experience demonstrating a broad understanding of the technical areas affecting MnDOT's district and division engineering and maintenance activities, including an understanding of and support for project management.
- **Fiscal and Human Resources Management:** Experience using resources effectively and implementing diverse service delivery models to achieve work objectives.
- **Policymaking and Strategic Direction/Initiatives:** Experience developing and implementing innovative policies, practices and strategic direction and initiatives; and experience with the legislative process.
- **Relationship Building:** Experience collaborating with a wide variety of stakeholders, including building and maintaining effective working relationships with internal and external partners.

APPLY ONLINE BY 03/09/2026 (only applications received on [mn.gov/careers](https://www.mn.gov/careers) will be considered)

1. Go to www.mn.gov/careers & click "Search Open Positions"
2. Enter the Job Opening ID "92059" in the Keywords search box & click ">>"
3. Click on the Job Title to view the job posting & click "Apply for Job"
4. When prompted for your Referral Source, please list: Ellen

Visit <https://www.dot.state.mn.us/careers/> for a listing of all our MnDOT job openings.

Questions? Contact Ellen Behrhorst (MnDOT Recruitment Specialist) - Ellen.Behrhorst@state.mn.us | 612.346.8330