



# DEPARTMENT OF TRANSPORTATION

## Plant Maintenance Engineer Helper | Salary Range: \$24.50 - \$28.34 / hourly; \$51,156 - \$59,173 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in **Oakdale or Golden Valley, MN!**

**WHY WORK FOR US? Check us out:** <https://mn.gov/mmb/careers/why-work-for-us/>

Our **Plant Maintenance Engineer Helper** positions will assist the MnDOT Metro District Oakdale Plant Maintenance Engineer and the MnDOT Metro District Golden Valley Plant Maintenance Engineer in performing skilled operation, maintenance and repair of heating, ventilation and air conditioning (HVAC) systems, equipment and other mechanical systems. The individual in this position will also:

- Assist the Plant Maintenance Engineer in performing building construction maintenance and repair, and grounds maintenance as required.
- Assist the plumber and electrician as necessary so that services are provided in a safe and efficient manner.

*NOTE TO APPLICANTS: The incumbent in this position is required to be immediately accessible to a phone and be able to report to work within one (1) hour of being called.*

**WHAT'S IN IT FOR YOU? Learn more about our benefits:** <https://mn.gov/mmb/careers/why-work-for-us/benefits/>

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

### Here are the Minimum Qualifications:

- Experience operating and maintaining heating, plumbing, ventilation and electrical systems and auxiliary appliances.
- Skill in the use of hand tools of the trade sufficient to make adjustments and simple repairs to equipment and assist in the making of major repairs and alterations.
- Experience with building and grounds maintenance and construction practices.
- Valid Class D Driver's License.

If advanced to the finalist pool, you will be assessed on the following criteria during a job interview:

- Knowledge of safety and accident prevention measures and practices.

- Ability to understand and follow verbal and written instructions.
- Ability to accurately relay concerns and problems incurred with equipment to service contractors and supervisor.

**This posting will be used to fill two (2) vacancies. One position is located at Golden Valley and the other position is located at Oakdale. Please list your location preference on your application materials.**

**APPLY ONLINE BY 01/26/2026 (only applications received on [mn.gov/careers](http://mn.gov/careers) will be considered)**

1. Go to [www.mn.gov/careers](http://www.mn.gov/careers) & click “**Search Open Positions**”
2. Enter the Job Opening ID “**91417**” in the Keywords search box & click “>>”
3. Click on the Job Title to view the job posting & click “**Apply for Job**”
4. When prompted for your **Referral Source**, please list: **Ellen**

Visit <https://www.dot.state.mn.us/careers/> for a listing of all our MnDOT job openings.

**Questions? Contact Ellen Behrhorst (MnDOT Recruitment Specialist) - [Ellen.Behrhorst@state.mn.us](mailto:Ellen.Behrhorst@state.mn.us) | 612.346.8330**