**AWARD NOMINATION: 2021 EMPLOYER OF THE YEAR**

**Award Criteria**

This award honors an organization (company, non-profit, association, or government agency) for recruiting, retaining and advancing women. Applications/nominations for Employer of the Year should include descriptions of any of the following:

1. The organization’s structure, including the number of women in executive and senior positions and those leading major initiatives.
2. Career development plans and succession programs the organization has in place for women to advance within the organization.
3. How the organization provides continuing development for its female employees through:
   1. Professional education
   2. Professional organizations
   3. Professional development opportunities
4. How the organization encourages women students to enter the transportation field by providing internship opportunities.
5. How the organization supports WTS through memberships, sponsorships, and employee involvement at the local and international levels.

**Instructions**

Please fill out the attached form and email to Anita Vandervalk, [apv@iteris.com](mailto:apv@iteris.com) by November 28

**AWARD NOMINATION: 2021 EMPLOYER OF THE YEAR**

**COVER SHEET**

**Nominee (Company/Organization) Information**

Nominee Name:

Name of Contact:

Company Title of Contact:

Email of Contact:

Phone of Contact:

**Nominator Information**

Nominated by (if different from above) Name:

Email:

Phone:

**2021 EMPLOYER OF THE YEAR: SUMMARY FORM**

Nominee (Company/Organization):

Describe why this nominee deserves to win. Refer to any of the following:

* An organization that has enhanced the transportation industry through its commitment to excellence and quality in its services or products
* An organization with an outstanding record of affirmative action in hiring and promoting at all employment levels
* An organization that supports continuing education of its employees
* An organization that encourages women students to enter the transportation field by providing internship opportunities
* An organization that has supported WTS

**2021 EMPLOYER OF THE YEAR: SUPPLEMENTAL INFORMATION (not required)**

Nominee (Company/Organization):