



DEPARTMENT OF TRANSPORTATION

Assistant District Engineer (Operations) | Salary Range: \$51.96 - \$74.54 / hourly; \$108,492 - \$155,639 / annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our MnDOT team in **Detroit Lakes, MN!**

WHY WORK FOR US? Check us out: <https://mn.gov/mmb/careers/why-work-for-us/>

This position is located in Detroit Lakes, MN. The position may be allowed to telework on a part-time/hybrid basis but will typically be required to work in the office three days per week or more based upon business needs. The employee will be required to complete a telework agreement if teleworking.

Our **Assistant District Engineer (Operations)** position has full managerial authority and accountability for human and fiscal resources and other resources needed to deliver these aspects of the maintenance program district-wide in a manner that addresses customer needs. The incumbent will be responsible for:

- Providing consistent management and direction for the district as a member of the District Management Team (DMT).
- As a member of the Operations Management Group (OMG), Maintenance Business Management Team (MBMT), and Operations Advisory Committee (OAC), this position provides leadership, management, and direction to state and district maintenance so that programs can be accomplished, and constituent needs met.
- Manage and provide engineering leadership to Maintenance Operations in the following areas:
 - 1) Snow and Ice Removal operations
 - 2) Pavement Repair
 - 3) Drainage Maintenance
 - 4) Traffic Safety Services
 - 5) Landscape/Roadside Maintenance
 - 6) Fleet Management and Purchasing
 - 7) Roadway Regulations.

Detroit Lakes has 412 lakes within a 25-mile radius with a 1-mile-long public sand beach and is only 40 minutes to Fargo/Moorhead. You'll find year-round recreation including skiing, fishing, bird watching, hiking, biking, skating, mountain biking, snowmobiling, boating and 8 area golf courses.

Housing in the area includes lakeshore, residential city, rural developments, hobby farms, apartments, condominiums and townhouses. The Detroit Lakes school district includes two elementary schools, a middle and a high school. Students can also attend three parochial schools and/or Minnesota State Community and Technical College.

WHAT'S IN IT FOR YOU? Learn more about our benefits: <https://mn.gov/mmb/careers/why-work-for-us/benefits/>

- **Health & Wellness:** Low-cost medical, dental, vision, & prescription drug plans; health, dental, & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources
- **Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; life insurance, short & long-term disability insurance, & paid parental leave
- **Professional Development:** Tuition assistance, employee education, leadership development
- **Work/Life Balance:** Paid vacation & sick leave including 12 paid holidays each year
- **At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at our Central Office

Here are the Minimum Qualifications:

To qualify, Engineer Senior Administrative applicants must meet all the following:

- Licensure as a professional Civil Engineer with the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience, and Interior Design (AELSLAGID). (If obtaining licensure through Comity, a temporary permit from AELSLAGID must be provided to MnDOT HR prior to starting employment.)
- Five (5) years of professional post-registration engineering experience of which at least three (3) years must be at the Engineer Principal level or higher (e.g., qualifying Engineer Principal experience includes management of high level, complex projects, or programs, including supervision of other engineers.)

If you meet these requirements, you must provide a written summary of your knowledge and experience in the following areas:

- **Leadership:** considerable leadership skills and experience to successfully lead and manage agency initiatives, develop, and implement innovative solutions to complex issues, and lead and motivate others who do not report directly in developing and completing projects/programs.
- **Fiscal:** strong fiscal management experience with large, complex budgets including allocating resources.
- **Technical:** extensive knowledge of engineering principles in an engineering organization, Minnesota's construction industry, current transportation industry technology, and MnDOT's organization, policies, and programs.
- **Communications/Human Relations:** excellent oral and written skills to successfully interact and create strong relations with management, external stakeholders, and MnDOT staff and a high level of negotiation and conflict management skills.

APPLY ONLINE BY 6/30/2025 (only applications received on [mn.gov/careers](https://www.mn.gov/careers) will be considered)

1. Go to www.mn.gov/careers & click "Search Open Positions"
2. Enter the Job Opening ID "86504" in the Keywords search box & click ">>"
3. Click on the Job Title to view the job posting & click "Apply for Job"
4. When prompted for your Referral Source, please list: Ellen

Visit <https://www.dot.state.mn.us/careers/> for a listing of all our MnDOT job openings.

Questions? Contact Ellen Behrhorst (MnDOT Recruitment Specialist) - Ellen.Behrhorst@state.mn.us | 612.346.8330