



# WTS-SAR 2022 Leadership Development Program Overview

WTS San Antonio Region is currently accepting applications from members who want to be participants in the 2022 WTS-SAR eight-month WTS-SAR (San Antonio Region) Leadership Development Program.

**Leadership Development Program Goals:**

- To develop and expand your professional network
- To grow personally and professionally
- To benefit from the experience, whether you're a mentee or a mentor

*The major theme for this 2022 program is “strength”: identifying, understanding, and applying your strengths to success at work, live your best possible life, and improve teamwork and collaboration in your professional life and in your community.*

The program is not just for people who are new in their careers. It's also appropriate for professionals who are in the midst of professional transitions, which could be a transition from one job to another, from school to work, from a leave of absence back to the workforce, from one company to another, public to private, and other life transitions.

The program will be a combination of virtual and in-person sessions, and monthly mentor/mentee one-on-one interactions.

**Dates** (more details are available on the attached Preliminary Schedule)

Call for applicants .....March 1, 2022  Application Deadline ..... March 25, 2022  Mentorship Kickoff..... April 6, 2022	All sessions are from 11:00am – 1:00pm  4-29-22 5-20-22 6-24-22 7-29-22 8-26-22 9-30-22 10-28-22 11-18-22 (or 12-2)
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**Program Expectations:** All mentors and mentees need to be able to make a commitment to the eight-month program. This includes meeting for a 2-hour leadership development session each month, and mentors and mentees discussing prompt questions and preparing for the next session on their own time each month. This represents a 24- to 36-hour commitment over the eight-month period. Certificates will be presented to those participating in at least six of the group sessions.

**Requirements/Eligibility Criteria:** All mentees are required to be a WTS member at the start of the program. If you are not yet a member, there's still time! Contact one of our Membership Committee leads: Kelsey Sconiers ([kelsey.sconiers@aec.com](mailto:kelsey.sconiers@aec.com) or Johanna Torres ([JTorres@jonescarter.com](mailto:JTorres@jonescarter.com)) to learn more about becoming a member. You can also find more information on the membership at <https://www.wtsinternational.org/mission/membership> .

Mentor-Mentee pairs for the program will be notified April 1, 2022.

For more information, please contact the WTS-SAR Leadership Development Program leaders:

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Please Print (The information you provide will be used only to match potential mentors and mentees.)

Applying for  Mentor position  Mentee position

1. Name \_\_\_\_\_
2. Position \_\_\_\_\_
3. Employer \_\_\_\_\_
4. Phone Number (work) \_\_\_\_\_ (mobile) \_\_\_\_\_
5. Email address \_\_\_\_\_
6. Years of Professional Work Experience \_\_\_\_\_
7. Preferred Street/Mailing Address \_\_\_\_\_
8. City, State, Zip \_\_\_\_\_
9. Please share one sentence on **why you're interested in this program?**

10. The **top one to three things you are looking for in your mentor or mentee?** (For example, someone who made the transition from private to public sector, an engineer/environmental scientist/business developer/other, a specific demographic, etc.)

11. A pdf copy of your resume is attached. (Please check) Yes  No, but I'll send it tomorrow.
12. Are you a current WTS member? (Please check)  Yes  No, but I'll join a.s.a.p.
13. **For MENTEES only:** A pdf copy of a letter from your supervisor stating their support for your participation in the program is attached. (Please check)  Yes  No, but I'll send it tomorrow.
14. Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

Please email this completed form and attachments to Gretchen Roufs  
at [Gretchen@gretchenroufs.com](mailto:Gretchen@gretchenroufs.com) by **March 25, 2022**.