



## 2026 Women's Program for Emerging Professionals and Emerging Leaders

WTS-Boston is committed to supporting professional women to ensure the long-term success of our Chapter. To foster future leaders, the Program for Emerging Professionals and Emerging Leaders Women offers annual awards to the WTS-Boston community.

### Eligibility Criteria:

- Applicants must work in a transportation-related career.
- Must not be eligible for employer reimbursement for WTS membership expenses.
- Emerging Professionals: No more than 5 years of full-time post-graduate professional experience.
- Emerging Leaders: Between 5 and 10 years of professional experience.

### Benefits for Selected Participants:

- Paid membership dues for WTS-Boston from January to December 2026.
- Access to WTS-Boston virtual events and paid attendance at in-person events in 2026.
- Advisor commitment from a senior WTS-Boston board member or industry leader through December 2026.

**Participant Responsibilities:** Through the course of their term, selected participants must agree to Chapter involvement and professional development.

- Attend at least two (2) Board meetings: one in January or February and another in the Fall.
- Assume a responsible committee role or other positions of responsibility in the Chapter.
- Write at least one (1) short essay or reflection on the EP/EL program experience for potential publication in the Fall 2026 eblast.
- Provide monthly updates to the Mentoring Committee on program requirements progress.
- Attend monthly check-ins with EP/EL liaisons and the EP/EL cohort.
- Meet with their WTS advisor at least three (3) times during the year.
- Support and network with other emerging professionals in the transportation field.

**Goal Setting and Achievement:** With the assistance of their WTS-Boston advisor, participants must set and achieve goals, including:

- Active participation in WTS-Boston.
- Supporting WTS-Boston Chapter goals.
- Supporting and developing women in the transportation industry.
- Advancing their own professional development goals.

**Application Process:** A Selection Committee will review applications and make recommendations to the Board of Directors, who will vote on the selected participants. The process is competitive and based on the applicants' goals for Chapter involvement and career benefit.

### Submission Deadline:

Applications must be submitted as a compiled PDF via email to [wtsbostonmentoring@gmail.com](mailto:wtsbostonmentoring@gmail.com) by **5:00 pm on Friday, November 14th, 2025.**

**WTS – Boston Chapter**

**Application Form**

**2026 Women’s Program for Emerging Professionals and Emerging Leaders**

Please indicate which program you are applying for  
(select one only):

- ☐ Emerging Professional – Less than five (5) years of experience.  
☐ Emerging Leader – Five (5) to ten (10) years of experience.

**Personal Information:**

Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_

Middle Name: \_\_\_\_\_

**Current Address:**

Street: \_\_\_\_\_ City / Zip code: \_\_\_\_\_

State: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

**Current Employment**

Current Employer/  
Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

Date of Hire at Current Employer: \_\_\_\_\_

Total Years of Professional Experience in Transportation: \_\_\_\_\_

Employer Address  
/Street: \_\_\_\_\_ City / Zip code: \_\_\_\_\_

State: \_\_\_\_\_

Telephone: \_\_\_\_\_

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**ATTACHMENTS**

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**1. Resume (Educational & Employment History)**

Attach your professional resume (summary of your educational background and a brief employment history).

Educational background information should include:

- Colleges/universities attended, dates, and degree(s) earned.
- Leadership activities (clubs, internships, committees, volunteer activities, etc.).

Employment history should include:

- Job title, start/end dates, employer, and brief job description for each position held.
  - Professional leadership activities (professional committees, organizations, volunteer activities, etc.).
  - Briefly describe the duties and responsibilities of your current job position and how your job relates to the transportation field.
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**2. Personal Statement**

Describe in 500 words or less why you feel you are a good candidate for the program. Address your goals for success in the Program by:

1. Identifying a role you might like to serve in the Chapter.
  2. Describing how your career could benefit from performing such a role.
  3. Describing how WTS-Boston could benefit from your commitment.
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**3. Eligibility Verification**

Provide verification from your employer that you meet the eligibility criteria with respect to non-reimbursement. (A letter from your supervisor confirming you meet the criteria is sufficient.)

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**4. Recommendation**

Letter of recommendation by a job supervisor or other person familiar with your work abilities, interests, and dedication must accompany your application.

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**5. Emerging Leaders Applicants Only**

Were you involved in the WTS-Boston Emerging Professionals Program in the past?

- ☐ NO, I was not part of program
- ☐ YES, I was part of WTS Boston’s Emerging Professionals Program in the past.

*If previously part of program, answer following questions:*

- Year of Program: \_\_\_\_\_
  - How has the first year on the program enriched your career and provided opportunities for growth?
  - Please explain how the WTS-Boston core values will enhance your leadership for career development.
  - What appeals to you as transformative in WTS-Boston, long or short term, that attracted you to apply for this Emerging Leaders program?
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## WTS – Boston Chapter

### Application Form

### 2026 Women’s Program for Emerging Professionals and Emerging Leaders

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#### Agreement

If selected for the Emerging Professionals or Emerging Leaders Program, I agree to meet all requirements established for Chapter involvement and personal professional growth.

Signature

Date

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