



## 2023 WTS IOWA AWARD NOMINATION – Employer of the Year

This award honors an organization (company, non-profit, association, or government agency) for recruiting, retaining, and advancing women.

Selection will be based on the following criteria:

- An organization that supports WTS through memberships, sponsorships, and employee investment at local and international levels
- An organizational structure that includes women in executive and senior positions, including those leading major initiatives
- An organization that has career development plans and succession programs in place for women to advance within the organization
- An organization that includes professional organization involvement and professional development opportunities
- The organization encourages female students to enter the transportation field by providing internship opportunities

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**Nominee Information** *(company name, contact, phone, and email)*

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**Nominator Information** *(name, phone, and email)*

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### Nomination Summary

Describe why you are nominating this Employer. How do they support the mission, vision and values of the WTS organization? *(To be completed by the nominator.)*



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### NOMINATION SUPPLEMENTAL INFORMATION

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Supplemental information should be completed by the nominator if known; otherwise, a selection committee member will contact the nominator for additional information.

**Summarize why the nominee deserves to win** (max 300 words)

**Describe and provide example(s) of how the organization supports WTS through memberships, sponsorships, and employee involvement at the local and international levels.** (max 250 words)

**Describe the organization's structure, including the number of women in executive and senior positions and those leading major initiatives.** (max 250 words)

**Describe the career development plans and succession programs in place for women to advance within the organization.** (max 250 words)

**Describe and provide example(s) of how the organization provides continuing education of its female employees through professional education, professional organizations, and professional development opportunities.**

(max 250 words)