



Upcoming Events

Membership Drive and Happy Hours

March 14 & 16, 2023 | 5:00 PM*

Join us in Charleston, Columbia, and Greenville as we meet for happy hour and promote our ongoing Membership Drive.

Technical Program: Marketing in Transportation

**March 22, 2023 | 11:30 AM
In-Person at Seawell's in
Columbia and Virtual***

Join us in-person or virtually for our March Technical Program on marketing in transportation.

Leadership Development Series Book Club (Members only)

This Members-only Book Club is currently reading *Switch: How To Change Things When Change Is Hard*.

Our plan is to meet regionally in April to discuss. Please reach out to Shannon Meder at smeder@HNTB.com for more info!

*Check your email and WTS SC social pages for more information

2023 Membership Drive!

WTS International and the South Carolina chapter are dedicated to creating a more diverse, inclusive, and equitable transportation industry through the global advancement of women. Become a member today!

SouthCarolinaWTS@gmail.com

President's Pen

WTS is excited to start 2023 with a great line up of events and networking opportunities. We initiated a NEW member's book club in January. It's not too late to join us in April to discuss the book and enjoy some fellowship with our members. We also held our technical program in January in Charleston and heard from the Charleston Aviation Authority regarding their growth and future expansion. In February, we met with our Legislators on the Hill to bring awareness to the WTS SC mission and vision, discussed Equity, Diversity & Inclusion at a virtual lunch, and held a Compensation & Negotiation workshop. If you missed these events, connect with us on social media, or become a member! Come to our Membership Drive Happy Hour and learn more about the benefits of being a member of WTS.

March is Women's History Month and includes celebrations for International Women's Day and Equal Pay Day. It's a great time of year to reflect and raise awareness of the diversity of women's lived experiences and the work that still remains to be done to bring about gender equality. Equal pay day represents how far into the year women must work to earn what men earned in the previous year. While we have made great strides towards pay equality, women still do not advance at the same rate as men in the workplace, which compounds the pay inequity over a career. Many times unconscious bias plays a role in these disparities. Have you ever caught yourself thinking, "She has young children and probably doesn't want the responsibility of a promotion right now"? Or caught yourself perceiving women as being pushy when they speak up in a meeting, when you would likely perceive this as leadership in a male colleague? We all have biases. It is human nature and takes a conscious and intentional mindset to recognize and challenge them. One of the greatest contributions you can make to creating a more diverse workforce is to bring more awareness and understanding to these issues by listening to women and other minority perspectives AND learning to become an ally in the workplace. I would encourage you to think about the achievements of the women in your organization this month and take the time to celebrate their contributions!

We just wrapped up a successful sponsor drive with 27 corporate sponsors and 3 public partners! Thank you all for your support. We could not accomplish our mission and vision without your support each year!

Joy Riley

Joy Riley, PE, PMP, CPM, DBIA
WTS SC President



Events Recap

What has WTS SC been up to?

Engineers Day On The Hill

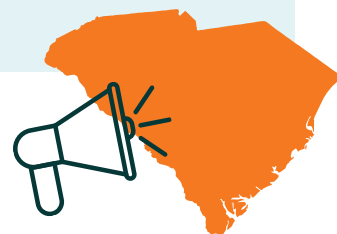
WTS South Carolina participated in Engineers' Day on the Hill on February 22! Engineers play an important role in society, and it's vital that we make our voices heard in our community and by South Carolina legislators. If we do not, another industry – perhaps with interests at odds with our own – is likely to fill the space we leave. SC legislators are constantly voting on bills that affect our profession, such as licensure, infrastructure funding, and environmental permitting, to name a few.

If we don't have a seat at the legislative table, we will be overlooked and unheard. That's why we need to be present and persistent. Engineers' Day on the Hill helped promote the engineering profession to state legislators so we can serve as the primary resource for industry issues.

ACEC-SC & SCSPE are partnering with engineering associations across the state to host Engineers' Day on The Hill. The purpose of this day, in conjunction with Engineers' Week, is to educate legislators on the important and diverse roles that engineers play in our community and to increase our presence and voice in the public policy process. WTS SC had eight members and engineers from across the state gather at Engineers' Day on the Hill. Thank you to all who attended to promote our profession.



WTS SC Participates in Engineers' Day on the Hill in Columbia, SC



Events Recap

What has WTS SC been up to?

WTS SC Negotiation & Compensation Webinar

WTS SC hosted a virtual professional development event about negotiating compensation. We partnered with The Thoughtful Co. to provide an informative and interactive session on February 22.

The goal of the workshop was to empower those in attendance to confidently negotiate for the compensation they deserve. Led by Jillian Climie and Sophie Warwick, Co-Founders of The Thoughtful Co., attendees discussed how compensation decisions are made within companies and what we should be thinking about before entering a negotiation. We acknowledged and discussed the biases women face and enjoyed the time for connection between women to share stories and empower each other. Jillian has spent her career in executive compensation, most recently leading the equity compensation and executive compensation teams at Lululemon. Sophie's background is in structural engineering consulting, and she specializes in developing in-house gender equity policies. Learn more about this important topic: www.thethoughtfulco.net



Jillian Climie
Co-Founder of The Thoughtful Co.



Sophie Warwick
Co-Founder of The Thoughtful Co.



Key Webinar Takeaways and Conversations

- Understanding and negotiating your full compensation package
- How to think strategically about your compensation over the long-term
- The biases women face in negotiations, and how to work around them
- Understanding how compensation decisions are made within employers
- When you should bring up compensation, and how to frame the ask

WTS SC Technical Program: Charleston Aviation

January's Technical Program featured Nate Yokoyama, P.E., C.M. with the Charleston Aviation Authority at Charleston International Airport. Nate discussed the design and construction of the Charleston International Airport facility, as well as related infrastructure projects. This hybrid program was well attended in-person at the Harbour Club at WestEdge in Charleston and virtually via Zoom.



Transportation in the News

South Carolina Transportation News Highlight

A groundbreaking was held in Columbia, SC on Thursday, February 23, 2023 for the South Main Street Revitalization Project.

This exciting project will improve pedestrian safety and the appearance of South Main Street between Blossom and Pendleton Street. A partnership between the State of South Carolina, the City of Columbia, Richland County, and the University of South Carolina, the South Main Street Revitalization Project plans to decrease the number of vehicle lanes to two, add wider sidewalks, install bicycle lanes, bury utility lines, and plant new trees.



Join a Committee

If you are interested in serving WTS SC, please email: SouthCarolinaWTS@gmail.com



- Membership
- Technical Programs
- Communications
- Corporate Sponsorship
- Professional Development
- Community Outreach
- Diversity, Equity & Inclusion
- Scholarship & Awards

2023 WTS Annual Conference

Join us in Atlanta, GA May 8-13, 2023 for the premier transportation experience, which brings together diverse professionals from across North America! [Learn More.](#)



Connect with us!

We look forward to hearing from you!



WTS South Carolina



WTS South Carolina Chapter



SouthCarolinaWTS@gmail.com

**Change emails recently?
Let us know your updated email!**



www.wtsinternational.org/chapters/south-carolina

Announcing our 2023 Sponsors!

Thank you for your support!

Diamond Sponsors



Platinum Sponsors



Sponsors

Thank you for your support!

Gold Sponsors



GANNETT FLEMING

DAVIS & FLOYD

SINCE 1954

PARRISH & PARTNERS

Mead & Hunt

Kimley»»Horn

ATCS

WFA

WILSON.FERGUSON ASSOCIATES, LLC

WSP



EDWARDS-PITMAN

Silver Sponsors

RKA

RAMEY KEMP ASSOCIATES



ESP

DBE/SBE & Public Sponsors

THE COMET
CENTRAL MIDLANDS TRANSIT

SCDOT

GTA
DRIVING GREENVILLE

ROBBINS & DEWITT