



2022 WTS IOWA AWARD NOMINATION – Employer of the Year

This award honors an organization (company, non-profit, association, or government agency) for recruiting, retaining, and advancing women.

Selection will be based on the following criteria:

- An organization that supports WTS through memberships, sponsorships, and employee investment at local and international levels
- An organizational structure that includes women in executive and senior positions, including those leading major initiatives
- An organization that has career development plans and succession programs in place for women to advance within the organization
- An organization that includes professional organization involvement and professional development opportunities
- The organization encourages female students to enter the transportation field by providing internship opportunities

Nominee Information *(company name, contact, phone, and email)*

Nominator Information *(name, phone, and email)*

Nomination Summary

Describe why you are nominating this Employer. How do they support the mission, vision and values of the WTS organization? *(To be completed by the nominator.)*



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NOMINATION SUPPLEMENTAL INFORMATION

Supplemental information should be completed by the nominator if known; otherwise, a selection committee member will contact the nominator for additional information.

Summarize why the nominee deserves to win (max 300 words)

Describe and provide example(s) of how the organization supports WTS through memberships, sponsorships, and employee involvement at the local and international levels. (max 250 words)

Describe the organization's structure, including the number of women in executive and senior positions and those leading major initiatives. (max 250 words)

Describe the career development plans and succession programs in place for women to advance within the organization. (max 250 words)

Describe and provide example(s) of how the organization provides continuing education of its female employees through professional education, professional organizations, and professional development opportunities.

(max 250 words)