

## **Rosa Parks Diversity Leadership**

### **Recognition Award**

**2025**

### **AWARD SUMMARY**

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The WTS Northeast Ohio Chapter is accepting nominations for the local Rosa Parks Diversity Leadership Award.

The award was established by WTS International to recognize and honor a nominee who contributes significantly to promoting diversity, inclusion and multi-cultural awareness within their organization, the transportation industry, or in a project or activity that supports the goals and mission of WTS, and exhibits extraordinary efforts or initiatives in facilitating professional opportunities for women and minorities. This award will be given annually to an individual, either male or female.

The 2025 awards will be presented at the Corporate Sponsor/Public Partner Appreciation Breakfast, tentatively scheduled for fall 2025.

The winner of the chapter award will be nominated for the WTS International Award of the same name. Presentation of the International Award will be at the WTS Annual Conference, in 2026.

### **AWARD CRITERIA AND SUBMITTAL REQUIREMENTS**

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Nominations shall be made on the attached form. The qualifications for selection shall include:

- » Summary of why the nominee deserves to win.
- » Description of how the nominee contributed significantly to promoting diversity, inclusion and multi-cultural awareness within their organization, the transportation industry, or in a project or activity that supports the goals and mission of WTS.
- » Description of how the nominee exhibited extraordinary efforts or initiatives in facilitating professional opportunities for women and minorities.

**Nominations are due to [jchio@structurepoint.com](mailto:jchio@structurepoint.com) no later than Monday, June 30, 2025.**

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## **THE MISSION OF THE ORGANIZATION**

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WTS attracts, sustains, connects and advances women's careers to strengthen the transportation industry. To fulfill this mission, WTS operates under a specific vision with core values, goals, and guiding principles behind all of its activities and programs.

**Vision:** Equity and access for women in transportation.

### **Core Leadership Values:**

- » **LOYALTY:** Leadership and staff exhibit trust, honesty, and loyalty as they work toward fulfilling the WTS mission.
- » **COLLABORATIVE ENVIRONMENT:** Communication, engagement, diversity, and creativity create the optimal collaborative environment in which to successfully complete organization initiatives.
- » **EXCELLENCE:** On the path to mission fulfillment, WTS leaders and staff operate as member- and mission-centric professionals with integrity and accountability.
- » **RESPECT:** WTS leaders and staff hold respect in the highest regard for members, volunteers, partners, the Board, and members of their work teams.
- » **PASSION:** It is the passion of WTS leaders and staff for the WTS vision, mission, women's issues, and the roles WTS International's leaders and staff fill that serves to unify our teams and move us forward.

### **Goals:**

- » Achieve organizational excellence and capacity to execute mission.
- » Create exceptional experience for members through strong involved chapters as part of a global WTS.
- » Expand opportunities for women in the transportation industry through professional development, mentoring, and strategic positioning of women.
- » Provide leadership in the global transportation community.

### **Guiding Principles:**

- » WTS is an international organization dedicated to building the future of transportation through the global advancement of women.
- » Advancing women in transportation is key to building the transportation industry.
- » A strong international organization enables members, chapters and communities within WTS to achieve our shared vision.
- » WTS can shape future generations of transportation leaders.
- » WTS is committed to ethical leadership, integrity and respect for all.
- » The WTS spirit of community, inclusiveness, and mutual support is one of our greatest assets.

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**Nominee Information:**

Nominee Name	
Title	
WTS NE Ohio Member?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Year Joined WTS	
Role(s) with WTS	
Company/Agency Name	
Address	
Phone	
E-mail	

**Nominator:**

Name	
Title	
Company/Agency Name	
Address	
Phone	
E-mail	

1. **Summarize why the nominee deserves to win.** (max 300 words)  
Text Here
2. **Describe how the nominee contributed significantly to promoting diversity, inclusion and multi-cultural awareness within their organization, the transportation industry, or in a project or activity that supports the goals and mission of WTS.** (max 300 words)  
Text here
3. **Describe how the nominee exhibited extraordinary efforts or initiatives in facilitating professional opportunities for women and minorities.** (max 300 words)  
Text here