October 2023



The WTS-Boston Mentoring Committee is seeking participants for the 2024 Mentoring Program. Please take a few minutes to review the program details below and consider becoming a mentor in the WTS-Boston Mentoring Program.

Mentors will be paired with mentees based on their career/employment background, leadership experience, and the mentee's stated professional and mentoring program goals. Previous mentoring experience is not necessary, but is a plus.

Applications are due by Friday December 1, 2023. Please email this application and other required documents to Estey Masten at <u>wtsbostonmentoring@gmail.com</u>.

Eligibility Criteria and Requirements				
Eligibilit	y:			
•	Current Member of WTS-Boston. To join WTS, visit the following link: https://www.wtsinternational.org/about-wts/member-types/ Members who hold senior positions in transportation, public policy, or related fields and have the desire to assist others to grow personally and professionally; and/or Industry professionals with extensive experience in their chosen field with the ability to inspire their Mentees to learn and grow, seek new possibilities, take calculated risks and act as allies, catalysts and coaches; Ability to make a 6-month commitment from January-July 2024 encompassing about 4 hours/month to the program. Group sessions will be conducted via Zoom during a Wednesday lunch hour once per month. Mentor and mentee pairs should meet 1-1 once per month as well.			
Require	ments:			
٠	Complete this application.			
٠	Submit a resume and headshot (JPEG or PNG format please)			
•	Submit a 200-word bio describing your work history, leadership, and mentoring experience.			

Application

Name	
Employer and/or Organization	
Position	

Email	
Phone Number	

1. What are your expectations of the Mentoring Program? Why would you like to participate in the Program?

2. Please note your preferred days/times to meet and preferred way to communicate with your mentee.

1. Please mark your top three preferences for topics in the following table.

	Торіся	Mark a 1, 2, or 3 in this column next to your preferred professional development topics.
Α.	DEI (Diversity, Equity, and Inclusion)	
В.	Recipes for Success in Management Positions	
C.	Effectively Advance your Career while Working From Home	
D.	Work/life balance	
E.	Breaking the confidence code	
F.	Virtual networking	
G.	Working with different personalities	
Н.	Public speaking practice	
١.	Other - please indicate suggestions in the next column.	

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