

Cover Sheet

Nominee Information

Employer Nominee _____

Contact Name _____

Contact Title _____

Email _____

Phone Number _____

Nominator Information (Primary Contact)

Name _____

Employer _____

Title _____

Email _____

Phone Number _____



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2025-26 Employer of the Year Award

WTS Iowa Recognition Awards

The WTS Iowa Recognition Awards celebrate leaders and organizations that move forward the Mission and Vision of WTS Iowa. This award honors an employer (company, non-profit, organization, or governmental agency) for its efforts in recruiting, retaining, and advancing women.

The Employer of the Year Award nominee will be selected based on the following criteria:

- Nominee must support WTS through membership, sponsorship, and employee involvement.
- Nominee has established a structure that supports and encourages women to advance into executive and senior leadership roles.
- Nominee encourages professional development and has established succession programs.
- Nominee encourages female students to enter the transportation industry.

Applications are competitive and must meet the minimum criteria shown on the respective application.

Supplemental information should be completed by the nominator if known; otherwise, a selection committee member will contact the nominator for additional information.

WTS Iowa Employer of Year award winner may be nominated for a highly competitive WTS International Award. Applications are open until January. Please work with WTS Iowa to ensure a strong application is submitted to International if this is of interest.

Tell us about the nominee by answering the questions below.



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2025-26 Employer of the Year Award WTS Iowa Recognition Awards

1. Describe and provide example(s) of how the employer supports [WTS' mission, vision, and values](#) through memberships, sponsorships, and employee involvement. (max 250 words)



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2025-26 Employer of the Year Award WTS Iowa Recognition Awards

- 2. Briefly describe how the employer encourages women to access executive and senior positions leading major initiatives.** (max 250 words)



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2025-26 Employer of the Year Award WTS Iowa Recognition Awards

- 3. Describe how the employer encourages professional development, continuing education, participation in professional organizations, and mentorship opportunities for women.**

(max 250 words)



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2025-26 Employer of the Year Award WTS Iowa Recognition Awards

- 4. Describe how the employer encourages female students to pursue careers in transportation, such as offering internships, co-op positions, work-study programs, or partnering with K-12 schools and colleges to mentor students in classroom settings.**
(max 250 words)



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5. Why should the nominee be selected as Employer of the Year? (max 300 words)