



WTS Mentorship

Advancing Careers in Transportation

WTS Advancing women
Advancing transportation
› Greater Toronto Area

Mentorship with WTS Toronto

The WTS Toronto Area Chapter enlists the support of senior-level individuals who are willing to share their professional experiences with others. We also seek mid-level professionals who are interested in advancing their career and enhancing their professional profile and skills.

Through an application process, the mentors and mentees are matched based on a combination of their mutual professional interests. With assistance from the Chapter, mentor-mentee teams develop a series of goals and objectives to achieve during the course of the 12-month Mentorship Program.

The WTS Toronto Area Chapter Mentorship Program provides a forum for people interested in developing the skills necessary to achieve professional success and personal goals. The program also offers support from experienced mentors, peer networking and candid conversations with successful transportation leaders.

Mentor-mentee teams meet, face-to-face or virtually, on a regular basis to work towards their goals and objectives. Teams will attend “group sessions” where the mentor and mentee can interact with other teams, participate in group learning and development, meet the WTS Board of Directors, share experiences and provide feedback in an informal setting. Mentor-mentee teams provide formal feedback on their progress via survey at the mid-way point and prior to program close.

To enroll in the Mentorship Program contact:
wtsmentorshipprogram@gmail.com.

The Program is open to WTS members only. Join the WTS Toronto Area Chapter at
www.wtsinternational.org/chapters/toronto/membership.

2023 Mentorship Program

The 2023 WTS Mentorship Program will be facilitated by the Mentorship Committee, Mentors, and Mentees.

The program will be delivered utilizing a hybrid model with a combination of in-person and virtual sessions.

Mentors and Mentees will have monthly one-on-one meetings throughout 2023.

Session 1 - Kick-Off

WTS Mentorship
Introductions
Building Blocks of Good Mentorship
Values, Trust, Measuring Success

Session 2

Pitches, Amplify Your Voice
Articulate your Value

Session 3

Networking and Leveraging Your Network
Broadening and Sharing Networks

Session 4

Power of Diversity, Inclusion and Equity

Session 5

Tastefully Tooting Your Own Horn
Self-promotion is not evil

Session 6 - Mid-point Check In

Mentor and Mentee Feedback

Session 7

The Sky is the Limit for you to flourish
Planning for your unique career path

Session 8

Book Club Discussion
Empowering Leadership

Session 9

Mentor-Mentee Facilitated Session
Discussing topics of interest

Session 10

Outdoor Networking Event
Celebrate Program Success