



Beverly A. Scott, Ph.D.

“People and Communities Matter”

Founder, Introducing Youth to American Infrastructure, Inc

Dr. Beverly A. Scott’s career in the public transportation industry spans more than three decades in the United States, including four appointments as CEO/General Manager – Boston (MBTA), Atlanta (MARTA), Sacramento (SRTD), and Rhode Island (RIPTA). In 2018, she founded Introducing Youth to American Infrastructure, Inc. (“Iyai+”), a non-profit dedicated to inspiring, educating, and engaging today’s youth to be tomorrow’s “community builders” --

American infrastructure leaders, skilled workforce, innovators, and entrepreneurs, – with special emphasis on improving the active participation of our most vulnerable youth and historically underutilized groups in infrastructure careers – people of color and women (www.iyai.org).

Dr. Scott holds a doctorate in political science from Howard University; and a Bachelor of Arts in Political Science from Fisk University (magna cum laude and Phi Beta Kappa). Throughout her career, she has received numerous national and local awards and recognitions. In 2022, she was recipient of the WTS International Mary Peters Inspirational Leader Award. Nationally, the American Public Transportation Authority’s Hall of Fame in 2020; Hubert Humphrey Award for Distinguished Service, American Political Science Association (APSA), Sharon A. Banks, Humanitarian Service Award, Transportation Research Board, National Academies of Sciences; Woman of the Year, Women’s Transportation Seminar International (WTS); Women Who Move the Nation, Conference of Minority Transportation Officials (COMTO); and recognized as a “Transportation Agent of Change” by President Barack Obama/USDOT in 2012.



Judy Clarke, M.Ed.

Judy Clarke, M.Ed. is an organizational development consultant with over 40 years of experience and a background in mental health counseling. She is a trained teacher of Mindful Self-Compassion, UC San Diego. She works with organizations to assess their needs and design innovative programs to address identified goals and increase operational effectiveness. She helps organizational leaders understand the human dynamics within business situations and better manage change. Judy has

facilitated or co-facilitated numerous WTS LEAD/LEAP Leadership retreats.

She conducts training programs on a wide variety of topics, including leadership development, change management, building resilience, mindfulness, communication and conflict management. Myers-Briggs Type Indicator (MBTI) is one of the tools she uses in her individual coaching practice to help people better understand themselves and their co-workers.



Nicki Pozos, Ph.D.

Nicki Pozos brings a diverse background, encompassing a PhD in Civil Engineering, past work in water supply planning and strategic communications, and current work at the intersection of social equity and public infrastructure. She currently serves as the equity lead for major infrastructure projects – leading capacity building programs for disadvantaged businesses and integrating equity into project planning and design. Nicki aspires to be the world’s

first engineering psychologist, bringing engineering thinking to understanding what makes people tick!