

Women's Transportation Seminar WASHINGTON, DC CHAPTER

2003 Annual Report

WTS WASHINGTON, DC CHAPTER P.O. BOX 23314 WASHINGTON, DC 20026 WWW.WTSNATIONAL.ORG

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2003 CORPORATE MEMBERS

The Washington, DC Chapter of the Women's Transportation Seminar thanks our corporate members for their support in 2003:

American Association of State Highway and Transportation Officials

American Public Transportation Association

Association of American Railroads

Bombardier Transportation

Buckley & Kaldenbach, Inc.

District of Columbia Division of Transportation

DMJM + *Harris*

HDR Engineering

ITS America

Jacobs Engineering Group Inc.

Parsons Corporation

Railway Supply Institute

Siemens Transportation Systems

Washington Metropolitan Area Transit Authority

2003 OFFICERS & CHAIRS

EXECUTIVE BOARD

President Margaret Mullins

Vice President Jeanette Kramer

Treasurer Phil Roke

Secretary Jennifer Clinger

Past President & Historian Jamie Rennert

<u>CHAIRS</u>

Corporate Relations Shirley LeBeau Molly Johnson Wagner

Diversity Sherry Burton-Ways

CHAIRS (CON'T)

Legislative Nicole Brewin

Membership Kay Drucker Laura McClure

Mentoring Nancy Strine

Newsletter Isabel Kaldenbach

Programs Jane E. Bass Virginia Ramos

Recognitions Stephanie Roth

Scholarship Lora Byala



Top Row (from left to right): V. Ramos; N. Brewin; S. LeBeau; S. Burton-Ways. Bottom Row (from left to right): J. Kramer; M. Wagner; J. Clinger; M. Mullins

PRESIDENT'S MESSAGE

Dear Members:

2003 was a successful year for WTS! We began the year focusing on membership recruitment and retention, and recognizing the importance of diversity to our Chapter. As a result, we developed a long- and short-term membership action plan, which resulted in 68 new members and an 80 percent retention rate. We provided membership recruitment incentives and activities, and the opportunity for members to meet the WTS National President, Mary Jane O'Meara. We also adopted a diversity statement that reflects our commitment to enhancing the Chapter's membership, leadership and activities. In addition to these accomplishments, we also tried new and different activities to help advance your career interests and networks. For



example, we organized monthly networking happy hours to provide an informal atmosphere for members to interact with one another and to share information about different transportation fields. We also offered a tour of a public transit construction project under construction.

Expanding on the above achievements, other highlights from this year include:

- eight high-quality programs and two brown bags;
- a new feature added to the Mentoring Initiative. The mentees and mentors meet as a "Book Club" to discuss professional development books;
- ratification of the Chapter's amended by-laws to reflect National's role in collecting and establishing dues;
- adding two new corporate members and receiving several sponsorships for our programs, mentoring initiative and a record number of corporate contributions to the annual holiday party and awards ceremony;
- a new benefit to the Chapter's corporate members: corporate members can now advertise programs in our newsletter and at Chapter events;
- outreach to members of Congress on transportation committees familiarizing them with WTS;
- a silent auction held during the Annual Holiday Party and Awards Ceremony to benefit the scholarship fund. Nineteen organizations and/or individuals generously contributed theme baskets and prizes to the auction, and we raised almost \$2,500; and,
- continued work with the National WTS Board to revamp the website.

All of what we achieved this year was due to a dedicated WTS team which worked extremely hard and committed an invaluable amount of time organizing the different programs and activities. We hope the service we provided helped to advance your professional interests, knowledge and networking. On behalf of the Board, it has been a privilege to serve you. I look forward to a remarkable 2004.

Maya Clube

Margaret Mullins President WTS Washington, DC Chapter

CORPORATE RELATIONS. WTS-DC continued to provide public and private institutions with multiple opportunities to support Chapter activities in 2003. In addition to corporate memberships and chapter programs, organizations were encouraged to support the Holiday Party and Annual Awards Ceremony, and a Silent Auction benefiting the WTS-DC Scholarship Fund.

Corporate Relations Co-Chairs Shirley LeBeau and Molly Wagner began the year developing a recruitment flyer to attract and retain corporate members. This four-color, one page document highlighted the benefits of corporate membership. This brochure, along with a letter signed by the cochairs, was sent to all current members as well as to prospective member organizations.

In areas of promoting member benefits, corporate members were encouraged to take advantage of WTS-DC member rates for their representatives at monthly luncheons. Each member organization was also spotlighted with an article in the Chapter's monthly newsletter as well as with an announcement at the luncheon programs. In addition, a new benefit was offered to corporate members; members can now advertise their programs in the Chapter newsletter and at Chapter events.

Three new corporations joined WTS-DC: Bombardier Transportation; HDR Engineering; and, Jacobs Civil, Inc. The Chapter retained 11 members.

Corporate Sponsorships

The WTS-DC Chapter received \$2,750 in corporate sponsorships. Three corporate sponsorship tiers (\$500, \$1,000, \$2,000) were developed to help explain the different benefit levels of sponsoring a program.

This year's Mentoring Initiative received donations from HDR Engineering, Ammann & Whitney and Washington Metropolitan Area Transit Authority (WMATA). The January "kick-off" program luncheon received a generous contribution from the Railway Supply Institute. For the tour of WMATA's Blue Line Extension to the future Largo Station, Jacobs Engineering Group Inc. provided in-kind services for the planning and printing of materials and The Lane Construction Corporation sponsored bus transportation to the site. Jacobs Engineering also contributed to the Transportation Security panel held in May. Finally, the Public Transportation Partnership for Tomorrow (PT²) contributed to the "Health Effects of Transportation Policy" program.

DIVERSITY. Throughout 2003, the Diversity Committee, chaired by Sherry Ways, worked to promote a diverse membership within the WTS-DC Chapter. The committee, along with the Chapter Board, drafted the Chapter's policy statement on diversity. The Diversity Statement was unanimously approved and adopted by the Board. A "tagline" from the statement was developed for use on all Chapter publications.

The Committee participated in the Washington, DC Chapter of the Conference of Minority Transportation Officials (COMTO) Week Celebration in November of 2003. At this event,

committee members distributed information about WTS membership and Chapter activities. The Committee also recruited one mentee as well as several mentors and senior advisors to participate in the WTS-DC Chapter's Mentoring Program. In 2004, the chapter expects to continue outreach to diverse populations to increase its membership base. In addition, the chapter will Diversity update its Strategic Plan and develop criteria for a new Diversity Award.

Diversity Statement:

WTS-DC strongly supports increasing diversity in our membership, activities, and leadership positions. WTS-DC pursues greater participation of people from varying backgrounds and support recruitment, retention and advancement of these individuals in our membership and in the transportation profession.

LEGISLATIVE. The legislative activities this year consisted of arranging and scheduling the annual

legislative program and building upon the Chapter's relationship with Capitol Hill.

In August, WTS-DC invited congressional staff from Senate and House authorizing committees to discuss the status of the reauthorization of the Transportation Equity Act for the 21st Century (TEA-21). Serving as panelists were Joyce Rose, Majority Professional Staff Member, Highway Transportation Subcommittee, House and Infrastructure Committee; Stephen Gardner, Legislative Assistant, Sen. Tom Carper (D-DE); Sherry Little, Majority Professional Staff Member, Senate Committee on Banking, Housing, and Urban Affairs; and Sherry Kuntz, Special Assistant, Sen. Charles E. Grassley (R-IA). Nicole Brewin, Legislative Chair, moderated the program. In addition to organizing the annual legislative panel, letters were mailed to the House and Senate transportation committees, familiarizing these Members of Congress with WTS.

By utilizing WTS-DC events as both educational and membership recruitment tools, the Chair extended invitations to all transportation legislative staffers on Capitol Hill to attend several WTS-DC events, including the WTS-DC Open House featuring WTS National President Mary Jane O'Meara, the member recruitment event at Top of the Hill as well as the annual WTS-DC Holiday Party and Annual Awards Ceremony. In 2004, plans will continue to build on the momentum of the 2003 activities by increasing the Chapter's visibility on Capitol Hill and expanding networking opportunities for WTS members and congressional staff.

MEMBERSHIP. In 2003 the Chapter gained 68 new members, bringing the total membership to 257. The Chapter continues to grow based on word-of-mouth, "brand recognition," improved program outreach, and continuous communication about Chapter programs and events to prospective members. Since the WTS National website has implemented online membership registration, members enjoy the convenience and expediency of joining and renewing online. Members also have the ability to update their membership profiles online, 24 hours a day, 7 days a week.

WTS National instituted monthly conference calls with Chapter membership chairs this year. The purpose of these calls was to help facilitate discussion among the Chapter chairs on best practices as well as share ideas for retaining and recruiting members. The calls also served as an opportunity to ask questions of the National membership chairs relating to rebate reimbursements and other issues.

This year the membership activities focused on retention and recruitment, emphasizing the need to reach out to our members and provide them with professional opportunities. Retention efforts kicked off with the renewal call campaign. This campaign involved the WTS-DC Board calling members who had not yet renewed to offer a friendly reminder. This effort proved to be very successful. As a result, the Chapter retention rate increased by five percent over our 2002 retention rate. Additionally, by calling the non-renewals, the Board was able to learn why some members were choosing not to renew their membership. By undergoing this process, the Board noted areas of services that needed improvement.

Recruitment efforts continued throughout the year with implementing a membership table at all program events. At all program events, new members were identified by ribbons. In November, a membership recruitment event was held at Top of the Hill. Prospective members particularly legislative aides that handle transportation issues were invited to attend this event.

The Chapter membership database has been and continues to be an essential tool for the Chapter. It functions as a source of immediate, at-your-fingertips information for members' contact information and is updated on a regular basis using member information extracted for various communications. The database also contains contact information for prospective members, and other industry peers. From the Chapter database, we construct contact lists for our fax and e-mail "blastcast" communication. This method of communication has become the Chapter's primary notification method for all our events, programs, news and initiatives.

In 2004 the Membership Committee will seek to increase its number of committee members while focusing on recruitment and retention goals and expanding membership appreciation efforts.

MENTORING PROGRAM. This is the second year the Chapter has undertaken a Mentoring Program, which began in May, with the nine mentee and mentor pairs attending a training session. The training session laid the framework of common mentor-

"I applied to the mentoring program hoping to learn more about the facets of the transportation industry, to grow professionally, and to network with other women on both a social and professional level. I have not been disappointed."

> Gabrielle Bayme WTS-DC 2003 Mentee

ing issues and concerns. The topics covered included: what mentoring is and is not; committing requirements; building rapport and trust; assessing developmental needs and goal-setting; dealing with counter-productive strategies and behaviors; giving and receiving feedback; managing self-development; and, measuring success.

Similar to last year, the program consisted of

holding several senior advisor programs. The programs this year focused on networking, partnerships, and being a woman in the transportation industry.

The first Senior Advisor Program featured four panelists from WMATA: Cheryl C. Burke, General Counsel; Kathy Smith, Comptroller; Sonia Bacchus, Counsel; and Bea Hicks, Chief Operations Liaison. Each woman addressed how mentors influenced their careers and also shared their experiences as women in the transportation industry.

The next Senior Advisor Program featured Luz Hopewell, Associate Administrator, Business Development, U.S. Small Business Administration. She focused on the importance of networking as a give-and-take relationship. Another Senior Advisor Program held in October featured Diana Mendes, Vice President of DMJM+Harris. She stressed the value of working with partners for not only professional growth but also for personal growth.

In addition to the successful senior advisor programs, the mentoring committee incorporated a new idea into this year's initiative. The mentees and mentors began to engage in "Book Club" meetings that focused on discussing the professional development books *Take Time for Your Life* by Cheryl Richardson and *Becoming a Person of Influence* by John Maxwell and Jim Dornan. Phyllis Young, Associate Administrator, Federal Highway Administration, served as the facilitator for several of the book discussion meetings. These book club meetings usually took place during the months when no senior advisor program was planned.

"My experience has been very encouraging so far," said Gabrielle Bayme, a 2003 mentee. "As someone new to WTS and to the transportation industry in general, the mentoring program has really given me a jumpstart in terms of active membership and career development. I have thoroughly enjoyed the opportunity to meet and talk with other women who work in transportation and to learn from seasoned professionals. I applied to the mentoring program hoping to learn more about the facets of the transportation industry, to grow professionally, and to network with other women on both a social and professional level. I have not been disappointed. I continue to be impressed and inspired by the women I have met through the program and I have been blessed with an incredible mentor who has provided me guidance, encouragement, career advice, and a hiking trip with my dog!"

NEWSLETTER. Ten issues of the newsletter were distributed in 2003. Articles included guest pieces by David Gunn, President and CEO of Amtrak; Linda Morgan, outgoing Chair of the Surface Transportation Board; and former Virginia Secretary of Transportation Shirley Ybarra (who now heads The Ybarra Group).



The Newsletter helped spread the word about the Chapter's program events, mentoring opportunities, award nominations, recognitions, and scholarship applications. Also this year, in an effort to familiarize members with WTS-DC leadership, the Newsletter began carrying profiles of individual WTS-DC Board Members. The diversity "tagline" was also incorporated into the newsletter.

PROGRAMS. Eight luncheon programs and two brown bags were offered to WTS members in 2003.

The year began with a well-attended program in January featuring David Gunn, President of Amtrak. He spoke about the history of Amtrak and the challenges the corporation faces in the near- and long-term, both financially and operationally.

A brown bag on "Employing People with Disabilities in Transportation Careers" was held in February. Alison Levy, Disabilities Program Specialist, Office of the Secretary, U.S. Department of Transportation, educated the attendees about the disability culture and discussed ways to make a difference in employing people with disabilities in transportation careers. This program was hosted at the Rubber Manufacturers Association office.

In April, Kenneth Mead, Inspector General of the U.S. Department of Transportation spoke to about 45 members at the Hotel Washington. He addressed the myriad of issues he handles as Inspector General for the transportation industry.

On May 28, the Chapter held its first program on Transportation Security. The program, which was

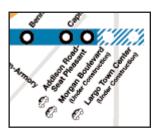


From left to right: Vincent Pearce (FHWA); Janet Benini (RSPA); and, Susan Kinsely (FTA)

held at the Hyatt Regency, featured panel speakers Vincent Pearce, Federal Highway Administration; Janet Benini, Research and Special Programs Administration; and Susan Knisely, Federal Transit Administration. Each speaker discussed his or her agency's role in handling security issues. This was a well-attended event with approximately 60 members in attendance.

Anne Canby, President, Surface Transportation Policy Project, addressed 45 attendees on a hot and humid afternoon in July. As a nationally recognized leader in the field of transportation, Ms. Canby spoke to our members about diverse transportation issues.

As an extra bonus for our members in July, WTS-DC sponsored a field trip to the construction site of the Metro's Blue Line Extension to the Largo Town Center Station. Approximately 40 members and guests took advantage of this rare opportunity to see a public transit project under construction.



In August, the Chapter held its Annual Legislative Update (*see Legislative Report*). This event attracted 69 attendees.

In September, "Health Effects of Transportation Policy" program was a follow-up to the previous year's program "Health Effects of Sprawl." Speakers included Carol Stroebel, President of Coalition Resources, Inc.; Martha Roskowski, Campaign Manager for America Bikes; and, Michael Replogle, Transportation Director for Environmental Defense. The speakers presented a discussion on shaping transportation policy with health issues in mind.

The Honorable Mary Peters, Administrator, Federal Highway Administration and Mary Jane O'Meara, WTS National President, headlined the October program, which was held at the J.W. Marriott. This program attracted 63 members and interested industry guests and was a fitting end to our WTS 2003 luncheon series.



FHWA Administrator Mary Peters makes her remarks during the October Program.

In November, the annual brown bag featured WTS-DC 2002 Scholarship Recipients Research Presentations (*see Scholarship Report*).

RECOGNITIONS. In 2003, the primary functions of Recognitions continued. These functions included the submission of our Chapter's nominees for the National Recognitions Awards in February, the solicitation of nominations for the Chapter Recognitions Awards in the Fall, the evaluation and selection of the award winners, and the certification of the Chapter board elections.

During the late summer, work began to solicit nominations for the 2003 Recognition Awards. Articles and reminders were placed in the Chapter newsletter, announcements were made at programs and other Chapter events, and blastcast communication was used to get the word out about recognitions and urge Chapter members to submit nominations. Our efforts paid off. This year we were fortunate to receive strong nominations in each of our three award categories: Woman of the Year; Member of the Year; and, Employer of the Year. The Chapter was able to honor award recipients in each of these categories.

At the 26th Holiday Party and Annual Awards Ceremony, the Chapter officially recognized the following award winners:

Woman of the Year

Mary E. Peters, Federal Highway Administrator

Member of the Year

Leigh H. Smythe, Rubber Manufacturers Assn.

Employer of the Year

Jacobs Engineering Group Inc.

The Chapter will forward these exemplary award recipients for the National Awards in February 2004.

The Chapter also conducted its elections for 2004 officers. All of the 2003 officers ran for

reelection except for the Treasurer. There was about a 30 percent election turnout among the membership. While mail-out balloting was still utilized, members were given the choice to either mail or fax back their completed ballots.

Proposed 2004 goals for the Chapter Recognitions Program include facilitating greater involvement in the recognitions program by clarifying and improving awareness of the selection criteria and process; and investigating alternatives to mail-out balloting for the Chapter elections.

SCHOLARSHIP. A Silent Auction, a first-time event for the Chapter, was held in conjunction with the annual Holiday Party and Annual Awards Ceremony this year. Nineteen donated gifts were auctioned off to the highest bidders. A total of \$2,480 was raised through the Silent Auction.

The chapter awarded two scholarships in 2003. Last year the Board voted to increase the amount of the graduate student scholarship to \$1,500 and this year the Board voted to increase the amount of the undergraduate scholarship to \$1,500. In total, the Chapter awarded \$3,000 in scholarships in 2003.

The Chapter distributed scholarship applications to Washington, DC metropolitan area universities in September. The WTS-DC Board reviewed a record number of very competitive applications and selected Colleen Hellman and Colleen Mitchell as undergraduate and graduate scholarship recipients, respectively. Both recipients are highly qualified and display great commitment to the transportation field.

Ms. Hellman is a senior at the University of Maryland studying Logistics and Transportation. She is a member of the University Honors Program and has received a Presidential Academic Scholarship. While at the University of Maryland, she has been a member of the Council of Logistics Management and is on the University President's Undergraduate Advisory Board. As a student employee of the University, she worked with the Olympic site evaluation team as part of the Baltimore-Washington Area bid for the 2012

Summer Games. After graduating in the spring of 2004, Colleen plans to work in the logistics field.

Ms. Mitchell is a Master's degree student in Urban Studies and Planning at the University of Maryland. She received her B.S. in Commerce from the University of Virginia. Before going to graduate school, Colleen worked in project management and marketing in the private sector, but decided to make a career change to the public sector and pursue a career in improving local transportation alternatives. While at the University of Maryland, Colleen received a graduate assistantship and serves as president of the Student Planning Association. Based on their outstanding credentials, the Chapter forwarded both recipients to WTS National for consideration in the nationwide scholarship competition.

For the third year in a row, the Chapter held a brown bag lunch in November to give the 2002 scholarship recipients an opportunity to present their research topics. An enthusiastic and supportive group of WTS-DC members attended the presentation. The program proved to be a great networking opportunity and demonstration of presentation skills for the students and provided new insights for the attendees.

OTHER CHAPTER EVENTS & ACTIVITIES

Chapter Bylaws

The Chapter Bylaws were amended to reflect National's role in structuring and collecting membership dues. The amended bylaws were e-mailed to the membership and a temporary website was created so members could easily read the changes and respond by either clicking "accept" or "decline." As a result, we received the necessary number of approvals with 91 members accepting and one member declining.

Website

WTS National hired a consultant to develop and implement a new website for the organization. The purpose of this effort was to make the website a more useful resource for members and to improve the organization's online presence. Throughout 2003, the Chapter provided comments on the proposed content and the appearance of several initial templates.



The new website,

which is currently scheduled for rollout by the summer of 2004, will be more interactive and offer a more flexible, user-friendly format. In addition, the website will be continually maintained with detailed, up-to-date information on WTS programs, news and chapter activities. For the Chapter, the revised website will be a more useful tool for recruiting new members, broadening involvement in the Chapter, and communicating Chapter activities to members.

Networking Happy Hours

The WTS-DC Networking Happy Hours gained momentum this year by promoting to members an established happy hour date: the fourth Thursday of every month. Various locations were chosen in the Washington, DC metropolitan area, trading off between the District and Northern Virginia. On average, the networking events attracted 15-20 members and guests. The Happy Hours were held in February, March, May, June (also the Annual Meeting), July, August and September.

In 2004, the Chapter will continue to maintain a regular WTS-DC Networking Happy Hour schedule.

Also, plans will be made to partner with other professional affiliations to expand networking opportunities for WTS members.



The WTS-DC Happy Hours are great opportunities to catch up with old colleagues or to connect with new ones.



26th Holiday Party & Annual Awards Ceremony



The WTS-DC 2003 Award Winners, from left to right: Leigh Smythe (RMA); Len Rattigan (Jacobs Engineering Group Inc.); Mary Peters (FHWA); and, WTS-DC Recognitions Chair Stephanie Roth (FHWA).

Great jazz, a silent auction, and the celebration of achievements by women in transportation highlighted the 2003 Holiday Party and Annual Awards Ceremony. The Holiday Party Co-Chairs for this year's event were Michele Holland and Tonya Holland. Held in the Omni Shoreham's

Ambassador Ballroom, the party was attended by nearly 120 members, friends, and supporters of WTS. Stephanie Roth, Recognitions Chair, emceed the Awards Ceremony. The 2001 Woman of the Year, Cindy Burbank, introduced and presented the **Woman of the Year Award** to Mary E. Peters, FHWA Administrator. Leigh H. Smythe received the **Member of the Year Award** from Jan Balkin, a former chapter president and previous recipient of the award. Robert Jamison, the Federal Transit Administration's Deputy Administrator, presented the **Employer of the Year Award** to Jacobs Engineering Group Inc.; Len Rattigan accepted the award on behalf of the firm.

In addition, the 2003 scholarship recipients were acknowledged by Scholarship Chair Lora Byala,



Friendly but competitive bids were made on a variety of gift baskets, weekend getaways and useful trinkets.



and recognized by the Chapter for their achievements. Also, all of the scholarship applicants were invited to attend the holiday event at no cost, thanks to the generosity of Chapter member Margaret Ballard of HDR.

To support the Scholarship Fund and add to the festivities, a Silent Auction was held throughout the evening. Attendees enjoyed friendly competition and fierce bidding for the 19 gifts on the auction block. Gifts, which included everything from toy trains to weekend getaways, were donated by individual members, corporate sponsors, and other supporters. This event was very popular and hugely successful. Many thanks to the Silent Auction Committee: Jeanette Kramer; Shirley LeBeau; Molly Wagner; and, Sherry Ways.

The Chapter wishes to extend its deep gratitude to all the organizations and individuals who contributed to the success of the 2003 Holiday Party and Awards Ceremony and Silent Auction.

Holiday Party and Awards Ceremony Sponsors

GOLD Eno Transportation Foundation SILVER Rubber Manufacturers Association BRONZE American Public Transportation Association **Bechtel DMJM+Harris** Edwards and Kelcey Foley & Lardner Parsons Brinckerhoff Railway Supply Institute Raytheon The Ybarra Group **IN-KIND SERVICES** Ammann & Whitney

Jacobs Engineering Group Inc.

SILENT AUCTION CONTRIBUTERS

American Automobile Association ◆
AMTRAK ◆ Bombardier Transportation ◆
Elaine Dezenski & Josh Sawislak ◆
Dewberry ◆ Earth Tech ◆ George
Washington University, School of
Engineering & Applied Science ◆ HDR
Engineering, Inc. ◆ Jacobs Engineering
Group Inc. ◆ Louis Berger ◆ Operation
Lifesaver ◆ Phil & Theresa Roke ◆ United
Parcel Service ◆ University of Maryland,
Robert H. Smith School of Business ◆
Virginia Tech ◆ Sherry Ways ◆

2003 TREASURER'S REPORT

	-	(Column 1) 1-Jan-03	(Column 2) 31-Dec-03
Cash Balance:		\$7,686.72	\$6,178.70
Other Assets:	Cash Reserve Account	\$23,279.90	\$25,969.83
	Accounts Receivable	\$0.00	\$4,642.08
Liabilities:	Accounts Payable	\$0.00	\$1,577.36
	Total	\$30,966.62	\$35,213.25
Income:		Amount	
Membership Dues		\$8,685.00	
Program Meetings		\$13,286.22	
Newsletter		\$0.00	
Scholarship		\$0.00	
Interest		\$0.00	
Corporate Memberships		\$8,000.00	
Unrealized Gain (Investments)		\$449.91	
Unrealized Gain (other)		\$1,324.94	
2003 Holiday Party		\$7,130.00	
Other Corporate Sponsorships		\$2,750.00	
Total Income		\$41,626.07	
Expenses:			
Program Meetings		\$18,516.59	
Newsletter		\$0.00	
Scholarship Expenses		\$189.86	
Administrative (other direct costs)		\$1,370.21	
Blast Communications		\$4,457.60	
Bank Fees		\$46.04	
Recognitions		\$598.60	
Professional Development		\$581.54	
Mentoring Initiative		\$2,380.26 \$1,274.00	
Membership Expenses _ 2003 Holiday Party		\$1,274.09 \$7,964.65	
		\$37,379.44	
	Total Expenses	<i>ф</i> о <i>1</i> ,079.44	

WTS-DC 2003 PHOTO GALLERY

WTS-DC Open House featuring WTS National President Mary Jane O'Meara





From left to right: Phil Braum (Parsons Brinckerhoff Quade & Douglas, Inc.), Josh Sawislak (DRPT), Pat Carroll, and Margaret Ballard (HDR Engineering, Inc.).



From left to right: WTS National President Mary Jane O'Meara, WTS National Executive Manager KellyAnne Gallagher, and WTS-DC Coroporate Relations Co-Chair Shirley LeBeau catch up at a "WTS-DC Open House" in October.





From left to right: Bill Millar (APTA), Elaine King (Transportation Research Board), Margaret Ballard (HDR Engineering, Inc.), and Christie Dawson (APTA).

WTS-DC Networking Happy Hours









Chapter members take the time to catch up with old colleagues, make connections with new faces, and discuss transportation issues.

WTS-DC 2003 Mentoring Program







TOP From left to right: Bea Hicks, Pat Carroll, Ide McClain, andPeggy Tadej BOTTOM From left to right: Nancy Rosenshine, Julie Agarwal, Christie Dawson, and Gabrielle Bayme.