

WTS Houston Mentorship Program: 2023

WTS Houston is continuing its fourth year of the member to member Mentorship program. The program will run April through November 2023. Mentee Applications and Mentor Applications are now available and are due **March 10, 2023**.

Why participate in the Mentorship Program?

The Mentorship program will promote personal and professional growth and development. The Mentorship program aims to benefit all participants, whether they are mentors or mentees.

For **mentors**, the benefits include enhancing leadership and management skills, contributing to the transportation community, learning viewpoints of other generations, and becoming a role model.

For **mentees**, the benefits include gaining access to industry leaders, obtaining advice, and participating in professional development opportunities through mentor relationships and programming.

Who should apply?

For mentees:

- You are an entry/junior level to mid-level professional
- You have an interest in enhancing your professional development and are open to feedback from a mentor
- You are able to meet with your mentor once a month for ~1 hour
- You can attend monthly mentee events focusing on professional development topics
- You are a member of the WTS Houston chapter

For mentors:

- You are a mid-level to senior level professional
- You have an interest in guiding others and enhancing your leadership skills
- You are able to meet with your mentee once a month for ~1 hour

General Timeline and Program Structure:

Applications will be due on March 3, 2023. The Mentorship program will kick off in April 2023 with an introductory event for both mentors and mentees to attend. Mentors and mentees are responsible for meeting individually once a month. The program will also consist of monthly group events, with structured panels/discussions focusing on career skills and informal networking activities. The conclusion of the program is expected to be November 2023.

Expectations:

Mentors and mentees are expected to attend the April 2023 kick-off event to commence the WTS Houston Mentorship program. Mentors and mentees are responsible for meeting once a month through the duration of the program. Meetings may be in-person or over video conferencing and will be agreed upon by each mentor/mentee pair. Each month, all participants will fill out a quick survey and check-in form to provide the WTS Houston Mentorship Program with feedback. Mentees will also be expected to attend monthly events including panels focused on professional development topics and informal networking happy hours. Mentors are encouraged but not required to attend monthly group events.

WTS Houston looks forward to your participation in the program! For further questions, please contact Victoria Mota at victoria.mota@teiconnects.com.