



**Advancing women  
Advancing transportation**

### **DIRECTIONS FOR EVALUATING RECOGNITION AWARD APPLICATIONS**

The WTS Recognition Awards celebrate leaders and organizations that move forward the Mission and Vision of WTS International. All applications must meet the following minimum criteria shown on the applications. The applications are competitive and based on the response to nomination criteria. The evaluation should reflect the following weights:

#### **WTS International Recognition – Member of the year**

- Overall reason why the nominee should win 100%
- Shown extraordinary commitment to the goals and growth of WTS 50%
- Promoted the reputation of WTS within the Transportation industry 25%
- Revitalized or expanded a WTS Chapter or any of its functions 25%

#### **WTS International Recognition – Woman of the Year**

- Overall reason why the nominee should win 100%
- Leader in Transportation, outstanding contribution to the industry 50%
- Contributes to the advancement of women through programs or opportunities 25%
- Advanced the reputation and credibility of women in Transportation 25%

#### **WTS International Recognition – Employer of the Year**

- Overall reason why the nominee should win 70%
- Supports WTS through Membership, Sponsorship, Employee involvement 45%
- Structure includes women in executive and senior positions leading initiatives 30%
- Career development & succession programs in place advancing women 15%
- Continuing education programs and professional development support 15%
- Internship opportunities supporting women to enter Transportation 10%

#### **WTS International Recognition – Honorable Ray Lahood**

- Overall reason why the nominee should win 90%
- Led by example advocating for women to compete for key positions 40%
- Contributes to the advancement of women through programs or opportunities 40%
- Outstanding contribution to the Transportation industry 30%

**WTS International Recognition – Rosa Parks Diversity**

- Promotes diversity, inclusion & multi-cultural awareness within org 40%
- Promotes D+I & multi-cultural awareness in the industry supporting WTS  
75%
- Efforts/initiatives facilitating professional opportunities for women & minorities  
85%

**WTS International Recognition – Innovative Transportation Solutions**

- Overall reason why the nominee should win 90%
- Purpose of the initiative, solution, project or policy & number of women involved  
30%
- Key elements of the project, how the female project manager successfully implemented  
30%
- How the female project manager successfully met and overcame challenges  
30%
- Project achieved its purpose  
20%

Each evaluator completes the scoring in MY WTS. Score the candidates for each criterion with 0 being the lowest score and 5 being the highest. The scores will be collated and weighted automatically via the system and the three highest scored nominations will be provided to the WTS International Board of Directors for final consideration.