



## Design Practice Leader

Are you ready to take the next step in your career? Rybinski Engineering is seeking a talented leader for the firm's design practice. You will lead a group that designs signals, signing, and pavement markings, develops work zone traffic controls, and supports our ITS and analytics/planning practices. This position is for you if you have strong experience in traffic engineering design and a desire to:

- Lead and grow a high-performing team of transportation engineers and planners
- Manage notable transportation contracts and projects in Maryland, Pennsylvania, and Delaware
- Compete for and win new consulting work
- Enjoy a significant role with direct influence on business decisions
- Combine the benefits of working from home with frequent team and client contact

Our outstanding people, substantial backlog, and efficient systems will help you get up to speed and contribute quickly. We also invest deeply in the development of our people. As a result, this is a highly competitive position; you will work with many of the best transportation professionals in the region on high-profile projects.

### Work-life balance

Rybinski Engineering is unique in our industry in the flexibility and autonomy we provide all of our people. As a fully remote firm since 2012, we provide what you need to be successful:

- Flexible hours within a 37.5-hour work week
- State-of-the-art home office equipment supplied and maintained by the company
- A collaborative mindset where we openly communicate with each other and clients
- A highly competitive compensation package including full benefits, generous paid time off, and 10 holidays

More about [work-life balance at Rybinski Engineering](#).

### Location

We are fully remote with a client base in Maryland, Pennsylvania, and Delaware. To provide exceptional service to our clients and each other, we have frequent in-person meetings, offer on-site client support at times, and are available for field work on short notice.

### Responsibilities

Rybinski Engineering is looking for a strong leader for our design team, providing technical mentoring on transportation design throughout the organization and actively participating in leadership of the firm to help us achieve our goals. The successful candidate will:

- Provide staff management, project management, and technical expertise on projects
- Maintain client satisfaction by meeting needs and exceeding expectations
- Ensure backlog for staff, bringing in new and repeat business
- Contribute to company processes, including team meetings, hiring, and business development
- Develop project and work plans, including scope, schedule, budget, and resources
- Collaborate with a strong management team
- Manage a high-quality team of direct reports, including guiding their career growth plans
- Mentor transportation professionals to enable them to contribute at their highest potential

## **Position Qualifications**

- Bachelor of science in civil engineering or a closely related field
- Professional Engineering (PE) license
- Comprehensive understanding of principles, theories, concepts, and industry practices in traffic engineering design, including signals, signing, pavement markings, ITS devices, and/or work zone traffic control
- 10 years of relevant experience in traffic engineering design, preferably with Rybinski Engineering clients (e.g., DelDOT, PennDOT, MDOT transportation business units)
- Project management experience
- Track record of winning new and repeat work in a competitive consulting environment
- Effective written and oral communication skills, including presentation skills
- Ability to travel to client sites with same-day notice within Maryland, and potentially Pennsylvania and Delaware as well
- Valid driver's license

## **Desired qualifications**

- Related master's degree
- Certification as a Professional Traffic Operations Engineer (PTOE) or Project Management Professional (PMP)
- Proficiency with MicroStation

To apply, email [info@rybinski.com](mailto:info@rybinski.com) with "Design Practice Leader" in the subject line.