

ANNUAL REPORT 2011



Advancing Women in Transportation
Greater New York Chapter



DEAR VALUED MEMBERS:



Marcia Shapiro

In 2011, the WTS-GNY officers and board of directors completed a strategic planning process, which included the development of goals for the chapter and its committees.

The following is a presentation of our goals and our accomplishments relative to each.

Goals

- Transparency/openness/succession planning
- Creating/maintaining community
- Demonstrate value of membership
- Greater variety of program options (size, location, topic, cost, technical tours)

Accomplishments

- Transparency/openness/succession planning
 - Current committee chairs represent a mix of longtime members and a new generation of chapter leaders

- A Leadership Roundtable was conducted in September prior to chapter elections to encourage members to run for office and seek committee leadership roles
 - Open committee chair positions are now advertised on our website
 - Committee chairs now participate in board meetings on a rotating basis
 - Creating/maintaining community
 - We now communicate to our members in a variety of ways including via Facebook, Twitter, and LinkedIn
 - Community Buzz, our online newsletter was introduced and has been very well-received by the membership
 - More networking events (Spring Fling, Meet-ups) have been held; the celebration of the 10th Anniversary of the WTS-GNY Mentoring Program
 - Demonstrate value of membership
 - More opportunities to participate in WTS International events; awarded two full and two partial scholarships to WTS Annual Conference in San Francisco
 - More members-only events
 - Posting profiles of jobseekers in Community Buzz
 - Greater variety of program options (size, location, topic, cost, technical tours)
 - More professional development programs overall, including early morning and NJ programs
 - Hospitality suite at NJ TransAction Conference
 - Technical tours of the World Trade Center Transit Hub; the World Trade Center site; the East Side Access project; the Fulton Street Transit Hub Center project and others
 - More free events
- Please join me in thanking our board of directors, committees, and advisory board, for none of this could have been accomplished without their hard work and dedication.

Sincerely,
Marcia Shapiro
President 2010-2011

GNY Chapter's 2011 Corporate Partners

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The Greater New York Chapter would like to take this opportunity to thank all the companies, agencies and individuals who have generously contributed to WTS-GNY and supported our programs and services. We look forward to your continued support in 2012.

AWARDS

Woman of the Year



Joan McDonald

Joan McDonald was appointed by Governor Andrew M. Cuomo in January to serve as the 11th Commissioner of the New York State Department of Transportation (NYSDOT). She is an expert on transportation, infrastructure, economic development, policy and planning.

Prior to her appointment, she served as the commissioner of the Department of Economic and Community Development in Connecticut and

chair of Connecticut Innovations, an authority providing venture capital to high-tech start-up companies. From 2003-2007, Joan was the senior vice president of Transportation for the New York City Economic Development Corporation. Her private-sector experience includes five years as the vice president in charge of New York and New Jersey at Jacobs Engineering.

Joan was deputy commissioner for Planning & Traffic Operations for NYCDOT between 1995 and 1998 and served as the director of Capital and Long Range Planning at MTA Metro-North Railroad the three years prior to that. She was special assistant to the Speaker of the New York State Assembly from 1991 to 1992. Joan began her career in public service in the New York State Assembly in 1978, serving in various capacities on the Ways and Means and House Operations committees, including deputy budget director and assistant director of Research. ■

Member of the Year



Daniella Bernett

Daniella Bernett is the WTS-GNY Newsletter Subcommittee Chair and a member of the Special Events Committee. She joined WTS in 2000; became a member of the Newsletter Committee in 2004; and became committee chair and newsletter editor in 2006. During her tenure, the newsletter has grown from a four-page hard copy to a professional publication, which is now e-mailed three

times annually to over 1,400 companies and individuals. It is also accessible online on the chapter's home page. Aside from her editing duties, Daniella writes articles for every issue that are informative and promote WTS' mission and goals, as well as keep readers apprised of relevant transportation-related issues. She has used the newsletter to effectively communicate a very positive image of WTS. She is also responsible for compiling the material, writing and editing the chapter's annual report.

Daniella has been with STV Incorporated for 16 years, the last 11 years as research manager. STV is a nationally prominent multidisciplinary engineering/architectural, construction management and planning firm. Daniella is also a published author of two poetry collections, *Timeless Allure* (2004) and *Silken Reflections* (2009). ■

Rosa Parks Diversity Leadership Award



Ella McLeod

Ella McLeod has been an active member of WTS-GNY since 2005. She is currently co-chair of the Special Events Committee (SEC) and a long-standing member of the Mentoring Committee. Ella is also a member of the International Mentoring Association. During her 25-year career at NYCT, Ella has held a variety of positions in financial and administrative management. At the present time, she is a unit manager in the Capital

Program Management Department.

Ella's keen eye for talent has led to the recruitment of nearly every valuable member of the SEC team. She managed to attract and sustain positive ongoing relationships with committee members from all walks of life: men and women of different ethnicities; young professionals; more mature members; non-members; public servants; private consultants; representatives of all disciplines with enormous skills.

Her organizational skills were key to the success of such SEC produced events as WTS-GNY's 30th Anniversary Gala; the High Line; and Spring Fling. ■

Employer of the Year

MTA New York City Transit (NYCT) is the nation's largest transportation agency and a role model for the rest of the world when it comes to providing transportation service. Going green, sustainability and LEED design are among the agency's latest initiatives.

Over the last 30 years, NYCT has seen a steady rise in the number of women working in supervisory, managerial and senior managerial positions, as well as in non-traditional jobs such as engineers, architects, mechanics and train operators. NYCT actively promotes its career opportunities through career fairs and public notices. The agency also supports area high schools to encourage minorities and women to consider a career in transportation. Aside from covering membership dues for managers in job-related professional associations, like WTS, over the past several years NYCT has hosted the WTS-GNY Diversity Conference at its offices at 2 Broadway at minimal or no cost. Conference rooms are provided for committee meetings at no cost. Meanwhile, agency staff serves on many WTS-GNY committees and as advisors.

NYCT's EEO office continually strives to ensure that all staff are treated fairly and given an opportunity to succeed. ■

PROGRAM HIGHLIGHTS

The programs in 2011 focused on the transportation industry's need to adapt to a changing world and to confront the major problems facing the nation: the recession, population growth, traffic congestion and global warming. Sustainability was a recurrent theme. In addition, WTS-GNY's programs looked at future opportunities

in the Greater New York region.

The chapter also continued its efforts to increase its New Jersey presence by holding several meetings in the state.

The following is a summary of the variety of topics and fascinating speakers at our 2011 programs.

JANUARY

31st Annual Awards Program and 14th Annual M/W/DBE Expo

"Looking Beyond ARC: The Region's Transportation Opportunities and Alternatives"

Speakers

Mary K. Murphy, Moderator, NJTPA Executive Director
Brigid Hynes-Chernin, FTA Region II Administrator
Tokumbo E.O. Shobowale, Chief of Staff, Deputy Mayor for Economic Development, NYC
Jeffrey Zupan, Senior Fellow for Transportation, Regional Plan Association



From left: WTS-GNY Director At-Large Linda Travis and Member of the Year Daniella Burnett.



From left: WTS International Board Member Maria Garcia presented the Rosa Parks Diversity Leadership Award to Ella McLeod.



From left: Greg Kelly, National Director for Transportation at Parsons Brinckerhoff, presented the Employer of the Year Award to Anita Miller, Vice President of Labor Relations at NYCT.

MARCH

"Second Avenue Subway" Breakfast Forum

Speakers

Jaidev Sankar, AECOM, Senior Vice President
Gillian Blake, Arup, Associate Principal

6th Annual Diversity & Professional Development Conference "Grow, Lead & Transform Your Workplace!"

Speaker

Ann Tardy, author, founder and chief catalyst of Life Moxie!

Transportation Trivia Night II

"Enhancing Your Presentation"

Speaker

Dr. Karen Lawson, founder and president of Lawson Consulting Group, Inc.

OSHA Accreditation Event

Speaker

William Rodwick, P.E., MTA NYCT Division Engineer for Professional and Technical Training



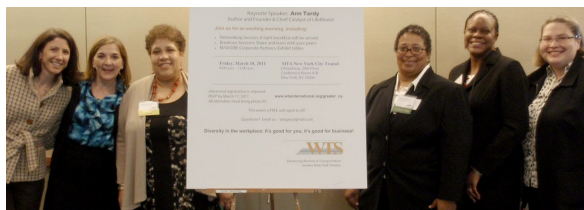
The Innovative Transport Solutions Award was given to the joint venture of HDR, Urbahn Architects and NYCT for the Rehabilitation of the West 96th Street Station. Second from left, Lori Ardito, the first deputy commissioner at NYCDOT, bestowed the honor on Neil Porto of HDR and Natale Baranco of Urbahn (right) and (far left) Frederick E. Smith, senior vice president and chief engineer at NYCT.



From left: Jaidev Sankar, AECOM associate vice president, and Gillian Blake, Arup associate principal, discussed the Second Avenue Subway project.



Transportation Trivia Night. From left: WTS-GNY Professional Development Co-Chair Jignasa Ray; WTS-GNY Young Professional Committee members Beth Zall and Gretchen Minneman; and Joseph Erlich (PANYNJ) and Andrew Harm (NYC Taxi and Limo Commission) getting ready for the next round.



Diversity Conference in March. From left: Keynote Speaker Ann Tardy; WTS-GNY Diversity Committee Co-Chairs Wendy Wark and Hollie Wells; Cheryl Stephney; Majella Payne and Andrea Nunez.



Enhancing Your Presentation. Standing, from left: Joanne Stokes, Stokes Creative Group; Chelsea Napolitano, Stokes Creative Group; Kirstin Leiendecker, Parsons Brinckerhoff; Nevin Garabaglu, Parsons Brinckerhoff; Polina Knaster, NJDOT; and Tam Sillick, Parsons Brinckerhoff. Seated, from left: Susan Boone, Legerity Consultants and Kashfia Billah, WTS-GNY Vice President (NJ).

PROGRAM HIGHLIGHTS

APRIL

NJ Transaction

Speakers

Mary K. Murphy, NJTPA Executive Director
Samuel L. Donelson, SJTA Deputy Executive Director/Director of Engineering and Operations.
Liza Betts, Special Assistant to the Director, Department of Parks & Community Renewal of Union County, NJ
Andrea Ward, Esq., NJTA Director, Purchasing Department

NJ Transaction in April. Seated, from left: NJTPA Executive Director Mary K. Murphy and Samuel L. Donelson, SJTA deputy executive director/director of Engineering and Operations.



Standing, from left: Liza Betts, special assistant to the director, Department of Parks & Community Renewal of Union County, NJ, and Andrea Ward, Esq., director, NJTA Purchasing Department.



From left: NYCDEP Deputy Commissioner Kathryn Mallon; WTS-GNY President Marcia Shapiro and David Bragdon, director of the Mayor's Office of Long Term Planning & Sustainability, at the April quarterly program.

Sustainability Program

Speakers

Kathryn Mallon, NYC Dept. of Environmental Protection (NYCDEP) Deputy Commissioner
David Bragdon, Director of the Mayor's Office of Long Term Planning & Sustainability



Aviation Futures workshop in May. The entire group of students from St. Genevieve's School posed with WTS-GNY, PANY&NJ and Continental Airlines leaders.

MAY

Aviation Futures Workshop

WTS-GNY Membership Drive



From left: WTS-GNY Programs Committee (NY) Co-Chair Stephanie Camay and Committee Member Sharron Smith; Membership Committee Chair Emma Chapman; and Programs Committee member Sara Olson, at the May membership drive.



The Spring Fling in June. From left: WTS-GNY Special Events Committee member Nina Harvey; Programs Committee Chair (NJ) Polina Knaster; Special Events Committee members Wilhemina Brown and Jamielyn LoBello; Director-At-Large Linda Travis; President Marcia Shapiro; WTS-GNY Past President L. Dédi Gongá; Special Events Co-Chair Ella McLeod; Newsletter Committee Chair Daniella Bernet; Diversity Chair Hollie Wells.

JUNE

East Side Access Tour

Speakers

Mark Rhodes, MTA Capital Construction Lead Inspector Underground
Jeff Vladyka, URS Program Executive

Spring Fling

AUGUST

Annual Membership Event at Citi Field

Mentor Program 10th Anniversary



WTS members learned about one of the largest public works projects ever undertaken on the East Side Access tour in June.



Mentor Program 10th Anniversary in August.

PROGRAM HIGHLIGHTS

SEPTEMBER

“Smart Cities: Integrating Technology into Transportation Planning and Operations”

Speakers

Michael Frumin, MTA Systems Engineering Manager

Georgia Petropoulos Muir, Oakland Business Improvement District (BID) Executive Director



From left: Oakland Business Improvement District (BID) Executive Director Georgia Petropoulos Muir and MTA Systems Engineering Manager Michael Frumin were the featured speakers at the September quarterly program.

OCTOBER

Second WTC Transit Hub Technical Tour

Speakers

Carla Bonacci, Port Authority of New York & New Jersey, WTC Construction Assistant Director

Clarelle DeGraffe, Port Authority of New York & New Jersey, Transit Hub Program Director



From left: WTS-GNY Professional Development Committee member Kellyann West and Co-Chair Jignasa Ray; Director-At-Large Beth DeAngelo; and NY Programs Committee Co-Chair Stephanie Camay, on the WTC tour in October.

Annual Gala Cocktail Reception

NOVEMBER

“Empowering Women through Entrepreneurship: Practical Tips to Get You Started” Breakfast Meeting

Speakers

Sandi Webster and **Peggy McHale**, founding directors of Consultants 2 Go



From left: L. Dédi Gongg, MTA NYCT; WTS-GNY Director-At-Large Linda Travis; and WTS-GNY Secretary Amy Kaufman enjoyed the holiday party in December.

“The Ideal Image of a Woman Leader” Workshop

Speaker

Tmima Grinvald, a certified business and life coach, Round Well Coaching and Business Development Company



From left: WTS-GNY Advisory Board Member Deborah Wathen Finn; WTS-GNY Newsletter Committee Chair Daniella Bernett; and WTS-GNY Incoming President Mary K. Murphy had a wonderful time at the holiday party.

DECEMBER

Holiday Party at Trinity Place in Lower Manhattan



From left: WTS-GNY Membership Committee Chair Emma Chapman and Manasavi Menon, Parsons Brinckerhoff, relaxing at the holiday party.



From left: Jetal Bhakta, NYCDOT; Cindi Davidson, NYC Dept. of City Planning; Priscilla Yip, Parsons Brinckerhoff; and WTS-GNY Director-At-Large Beth DeAngelo had a great time at the holiday party.

2011 ANNUAL GALA COCKTAIL RECEPTION

There's one night during the year when WTS-GNY shines its brightest. A night of prestige and elegance that is eagerly anticipated by New York-New Jersey transportation industry leaders. A night that underscores WTS' enduring efforts to promote the importance of transportation in our global society and its dedication to making the industry better. That night is the Annual Cocktail Reception Gala, which was held on October 6th at Bridgewater in Lower Manhattan.

As the honeyed-gold shadows of late afternoon faded with the onset of dusk, the view of the Brooklyn Bridge from the ballroom came into sharper focus as a jazz trio serenaded members and non-members who had gathered to honor NYSDOT Commissioner Joan McDonald as the 2011 Woman of the Year and the chapter's two scholarship winners, Esther Dornhelm and Kwan Hui.

As a testament to McDonald's work in the New York-New Jersey-Connecticut region over the last 30 years, WTS International President and CEO Marcia Ferranto, MTA Capital Construction President Michael Horodniceanu, LIRR President Helena Williams, NYCDOT Commissioner Janette Sadik-Khan, NJDOT Commissioner James Simpson and NJT Executive Director James Weinstein were on hand to join the chapter in bestowing this honor. ■



From left: WTS 2011 Woman of the Year Joan McDonald; WTS-GNY President Marcia Shapiro; and Macro Associates President Mary Ann Crotty.



From left: MTA Capital Construction President Michael Horodniceanu and Woman of the Year Joan McDonald.



From left: NJDOT Commissioner James Simpson; NYCDOT Commissioner Janette Sadik-Khan; NJ Transit Executive Director James Weinstein; and Mayer Horn, Greenman-Pedersen, Inc.



From left: Scholarship winner Esther Dornhelm and WTS-GNY Scholarship Committee Chair LeAnn Waletzko.



From left: Elliot Sander, AECOM; Woman of the Year Joan McDonald; and LIRR President Helena Williams.

FRIENDS OF WTS-GNY

Our sincere thanks to the following organizations that provided in-kind services for the 2011 Annual Cocktail Reception.

AECOM

ARUP

Barbara Thayer Associates

Cambridge Systematics

CH2M Hill

Gilbert Tweed Associates

Michael Baker Engineering, Inc.

Parsons Brinckerhoff

Parsons Corporation

WTS would like to thank the Special Events Committee overseen by Linda Travis, Director-at-Large, and co-chaired by Ella McLeod and Marcela Rodriguez, and members Daniella Bernett, Sonia Corredor, Jamielyn LoBello, Kimberly Patterson, Linda Sylvester, Amy Verel, Nina Harvey, Giselle Fernandez, Lisa Marie Pompei, Jennifer Terry and Nikki Judan. Our thanks also go out to all those who donated items to the Silent Auction, which combined with monetary contributions, raised \$4,920 for the Scholarship Fund.

COMMITTEE REPORTS

Mentor Program

The 2011 WTS-GNY Mentor program concluded with 10 successful apprentices graduating on December 12 at the NYC Transit Museum. This year's graduation speakers were program alumna Jean Laird and mentor Beth DeAngelo.

At the end of the 10-month program, each apprentice had set and tracked three goals; made a presentation to the group; and participated in open discussions with women who've made it to the top and thrived in a male-dominated environment. The apprentices found their mentors through a fun speed-matching exercise, allowing them to get to know, and learn from, each of the 10 mentors. Throughout the year, the members of the group shared updates of new jobs; first conferences; first presentations; involvement in more rewarding work; as well as personal struggles and career challenges.

In 2011, the program celebrated its 10-year anniversary by bringing together all alumni for a summer event, and inviting them back for the December graduation. WTS-GNY has now graduated more than 70 apprentices who are strengthening the transportation community in

2011 Mentor Program

APPRENTICES

Stephanie Camay

URS

Carolyn Dorazio

HDR

Stephanie Margetson

Long Island Rail Road

Gretchen Minneman

Port Authority of NY and NJ

Snigdha Mittal

Halmar International

Janet Sharkey

Vanasse Hangen Brustlin, Inc.

Sharron Smith

AECOM

Jennifer Terry

North Jersey Transportation

Planning Authority

Kellyann West

Port Authority of NY and NJ

Beth Zall

Systra

MENTORS

Peter Aviles

New York City Transit

Rena Barta

Jacobs

Victoria Cross-Kelly

Parsons Brinckerhoff

Beth DeAngelo

Parsons Brinckerhoff

Lois Goldman

North Jersey Transportation

Planning Authority

Sharon Killebrew

MTA Capital Construction

Sarah Rios

MTA Capital Construction

Carl Selinger

Carl Selinger Services

Patrick Smith

New York City Transit

Harry Tom

Jacobs



Last stop – WTS-GNY Mentor Program graduation December 12th at the Transit Museum.

Greater New York.

Congratulations to this year's apprentices and deep thanks to those who have so generously mentored. Applications for the 2012 program are still being accepted and we are looking forward to another exciting and successful year! ■

Diversity Committee

The WTS-GNY Diversity Committee sponsored our 6th Annual Diversity & Professional Development Program, "Grow, Lead & Transform Your Workplace!," which was held on March 18th at the MTA's offices at 2 Broadway. Keynote Speaker Ann Tardy, author, founder and chief catalyst of LifeMoxie!, guided the 90 participants in breakout sessions on the importance of diversity in the transportation industry. Topics included hiring, promotion and leadership development. Tardy led a lively, interactive session on how to influence change that promotes diversity. M/W/DBE corporate partners sponsored exhibit tables, providing an opportunity for attendees to learn more about their services. The event's theme was "Diversity in the Workplace: It's good for you, it's good for business!" ■

Scholarship Committee

The Scholarship Committee diligently works to keep its database of past scholarship winners current. In this report, we'd like to take the opportunity to shed the spotlight on this year's winners. It is rewarding for WTS to see that our scholarship awards are providing the financial support to advance Women in Transportation.

2011 Scholarship Winners

SUSAN MISZKOWICZ MEMORIAL UNDERGRADUATE SCHOLARSHIP



Esther Dornhelm is a junior at the Grove School of Engineering at the City College of New York (CCNY). As an honors student, she is currently pursuing a bachelor's degree in Civil Engineering, specializing in Transportation. After her graduation in Spring 2013, she plans to attain a master's degree in the same field, focusing on rail and freight systems design.

To supplement her education, Esther has undertaken several tasks that apply her knowledge to real-life situations. She participated in research involving satellite imaging and this fall she began research in the transportation field. Esther also spent four months this past year working in a full-time internship with Moffatt and Nichol, a civil and coastal engineering firm. Among her projects, she developed transportation cost models for freight-rail development in the United States, and optimized the location and attributes of future maritime loading docks. On campus, Esther is an active member of the CCNY Concrete Canoe club.

LEONARD BRAUN MEMORIAL GRADUATE SCHOLARSHIP



Kwan Hui earned her BA in Political Science and Urban Studies from Rutgers University. She completed her master's degree in Public Policy and Administration, with a concentration on Public Management, at the same institution in May 2010.

Kwan has spent the past year in Hong Kong studying Transport Policy and Planning at the University of Hong Kong with a special focus on community engagement in the development process of the high-speed regional Express Rail Link (XRL). She has now returned to complete her master's in the City and Regional Planning program at the Bloustein School of Public Policy and Planning concentrating in Housing, Transportation, and Environmental planning. After graduation, Kwan plans to begin her career as a transit planner while continuing her active involvement with the Rotary and Rotaract clubs. ■

Professional Development Committee

In 2011, the Professional Development Committee continued to host events aimed at helping WTS-GNY members to increase their technical knowledge and improve their communications and networking skills.

Programs included an Occupational Safety and Health Administration (OSHA) overview course in March and "Enhancing Your Presentations Through Storytelling," an interactive event where WTS members learned how to use stories to develop a rapport with their audiences and to humanize presentations, which the committee co-hosted with the NY Programs Committee in October. In November, the Professional Development Committee joined forces with the NJ Programs Committee to hold an event that helped participants to discover the traits in strong women leaders and to develop individual action plans for nurturing such traits in themselves as part of an effort to become leaders within their organizations.

With the NY Programs Committee, Professional Development hosted a members-only technical tour showcasing the Long Island Railroad's East Side Access project in June. Since 2010's event generated positive feedback, the committee hosted another World Trade Center site technical tour in October, at which Carla Bonacci, assistant director, WTC Infrastructure & Project Development at the Port Authority of NY and NJ served as the speaker. The underground tour covered the site's East and West Connectors, future Retail Hall and the Central Chiller Plant. ■

Young Professionals Committee

The Young Professionals Committee (YP) learned a lot in 2011. For example, Stuyvesant Street is one of the few true north-south running streets in Manhattan (from our Transportation Trivia II event) and the WTS Mentor program is a fantastic resource for YPs (from our Mentor Mixer event). The committee is ready for 2012 and we hope that you are too. Our popular Transportation Trivia event will see its third annual competition and, based on the success of our Mentor Mixer, we will continue to invite high-ranking WTS members to future events to share their experiences and help to create informal mentoring relationships. The Young Professionals Committee is committed to providing fun events that yield opportunities to develop your career, so keep an eye out for our programs in 2012.

If you would like to join or would like more information about the Young Professionals Committee please contact Grace Baird at wts@wtsny.org or youngprofessionals@gmail.com. ■

BUDGET REPORT

In the face of a struggling economy, WTS-GNY continued to leverage its resources to promote the advancement of women in transportation. In addition to providing a wider variety of programming, the chapter launched a new mentoring initiative aimed at young girls interested in careers in science, technology, engineering and math. With a

commitment to ensuring a diverse membership that represents all areas of the transportation industry, WTS-GNY implemented a targeted public-sector drive that saw a 15 percent increase in chapter membership.

Moving forward, WTS-GNY will strive to provide myriad programs throughout the New York and New Jersey region. ■

Revenues	2008	2009	2010	2011
President	–	–	–	–
Membership*	\$23,445.00	\$21,775.00	\$11,805.00	\$17,610.00
Bank Interest	1,124.17	483.56	387.06	324.24
Monthly Programs and Workshops	29,662.00	23,640.00	31,850.00	22,238.66
Corporate Partners	52,500.00	43,000.00	78,000.00	60,500.00
Diversity	–	–	–	–
Fundraising	76,741.48	26,067.00	28,055.00	28,790.00
W/M/DBE Expo	1,920.00	1,175.00	410.00	–
Total Revenue	\$185,392.65	\$116,140.56	\$150,507.06	\$129,462.90
Expenses	2008	2009	2010	2011
President	\$567.99	–	\$945.21	\$785.54
Board Training	–	–	4,078.46	7,153.93
Treasurer (Bank Fees)	60.72	–	79.68	51.32
Credit Card	866.40	1,706.93	954.61	596.88
Secretary	240.00	–	177.01	–
Monthly Programs and Workshops	43,172.35	29,307.00	29,107.21	38,428.57
Membership (Events)	12,694.49	17,702.59	18,062.15	9,001.54
Diversity	558.80	539.52	407.97	447.46
Fundraising	51,455.50	49,209.31	43,916.60	42,243.15
Student Affairs	–	–	–	–
Corporate Relations	–	–	446.46	338.56
Advisory Board	57.98	–	–	–
Board Expenses**	622.70	622.54	3,401.32	2,636.87
Board Liability Insurance	899.00	900.00	900.00	900.00
Job Bank	–	–	–	–
Mentoring	3,652.33	1,854.36	2,700.96	6,165.38
Special Conferences	–	–	2,970.22	–
Newsletter (Annual Reports)	4,145.34	–	4,993.23	309.37
Recognitions	768.99	919.64	–	–
Photography	1,650.00	500.00	2,500.00	2,150.00
Professional Development	3,054.15	593.56	1,179.34	1,460.68
Young Professionals	–	–	1,407.37	596.63
Website/Database	937.50	3,750.00	3,750.00	–
Miscellaneous	1,558.00	189.56	526.00	–
International Conference Attendance Scholarship	–	–	1,003.00	4,243.02
Total Expenses	\$126,962.24	\$107,795.01	\$123,506.80	\$117,508.90
WTS Scholarship Deposit	10,855.00	24,397.00	6,335.00	4,534.90
Total Expenses including deposit to Scholarship Account	\$137,817.24	\$132,192.01	\$129,841.80	\$122,043.80
Net Revenue After Distributions	\$47,575.41	-\$16,051.45	\$20,665.26	\$7,419.10
WTS Scholarship Fund Balance (September 2010)	\$42,792.94			
WTS Scholarship Fund Balance (December 2011)	35,733.01			

*Includes membership renewals from January-September 2009

**Board Expenses including board training, attendance at leadership conference, and meeting supplies

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