



# WTS Mentorship

Advancing Careers in Transportation

**WTS** Advancing women  
Advancing transportation  
> Greater Toronto Area



## Mentorship with WTS Toronto

The WTS Toronto Area Chapter enlists the support of senior-level individuals who are willing to share their professional experiences with others. We also seek mid-level professionals who are interested in advancing their career and enhancing their professional profile and skills.

Through an application process, the mentors and mentees are matched based on a combination of their mutual professional interests. With assistance from the Chapter, mentor-mentee teams develop a series of goals and objectives to achieve during the course of the 12-month Mentorship Program.

***The WTS Toronto Area Chapter Mentorship Program provides a forum for people interested in developing the skills necessary to achieve professional success and personal goals. The program also offers support from experienced mentors, peer networking and candid conversations with successful transportation leaders.***

Mentor-mentee teams meet, face-to-face or virtually, on a regular basis to work towards their goals and objectives. Teams will attend “group sessions” where the mentor and mentee can interact with other teams, participate in group learning and development, meet the WTS Board of Directors, share experiences and provide feedback in an informal setting. Mentor-mentee teams provide formal feedback on their progress via survey at the mid-way point and prior to program close.

**To enroll in the Mentorship Program contact:**  
[wtsmentorshipprogram@gmail.com](mailto:wtsmentorshipprogram@gmail.com).

**The Program is open to WTS members only. Join the WTS Toronto Area Chapter at**  
[www.wtsinternational.org/chapters/toronto/membership](http://www.wtsinternational.org/chapters/toronto/membership).

## 2022 Mentorship Program

The 2022 WTS Mentorship Program will be facilitated by the Mentorship Committee, Mentors, and Mentees.

The program will include nine interactive sessions delivered virtually along with one outdoor networking event.

Mentors and Mentees will have monthly one-on-one meetings throughout 2022.

### Session 1 - Kick-Off

WTS Mentorship?  
Building Blocks of Good Mentorship  
Values, Trust, Measuring Success

### Session 2

Pitches and Introductions  
Articulating your Value

### Session 3

Networking in 2022  
Broadening and Sharing Networks

### Session 4

Women in the Workplace  
Barriers, Supports, Statistics

### Session 5

Your Journey to Senior Management / C-Suite  
Elevate Yourself

### Session 6 - Mid-point Check In

Mentor and Mentee Feedback

### Session 7

Generational Differences and Gaps  
How is maximizing generational differences the key to success?

### Session 8

Mental Health and Wellness  
How do you become the  
Chief Well-being Officer of your life?

### Session 9

Mentor-Mentee Facilitated Session  
Discussing topics of interest

### Session 10

Outdoor Networking Event  
Celebrate Program Success