



## Analysis/Planning Practice Leader

Are you ready to take the next step in your career? Rybinski Engineering is seeking a talented leader for the firm's analysis and planning practice. You will lead a group that prepares traffic studies, analyzes big data to solve complex transportation challenges, performs corridors and small area planning, and supports our design and ITS practices. This position is for you if you have strong experience in traffic operational analysis and a desire to:

- Lead and grow a high-performing team of transportation engineers and planners
- Manage notable transportation contracts and projects in Maryland, Pennsylvania, and Delaware
- Compete for and win new consulting work
- Enjoy a significant role with direct influence on business decisions
- Combine the benefits of working from home with frequent team and client contact

Our outstanding people, substantial backlog, and efficient systems will help you get up to speed and contribute quickly. We also invest deeply in the development of our people. As a result, this is a highly competitive position; you will work with many of the best transportation professionals in the region on high-profile projects.

### Work-life balance

Rybinski Engineering is unique in our industry in the flexibility and autonomy we provide all of our people. As a fully remote firm since 2012, we provide what you need to be successful:

- Flexible hours within a 37.5-hour work week
- State-of-the-art home office equipment supplied and maintained by the company
- A collaborative mindset where we openly communicate with each other and clients
- A highly competitive compensation package including full benefits, generous paid time off, and 10 holidays

More about [work-life balance at Rybinski Engineering](#).

### Location

We are fully remote with a client base in Maryland, Pennsylvania, and Delaware. To provide exceptional service to our clients and each other, we have frequent in-person meetings, offer on-site client support at times, and are available for field work on short notice.

### Responsibilities

Rybinski Engineering is looking for a strong leader for our analysis and planning team, providing technical mentoring on transportation design throughout the organization and actively participating in leadership of the firm to help us achieve our goals. The successful candidate will:

- Provide staff management, project management, and technical expertise on projects
- Maintain client satisfaction by meeting needs and exceeding expectations
- Ensure backlog for staff, bringing in new and repeat business
- Contribute to company processes, including team meetings, hiring, and business development
- Develop project and work plans, including scope, schedule, budget, and resources
- Collaborate with a strong management team
- Manage a high-quality team of direct reports, including guiding their career growth plans
- Mentor transportation professionals to enable them to contribute at their highest potential

## **Qualifications**

- Bachelor of science in civil engineering, planning, or a closely related field
- Professional Engineering (PE) license and Professional Traffic Operations Engineer (PTOE) certification
- Comprehensive understanding of principles, theories, concepts, and industry practices in traffic analysis, including traffic operations analysis, traffic flow theory, transportation planning, data analytics, data processing and validation, and data visualization
- Proficiency with Synchro, HCS, Vissim, and/or other transportation modeling and simulation software
- 10 years of relevant experience in traffic studies, preferably with Rybinski Engineering clients (e.g., DelDOT, PennDOT, MDOT transportation business units)
- Project management experience
- Track record of winning new and repeat work in a competitive consulting environment
- Effective written and oral communication skills, including presentation skills
- Ability to travel to client sites with same-day notice within Maryland, and potentially Pennsylvania and Delaware as well
- Valid driver's license

## **Desired qualifications**

- Related master's degree
- Professional Transportation Planner (PTP) certification, American Institute of Certified Planners (AICP) certification, or Project Management Professional (PMP) certification

To apply, email [info@rybinski.com](mailto:info@rybinski.com) with "Analysis/Planning Practice Leader" in the subject line.