**LEADERSHIP EXCELLENCE AND DEVELOPMENT (LEAD)**

**APPLICATION 2023**

WTS Portland’s LEAD program is intended to help further the personal and professional growth of mid to senior level women in the Transportation field who are WTS members in good standing. This year’s in-person program will be facilitated by Judy Clarke M.Ed. trained teacher of mindful self-compassion and mindful leadership and longtime WTS Leadership training facilitator.

WTS is working to broaden its coalition of Women of Color, Indigenous Women and/or Women who speak English as Second Language in Transportation in Portland. We will be offering two Leadership Development Scholarships. This scholarship covers the cost of a 1-year WTS Membership which provides access to WTS member-only activities for the entire upcoming year (2023-2024), including this LEAD program. This opportunity is intended for Women of Color, Indigenous Women and/or Women who speak English as Second Language, as they are under-represented in the Transportation field. To be considered for this opportunity, please answer question #11 below.

Name:

Title/Employer:

E-mail:

Preferred Phone:

Please provide **a current resume** and answers to the following questions. For questions #1-6 please provide responses in 1000 total words or fewer.

1. What drew you to a career in transportation?

2. Explain why you feel this is the right time to participate in this program and make or strengthen your career life plan.

3. What specific skills, knowledge or behaviors do you think you need to develop in order to grow your career?

4. Specific to the unique challenges we are facing as an industry and as individuals in 2023, what topics would you like to see covered in the LEAD program?

5. Describe a professional challenge or roadblock in your career that you are currently facing and what you believe this program offers that will give you insight and a plan to face that challenge. What will success look like?

6. How would you use this experience to support the WTS mission of advancing women’s careers to strengthen the transportation industry and further engage with WTS?

7. Have you previously participated in the WTS Portland LEAD program or WTS International leadership program? If yes, which program and what year?

8. Would you feel comfortable with another woman from your organization attending the training, yes or no?

9. Are you a current WTS member, yes or no?

10. Do you identify as a Woman of Color, yes, no?

11. If you would like to be considered for a Leadership Development Scholarships intended for Women of Color, Indigenous Women and/or Women who speak English as Second Language in Transportation, please describe why this personal and professional development opportunity is important to you and how you plan to engage in the WTS community during your year-long membership. Does not count toward the 1000-word limit. Current WTS members cannot apply.

As WTS Portland makes a significant investment in LEAD, we ask the same commitment from those who are chosen to participate in this program. The program will be the most successful for all participants with consistent attendance. **If chosen, I commit to attending WTS LEAD in-person events held on the following dates. Please confirm that you can make the commitment to attend the event on the following dates:**

* **Get Acquainted Happy Hour –** **Thursday October 19th, Location TBD**
* **Workshop Session Friday October 27th and Saturday October 28th at Forest Grove, OR.**

Signature Date

Sign (or type), date, and **email** **the application form and your resume** to [portlandwts@gmail.com](mailto:portlandwts@gmail.com) by **5 pm on Monday August 21, 2023**. Please reach out to [Atousa Gorg](mailto:Atousa.GORG@ODOT.oregon.gov), WTS Leadership Development Chair, with any questions. We look forward to your application!