



# DEPARTMENT OF TRANSPORTATION

## Telecommunication Specialist | Salary Range: \$26.42 - \$37.20 / hourly; \$55,165 - \$77,674 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in **Marshall, MN!**

**WHY WORK FOR US? Check us out:** <https://mn.gov/mmb/careers/why-work-for-us/>

As a **Telecommunications Specialist**, provide statewide radio communication services for the Southwest area of Minnesota. This position works in both a team environment and independently to maintain and improve the State of Minnesota's Allied Radio Matrix for Emergency Response (ARMER) system. The ARMER system is one of the largest P25 Motorola trunking systems in the world serving over 90,000 public safety professionals.

The position also maintains and improves MnDOT's Road Weather Information System (RWIS) that provides real time road and weather information from 160 statewide monitoring sites. Daily work includes:

- Performing installation, preventive maintenance, calibration and repairs on a variety of equipment and sensors, such as transmitters, receivers, site controllers, combiners, antenna systems, digital microwave.
- Installing and supporting mobile two-way radios and portables.
- Maintaining network backhaul equipment including routers, switches, and multiplexers.
- Maintaining equipment inventory and database records.
- Occasional instate travel for training, may include several overnight stays.

Servicing the Southwest area out of the MnDOT Marshall - Statewide Radio Communication Radio Shop.

**WHAT'S IN IT FOR YOU? Learn more about our benefits:** <https://mn.gov/mmb/careers/why-work-for-us/benefits/>

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

**Here are the Minimum Qualifications:**

**NOTE: To facilitate proper crediting, please ensure that your resume clearly describes your experience in the areas listed and indicates the beginning and ending month and year for each job held.**

One year of electronics experience OR a certificate in Electronic Technology, Signal Support-Radio Operations or equivalent that demonstrates the following:

- Skills in identifying and troubleshooting sensitive electronic equipment.
- Application of analog and digital communication system concepts.
- Knowledge of information technology networks, including wide-area and local-area networks.
- Interpret detailed technical information sufficient to install, maintain, and repair electronic communication equipment.
- A valid Class D Driver's license.

NOTE: A general class FCC Radio-Telephone Operator License (GROL), or an Association of Public Safety Communications Officers (APCO) license is required **within six (6) months of the hire date**.

**APPLY ONLINE BY 02/04/2026 (only applications received on [mn.gov/careers](http://mn.gov/careers) will be considered)**

1. Go to [www.mn.gov/careers](http://www.mn.gov/careers) & click "Search Open Positions"
2. Enter the Job Opening ID "91368" in the Keywords search box & click ">>"
3. Click on the Job Title to view the job posting & click "Apply for Job"
4. When prompted for your **Referral Source**, please list: Ellen

Visit <https://www.dot.state.mn.us/careers/> for a listing of all our MnDOT job openings.

**Questions? Contact Ellen Behrhorst (MnDOT Recruitment Specialist) - [Ellen.Behrhorst@state.mn.us](mailto:Ellen.Behrhorst@state.mn.us) | 612.346.8330**