



2016 Annual Report



Advancing Women in Transportation

Washington, DC Chapter



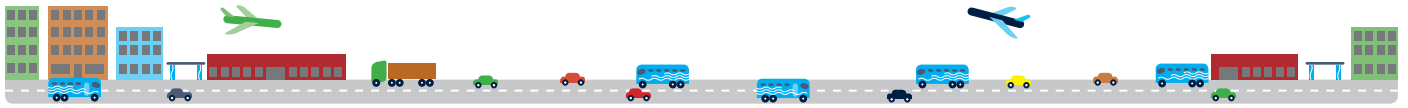


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Board of Directors

OFFICERS

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COMMITTEE MEMBERS

Communications

Chair: Christine Sherman,
Resource Systems Group, Inc.

Anne Carey,
WSP | Parsons Brinckerhoff
Lauryn Douglas,
AECOM

Danielle McCray,
Kimley-Horn and Associates,
Inc.

Corporate Relations

Chair: Mary Artz,
Sharp & Company

Shelley Johnson,
Sharp & Company

Cherie Gibson,
HNTB

Diversity

Chair: Velvet Fitzpatrick,
Transportation Research
Board (TRB)

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Fehr & Peers DC,

Natalie Draisin,
FIA Foundation

Karen McCash,
HNTB

Recognitions

Chair: Katie Kraft,
Thompson Coburn LLP

Holiday Party

Chair: Susan
Zimmerman,
UPS

Sarah Hardingham,
Kimley-Horn and Associates,
Inc.

Hospitality

Chair: Brittney Gick,
Transportation Research
Board (TRB)

Neela Babu,
WSP/Parsons Brinckerhoff

Legislative

Isabelle Beegle-Levin,
Transurban

Sandra Collins,
AKRF Inc.

Valerie J. Southern,
Transportation Consultant,
LLC

Membership

Chair: Maggie Schilling,
Federal Transit Administra-
tion

Marseta Dill,
Federal Aviation Adminis-
tration

Mentoring

Co-Chair: Meredith
Howell,
US DOT

Co-Chair: Stacy Weisfeld,
HDR, Inc.

Newsletter/Social Media

Chair: Emily Norton,
US DOT

Christine Sherman,
Resource Systems Group, Inc.

Professional Development

Chair: Cerasela Cristei,
T3 Design

Khatereh Vaghefi,
WSP | Parsons-Brinckerhoff

Neelima Ghanta,
HNTB

Haley Peckett,
DDOT

Marita Roos,
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Programs

Chair: Sophie Guiny,
Booz Allen Hamilton

Bailey Lozner,
Kittelson & Associates, Inc.

Glass Ceiling Task Force

Chair: Tiffany Batac,
WSP/Parsons Brinckerhoff

Jennifer Brickett,
AASHTO

Scholarship

Chair: Amanda Wall
Vandergrift,
HDR, Inc.

Maheen Aziz,
US DOT

Silent Auction

Chair: Angela Martinez,
Fairfax County

Sarah Henly-Thomas,
HDR, Inc.

Transportation YOU

Chair: Jasmy Methipara,
MacroSys

Margaret Akofo-Sowah,
WSP | Parsons-Brinckerhoff

ADVISORS TO THE BOARD

Margaret Ballard,
Retired, HDR, Inc.

Cathy Connor,
WSP | Parsons Brinckerhoff

Anne Stubbs,
Retired, Coalition of Northeast-
ern Governors



Many thanks to our 2016-2017 WTS-DC Corporate Members

GOLD LEVEL



SILVER LEVEL



AECOM

Booz | Allen | Hamilton



JACOBS



Transurban

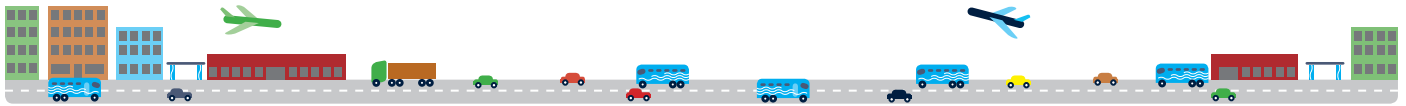
HNTB



W/MDBE/SWaM



A special thank you to our Transportation Rock Star sponsors: PwC, AECOM, Transurban and Foursquare ITP. Their scholarship donations will support young women in the Washington, D.C. area who are pursuing a degree in transportation.



President's Message

Dear WTS-DC Chapter members and friends,

2016 was a significant year for the future of transportation. Over these 12 months, Uber launched its first fleet of autonomous vehicles in Pittsburgh, the first federal regulations were published for commercial unmanned aircraft systems (i.e. drones), and Columbus was the winner of the U.S. Department of Transportation's \$40 million Smart City Challenge.



2016 was also a presidential election year and transportation was a major issue at the ballot box. Election Day 2016 saw nearly 400 transportation initiatives nationwide, with 77 of these focused on public transit improvements. This was the largest number of transit measures on record and the outcomes were impressive – 55 measures passed, bringing about \$170 billion in new funding to transit systems across the United States.

The WTS-DC Chapter is eager to be part of such a fast moving and exciting time in the transportation industry as we continue to help ensure that women are at the forefront of our field. In support of this mission, our Chapter accomplished a series of impressive goals in 2016. Our achievements include holding over 20 public programs, releasing the greater DC region's first baseline study on the status of women in the transportation industry, awarding \$8,000 in academic scholarships and raising over \$17,000 to sustain the future of our scholarship fund, giving six awards and one honorary membership to prominent individuals in the DC transportation community, supporting 30 participants in our mentoring program, reaching dozens of future transportation professionals through partnerships with Cardozo and Dunbar High Schools, and publishing five newsletters to document and publicize our activities.

We are fortunate to have been able to host eminent program speakers such as USDOT Deputy Secretary Victor Mendez, Federal Railroad Administrator Sarah Feinberg, USDOT Assistant Secretary for Research and Technology Greg Winfree, WMATA CEO and General Manager Paul Wiedefeld, District Department of Transportation Director Leif Dormsjo, Virginia Department of Rail and Transportation Director Jennifer Mitchell, Bay Area Rapid Transit General Manager Grace Crunican, CSX Chief Administrative Officer Lisa Mancini, Virginia Deputy Secretaries of Transportation Nick Donohue and Grindly Johnson, Northern Virginia Transportation Authority Executive Director Monica Backmon, and many other government officials and private sector leaders.

We could not have accomplished all of this without the work of nearly 50 volunteer Board members serving on 16 committees, the Executive Board, and as advisors. In addition, WTS-DC is grateful for the support of 19 corporate members and several event sponsors, whose financial backing allowed us to offer such high level programs and activities. And lastly, with over 350 members in 2016, the WTS-DC Chapter owes thanks to you for your commitment to our mission.

As we look forward to 2017 and our organization's 40th anniversary, with such an engaged membership, generous corporate support, and access to high-level leaders, WTS-DC is well poised to continue to provide activities and opportunities that empower women and invest in the future of transportation.

Best Regards,

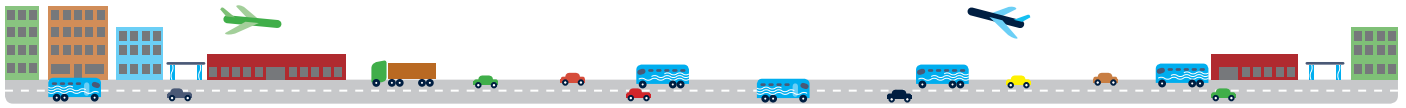
Avital S. Barnea
2016 WTS-DC Chapter President



Treasurer's Report

As of December 31, 2015	
Revenue	Actual 2015
Membership dues	\$9,700.00
Corporate Membership dues	\$25,144.40
Programs	\$12,404.62
Holiday Party and Recognitions Event	\$8,668.01
Corporate Sponsorships	\$9,188.70
Glass Ceiling Task Force	\$1,843.51
Professional Development & Mentoring	\$2,320.15
Total Revenue	\$69,269.39
Expenses	Actual 2015
Corporate Memberships	\$3,070.00
Programs	\$19,055.65
Holiday Party and Recognitions Event	\$15,545.90
Professional Development & Mentoring	\$2,144.16
Glass Ceiling Task Force	\$7,973.50
Transportation YOU	\$4,370.70
Communications/Outreach	\$540.00
Administrative	\$4,139.78
Conference Travel	\$4,826.20
Scholarship Committee	\$220.00
Corporate Relations	\$328.89
Recognitions (Award Plaques)	\$495.93
Total Expenses	\$62,710.71

	1-Jan-16	31-Dec-16
Cash Balance:	\$81,250.20	\$64,561.27
Other Assets:		
Cash Reserve Account	\$48,418.25	\$98,985.00
Paypal	\$5,623.71	\$5,598.52
Accounts Receivables:	\$10,580.74	\$4,860.00
Accounts Payable:	\$1,020.69	\$17,940.17
TOTAL	\$144,852.21	\$156,064.62



Committee Reports

Communications Committee

In 2016, the Communications Committee worked to ensure a streamlined process for sending and distributing information to members and friends of the WTS-DC Chapter. The Communications Committee distributed a total of 62 email “eblast” notifications advertising Chapter programs and events, application forms, WTS-DC resources, and other news. The Communications Committee also worked closely with the Newsletter Committee to successfully distribute the five editions of the newsletter in 2016.

Eblast Statistics:

Event-Related Eblasts: 47

Newsletter Eblasts: 5

Chapter News/Calls for Applications/Nominations: 10

Total: 62

Eblast Distributions:

Quarter 1 (Jan-Mar): 11

Quarter 2 (Apr-Jun): 18

Quarter 3 (Jul-Sep): 20

Quarter 4 (Oct-Dec): 13

Total: 62

At least once per week the Communications Committee also posted various events, articles, and content on the Chapter’s Twitter, Facebook, and LinkedIn pages. We invite you to follow WTS-DC on social media:

- <https://www.facebook.com/WTSDC>
- <https://twitter.com/wtsdcchapter>
- <https://www.linkedin.com/groups/1841178>



Corporate Relations Committee



Corporate support from public and private institutions plays a key role in enabling WTS-DC to present successful and informative programs and events. The local transportation community benefits from the support provided by our generous Corporate Members and Sponsors since it allows WTS-DC to minimize program fees to registrants while presenting quality events.

Our corporate partners benefit from their association with the DC Chapter of WTS. There are three main ways in which corporate partners support WTS-DC: through Corporate Membership, WTS-DC Program Sponsorship, and sponsorship of the annual Holiday Party, Awards Ceremony and Silent Auction supporting the WTS-DC Scholarship Fund.

In 2016, for the first time, ten percent of corporate membership dues were allocated to the WTS-DC Scholarship Fund – adding \$3,150 to support WTS-DC scholarships. Corporate Members also had the chance to provide an additional WTS-DC scholarship contribution when signing up. In its second year, this program – named Transportation Rock Stars – added \$2,000 to the scholarship fund.



Corporate Members

In 2016, WTS-DC increased its membership from 15 to 19 Corporate Members, representing \$31,500¹ of income to the Chapter. We attracted two gold, 11 silver, and five W/MDBE/SWaM members as follows:

Gold Level (\$3,500)

Pwc

AASHTO

Silver Level (\$2,000)

AECOM

Booz Allen Hamilton

HDR

Ch2M

WRA

Jacobs

STV

Railway Supply Institute

Transurban

HNTB

Kittelson & Associates, Inc.

W/MDBE/SWaM (\$500)

Foursquare ITP

Sharp & Company

Toole Design Group

Wells + Associates

T3 Group

These Corporate Members were recognized with prominently displayed signage at every program throughout the year, acknowledging our Corporate Members' support and thanking them for their participation. This acknowledgment and recognition also appeared on the WTS-DC website and in any eblast communications sent to Chapter membership. Additionally, Corporate Members benefited from a featured article in the WTS-DC Chapter newsletter on a rotating basis.

Program Sponsors

Corporate partners who wish to be closely identified with a program or presenter have the opportunity to sponsor a program at various tier levels (\$500, \$1,500, and \$3,000). One of the most popular aspects of the higher levels of Program Sponsorship is the opportunity to have staff sit at the speaker's table; the number of speaker's table seats available to the sponsor varies with the sponsorship tier level. Program Sponsors are acknowledged on program flyer advertisements and e-mail notices, on programs and signs at the event and during the program introduction.

Program Sponsors are also acknowledged in summary articles published in the Chapter newsletter, as well as on the WTS-DC "Events" website page with the sponsor's logo linking to their company website. In 2016, the Committee raised over \$9,000 in program sponsorships providing corporate partners additional exposure and brand alignment with top notch speakers and content. These sponsorships add additional revenue to the Chapter and allow the Programs Committee to plan and execute quality technical programming.

Overview

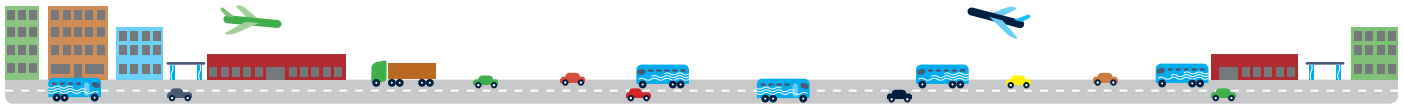
In conclusion, the Corporate Membership and Program Sponsorship Committee raised \$40,500 to support Chapter operations and the WTS-DC Scholarship Fund.

Diversity Committee

WTS seeks to close the global transportation industry workforce gap by promoting lifelong transportation careers for women. The WTS-DC Diversity Committee works to ensure that this vision is achieved for all women, with respect to age, ability, ethnicity/race, sexual orientation, and socioeconomic factors. Diversity is about valuing differences and similarities, learning and change, and is key to generating divergent ideas that lead to innovation. Diversity is about being inclusive and respectful of everyone – ensuring everyone can contribute, and that contributions are valued.

The Diversity Committee arranges, in coordination with the Vice President and Programs Committee, at least one program annually with a focus on diversity. In 2016 the WTS-DC Diversity Committee hosted two programs including an external event to discuss diversity and inclusion (D&I) and innovation, and an

¹This amount is inclusive of 10% of corporate membership funds transferred to the Scholarship Fund, PayPal fees, and payments received after the close of the calendar year.



internal workshop to aid WTS-DC Board members in comprehending D&I and incorporating it in activities. The Diversity Committee also held a joint happy hour in February with the DC Chapter of Young Professionals in Transportation to recruit new members.

In addition to hosting events, the Committee published six newsletter articles to highlight the contributions of various transportation professionals and to summarize the Committee's programs. Three of these articles focused on diversity heritage events throughout the year and transportation leaders who exemplify them:

- February: Black History Month - Rosa Parks, Civil Rights Leader
- March: International Women's Day - Janette Sadik-Khan, New York City Department of Transportation
- April: Arab-American Heritage Month - Representative Richard Hanna, Member of Congress
- May: Asian-American/Pacific Islander Heritage Month - Connie Yew, Federal Highway Administration and Patricia S. Hu, Bureau of Transportation Statistics
- June: LGBTQ Pride Month - Collective Action for Safe Space, local grassroots organization
- September/October: Hispanic Heritage Month - Federico Vaca, MD, MPH, National Highway Traffic Safety Administration
- November: Native American Heritage Month - Mary Golda Ross, mathematician and engineer, Cherokee Nation

Glass Ceiling Task Force

On May 25, 2016, the WTS-DC Chapter Glass Ceiling Task Force released its landmark report, "Women in the Greater Washington, D.C. Region Transportation Industry: A Baseline Study for Future Benchmarking of Women in Leadership Roles." This report was the culmination of a 15-month² volunteer-driven study in partnership with the WTS Baltimore and Central Virginia Chapters. It marked the first installation of a longitudinal study to understand the current status of women and track the progress of women's advancement in the greater Washington, D.C. region transportation industry; highlight and share best practices to recruit, develop, and retain women in the industry; and identify professional development needs that the Chapter can

consider in future actions and program offerings.

Major elements of this initiative included: 1) a literature review of related studies and best practices in diversity management, 2) a survey to public, private and non-profit transportation employers, to better understand the current status of women in the local industry, and 3) recommendations for next steps to advance the longitudinal study and further support the advancement of women in the transportation industry.

In efforts to share the Task Force's findings more broadly, WTS-DC Glass Ceiling Task Force members spearheaded or participated in several speaking engagements in the transportation community, including but not to:

- A publication release event on May 12, 2016 featuring honored guests and speakers:
 - Victor Mendez, Former Deputy Secretary of Transportation, USDOT
 - Gregory Winfree, Former Assistant Secretary, USDOT Office of the Assistant Secretary for Research and Technology
 - Grindly Johnson, Deputy Secretary of Transportation, Commonwealth of Virginia
 - Tiffany Batac, WTS-DC Glass Ceiling Task Force Chair
 - Lori Hall, Mid-America Regional Human Resources Leader, Kimley-Horn
- Two panel sessions at the WTS Annual Conference on May 18, 2016 in Austin, TX entitled: "The Future of Paycheck Fairness" and "Glass Ceiling Committees"
- The WTS Central Virginia Chapter's 10-Year Anniversary Celebration dinner on August 11, 2016



²This amount is inclusive of 10% of corporate membership funds transferred to the Scholarship Fund, PayPal fees, and payments received after the close of the calendar year. help identify whether women working within the transportation industry in the D.C. area face a "glass ceiling" and, if so, how WTS-DC could help mitigate this effect. In response, WTS-DC launched its inaugural Glass Ceiling Task Force in February 2015.



Since the inaugural baseline study release in 2016, the WTS-DC Glass Ceiling Task Force continues to find partners and additional venues to share the information and make progress on recommended actions. To view the full report, please visit: http://www.wtsinternational.org/assets/51/22/2016_WTS-DC_Glass_Ceiling_Task_Force_Baseline_Study.pdf

Holiday Party Committee

The WTS-DC Holiday Party, Annual Awards Ceremony, and Silent Auction is our Chapter's premier event of the year. The Holiday Party Committee is in charge of planning this annual event, which was held on Tuesday, December 6, 2016 at the University Club in Washington, DC. Nearly 200 members and guests from throughout the transportation industry were in attendance at this evening of networking and festivity. Special guests included Deb Miller (Vice Chairwoman, Surface Transportation Board), Susan Binder (Senior Associate, Cambridge Systematics), and Jennifer Mitchell (Director, Virginia Department of Rail and Public Transportation).

This event was an opportunity for our Chapter to acknowledge and honor the recipients of our six recognition awards as well as six extremely talented and deserving students as recipients of WTS-DC academic scholarships. (See the Recognitions and Scholarship Committee reports for more details.)

The Holiday Party also featured a silent auction to support the WTS-DC Scholarship Fund, organized by the Silent Auction Committee, featuring over 30 unique items and a new "Scholarship Tree", with tags noting various amounts for event attendees to donate. (See the Silent Auction Committee report for more details.)

Hospitality Committee

The WTS-DC Hospitality Committee works with multiple committees to handle attendee reservations and venue arrangements for the Chapter's programs and events. In 2016, the duties of the Hospitality Committee included:

1. Identify venue, caterers, AV, and associated contracts for events;
2. Set up and monitor the RSVPs for monthly programs and other special events;
3. Keep a database of venues and caterers used for events;

4. Continually work with venue to ensure details and requirements of event are met and satisfied;
5. Ensure that name tags are prepared, have correct recognition ribbons, and are organized in alphabetic order for each program;
6. Handle registration (check-in) during programs and stay until the end to re-collect badges for re-use;
7. Check membership status for all program registrants and contact individuals who registered at the incorrect rate to remind them of re-lapsed membership and/or arrange for them to buy correct ticket type; and
8. Report event metrics (Ticket Types and Counts, No-Shows, Revenue, and Cost) to the Board in each following monthly board report.

In order to complete these duties efficiently, the Hospitality Committee set and realized the following goals:

1. Be proactive with coordination among all program related committees.

Result: Successfully planned and coordinated 17 events with multiple committees by maintaining open channels of communication.

2. Build core volunteer list.

Result: Although no formalized list was created, each event was successfully staffed by the Hospitality Committee and supplemented by members of the organizing committee.

3. Develop database of venues and caterers.

Result: Successfully organized database of approximately 25 venues to be used as a reference for future years.

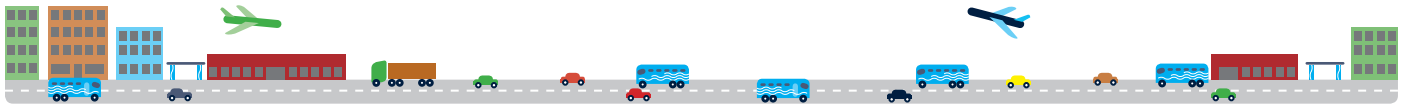
4. Continue to look for new options for venues outside of restaurants.

Result: Successfully found many options outside of restaurants, including hotels, free venues, and public offices.

5. Report event metrics, attendance/fees, as soon as available.

Result: Successfully reported all event metrics by the following monthly Board meeting.

In 2016, the Hospitality Committee supported 17 of the Chapter's events, as displayed in the table on the next page:



Date	Event Title	Description and Notes
January 7	Boots on the Groud, Flats in the Boardroom: Panel with Groundbreaking Women	<ul style="list-style-type: none"> • Open Event, Dinner • 54 Registrants
February 11	Building and Sustaining a High Performance Team	<ul style="list-style-type: none"> • Open Event, Dinner • 33 Registrants (22 Members, 11 Non-Members)
April 6	A Conversation with WMATA General Manager & CEO Paul Wiedefel	<ul style="list-style-type: none"> • Open Event, Luncheon • 100 Registrants (61 Members, 17 Non-Members, 5 Students, 17 Complimentary)
April 12	Investing in the Future of Passenger and Freight Rail: What's Next?	<ul style="list-style-type: none"> • Open Event, Luncheon • 40 Registrants (8 Complimentary)
April 27	Diversity and Innovation in Transportation	<ul style="list-style-type: none"> • Open Event, Dinner • 17 Registrants (10 Members, 1 Non-Member, 6 Complimentary)
May 6	WTS-DC Legislative Breakfast	<ul style="list-style-type: none"> • Open Event, Breakfast • 42 Registrants (27 Members, 9 Non-Members, 1 Student, 5 Complimentary)
May 12	WTS-DC Glass Ceiling Task Force Inaugural Publication Release	<ul style="list-style-type: none"> • Open Event, Dinner • 40 Registrants (23 Members, 4 Non-Members, 13 Complimentary)
May 14	Arlington - Complete Streets Bicycle Tour	<ul style="list-style-type: none"> • Open Event, Midday Weekend • 26 Registrants (2 Super Star Supporters, 5 Super Supporters, 17 Supporters, 2 Students)
June 16	How to Run and Sustain a Successful Small Business	<ul style="list-style-type: none"> • Open Event, Dinner • 20 Registrants (11 Members, 4 Non-Members, 1 Student, 4 Complimentary)
July 13	A Conversation with DDOT's Director Leif Dormsjo	<ul style="list-style-type: none"> • Open Event, Luncheon • 74 Registrants (35 Members, 20 DDOT Employees, 16 Non-Members, 1 Student, 3 Complimentary)
September 15	VDOT - Timeline of a Career in Transportation	<ul style="list-style-type: none"> • Open Event, Dinner • 42 Registrants (13 Members, 14 Non-Members, 15 Complimentary)
September 29	WTS-DC Book Club for the Busy Professional	<ul style="list-style-type: none"> • Open Event, Dinner • 5 Registrants (4 Members, 1 Non-Member)
October 5:	Diversity and Inclusion: WTS-DC Snapshot	<ul style="list-style-type: none"> • Board Members Only Event, Dinner • 13 Registrants (12 Members, 1 Complimentary)
October 24	Developing Your Personal Brand	<ul style="list-style-type: none"> • Open Event, Dinner • 44 Registrants (24 Members, 8 Non-Members, 12 Complimentary)
November 1	WTS-DC Luncheon on the Virginia SMART SCALE Process	<ul style="list-style-type: none"> • Open Event, Luncheon • 50 Registrants (29 Members, 8 Non-Members, 1 Student, 12 Complimentary)
November 15	National Mall Transportation Walking Tour	<ul style="list-style-type: none"> • Members Only Event • 27 Registrants
December 6	WTS-DC Holiday Party & Scholarship Fund Silent Auction	<ul style="list-style-type: none"> • Open Event, Dinner • 194 Registrants (101 Members, 53 Non-Members, 1 Student, 39 Complimentary)



Legislative Committee

The Legislative Committee works to inform WTS-DC members about critical legislative issues affecting the transportation industry, and to strengthen the relationships between WTS-DC members and representatives on Capitol Hill. This year the committee also focused on state and local issues. The committee hosted two events in 2016.

The WTS-DC Legislative Committee held the annual legislative breakfast on May 6. A congressional panel of senior House and Senate staffers from the authorization committees spoke about issues and pending legislation affecting a variety of transportation modes, including the FAST ACT Implementation. The well-attended event provided an opportunity for nearly 50 transportation professionals to come together to discuss current legislative issues and network. For Capitol Hill staff, it was an opportunity to gain a greater understanding of issues facing industry stakeholders. The panel discussion, moderated by WTS-DC member Cathy Connor, included Chris Brown and Arielle Giordano, House Transportation and Infrastructure Committee; Devon Barnhart, Senate Commerce, Science and Transportation Committee; and Andrew Neely, Senate Environment and Public Works Committee.

On November 1, over 50 WTS-DC members and guests participated in a panel discussion on implementation in Northern Virginia of the Commonwealth's SMART SCALE Process which evaluates proposed projects and uses objective, outcome-based criteria to prioritize the allocation of limited state transportation funding.

Nicholas Donohue, Deputy Secretary, Virginia Department of Transportation (VDOT) was the keynote speaker. Panelists included Monica Backmon, Executive Director, Northern Virginia Transportation Authority (NVTA); Andrew G. Beacher, Assistant Transportation Planning Director, VDOT - Northern Virginia District; and Jennifer Debruhl, Chief of Public Transportation, Department of Rail and Public Transportation (DRPT).

The panel discussion explored SMART SCALE implementation, lessons learned from the first two funding rounds, and the challenges that remain as the Commonwealth undertakes and refines the planning and decision-making process for transportation projects. Among the benefits are an emphasis on long-range planning, greater collaboration and coordination of state/

regional/local planning and evaluation, and more factual information on why a project is – or is not – funded and how it might be refined for future funding consideration. VDOT has taken on the task for providing on-going training and technical assistance to state and local officials on the new process, including the greater emphasis on data-based analyses.

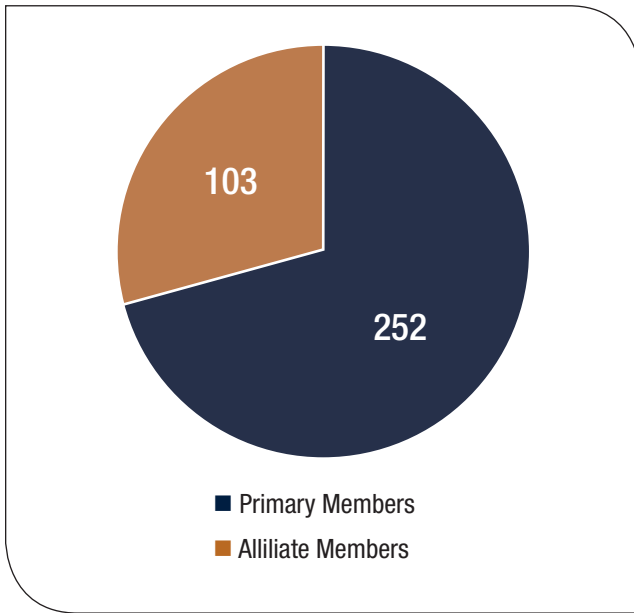
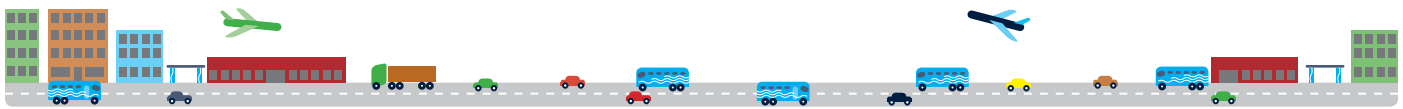
State, regional and local transportation officials emphasized their commitment to learning from the incremental implementation process, and refining SMART SCALE process as lessons are learned. Early indicators point to both the successes and challenges of the process: more applications are being received in Round II of SMART SCALE, but fewer state transportation dollars are available for allocation.

The session, held at the George Mason University (GMU) Arlington Campus, was co-hosted with the GMU Transportation Policy, Operations, and Logistics Program; and with the additional corporate support of Cambridge Systematics and Transurban.



Membership Committee

In 2016, WTS-DC continued to maintain one of the largest memberships of all WTS chapters, with a high of 368 members in March and a total of 355 members at the close of the year. Our year-end membership consisted of 252 individuals who indicated WTS-DC as their primary chapter, and 103 people who listed WTS-DC as an affiliate chapter. Over the course of the year, WTS-DC welcomed 75 new chapter members. In addition, the Board awarded one honorary membership to the Chapter's 2016 Honorable Ray LaHood awardee, Andrew Off of WMATA.



The Membership Committee's efforts in 2016 focused on retention and ensuring a timely welcome to new members.

Mentoring Committee

The WTS-DC Mentoring Committee is responsible for matching industry leaders with young professionals in a mentor-mentee relationship. We facilitate professional knowledge and experience learning in a friendly, interactive environment. In addition to our program mentors, we also invite industry experts and successful professionals in various sectors of transportation to share their career lessons learned with the group.

There were 16 pairs in the 2016 program, who were matched based on their work experience, interests, sector, and personality-communication style. We encouraged each pair to meet at least once monthly on their own and attend group events arranged by the Mentoring Committee throughout the year. We also used monthly check-in surveys to ensure that the pairs were continuing to build their partnerships and were meeting regularly.

The Mentoring Committee kicked off the program in April, bringing together all of the participants for introductions and an overview of the expectations and ground rules. Many mentors and mentees gave us a snapshot of their personal and professional interests when they participated in our Pecha Kucha-style introductions. With feedback from the group, we also selected the 2016 discussion topics: career panel, salary

negotiation, and difficult conversations.

In May, we hosted our perennially popular career panel. The speakers represented the public, private, and non-profit sectors. Their diverse experience gave the mentees and mentors a fuller picture of what it can mean to be a "transportation professional" and the various paths to get there.

Based on feedback from the 2015 mentoring program participants, the mentees were especially keen for more opportunities to socialize and network informally with mentees and mentors alike. You asked and we delivered, adding speed networking to the programming lineup in June. This event gave the attendees a relaxed but fast-paced format to get to know each other better. The Mentoring Committee Co-chairs also took the opportunity to jump into the rotation and get to know the participants better. Speed networking turned out to be one of our most popular events!

In July we discussed the ever-hot topic of salary negotiation with a speaker sharing her personal best practices gained from much trial and error. She evolved from never negotiating as a new employee to negotiating whenever seeking a new opportunity, as well as negotiating at the end of each performance cycle in her current role. She also reminded the audience that salary is not the only thing that's negotiable – vacation time, flexible work schedule, telework, and other benefits should also be considered for the optimal work-life balance in addition to income.

In August, we had a well-attended happy hour and followed up with our last panel of the year – difficult conversations. Our panelists shared their personal philosophies and best practices for tackling difficult conversations. They agreed that any issues, whether with teammates or supervisors, be addressed as soon as possible so that they do not worsen over time. Two seasoned employees openly shared how they had grown more comfortable broaching topics like poor performance and negative attitudes as they progressed, and encouraged everyone to do what worked best for them.

In October, we teamed up with the Professional Development Committee for a sunset walking tour of the National Mall. The active history lesson on the transportation facets of the Mall was unlike any other and made us all appreciate what a treasure we have in Washington, DC.



Lastly, we toasted to a successful slate of programming and professional growth at our closing happy hour in November, and continued celebrating with many mentees and mentors at the WTS-DC Holiday Party in December. We were very excited to help empower our mentees to achieve many of the career goals that they identified at the outset of the program – one mentee even landed a sought-after job because of her participation in the program. The WTS-DC Mentoring Committee was very happy with the program this year and looks forward to continuing the progress in 2017!

Newsletter Committee

In 2016, the Newsletter Committee published five newsletter issues. Each issue featured regular content, including: President's message, corporate membership recognition, WTS-DC program articles and photos, new member welcome, scholarship fundraising updates, Professional Development Corner articles, and occasionally a feature article written by a WTS-DC member about a project or initiative they are spearheading.

The newsletter is distributed to WTS-DC Chapter members and friends via email and also posted to our website and social media. The five issues received a combined total of 1,108 email clicks and 437 newsletter opens.

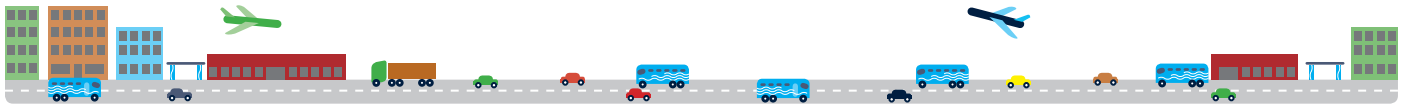
Professional Development Committee

True to its name, the Professional Development Committee worked on helping WTS-DC members and non-members advance in their careers through real-life examples and advice from various professionals from both the public and the private sectors.

The Committee held six events, of which one was a joint event with the Scholarship Committee and another with the Mentoring Committee.

The first event of the year was held in February at the Arlington County office where a panel of state and local DOT officials discussed what it takes to build and sustain a high performance team. The tagline for the event could have been "How to Manage People, Maintain Sanity and Accomplish Amazing Results under Real-World Project Scenarios!" The evening highlighted many aspects of developing and managing successful project teams from the perspective of four talented and experienced transportation managers: Susan Shaw, NOVA Mega Project Manager, VDOT; Robin Grier, Assistant Administrator for Statewide & Regional Planning, VDOT Central Office; Larry Marcus, Bureau Chief, Transportation Engineering & Operations, Arlington DOT; and Greer Gillis, Deputy Director, DDOT.





The Professional Development Committee's second event was the second annual Complete Streets Bike Tour in May, an event with a double goal: to present and discuss bicycling facilities in Arlington County and to raise funds for WTS-DC scholarships. A team of bicycling officials spent several months with the Committee planning the event, including two test rides despite the very cold and rainy weather, which took the participants through Arlington County's Crystal City and Pentagon City neighborhoods. Erin Potter, Arlington Bicyclists; Randy Dittberner, Regional Traffic Engineer for VDOT, Northern Region; Jeff Price, US DOT; and Committee members were the tour guides who presented Arlington as an emerging leader in urban cycling by virtue of their bike technology, such as counters embedded in the trail surface that record cyclist numbers and speed. Each rider not only got to enjoy a great learning experience and build confidence, but also contributed to the growing database for urban cycling. The event raised over \$1,000 for the WTS Scholarship Fund and was also approved for one AICP credit hour by the American Planning Association.

Back by popular demand, the "How to Run and Sustain a Small Business" event in June was worthwhile for aspiring business owners as well as seasoned practitioners. The event featured two successful and inspiring small business leaders, Amy Morris of T3 Design and Lora Byala of Foursquare Integrated Transportation Planning, as well as Leslie Jean, Director of the Capital Region Small Business Transportation Resource Center (SBTRC) at the US Department of Transportation.

The panelists presented their visions and shared their business journeys with the most important steps to follow if a business is to be sustainable. Panelists and participants expressed their enthusiasm for the event and for WTS-DC as being the only organization providing such direct networking and assistance to women establishing their own small business in the transportation industry.

In September, the Virginia Department of Transportation welcomed the Professional Development Committee for the second year in a row. A group of panelists with a broad range of experience and expertise shaped a very dynamic event with lively conversations around the theme of the timeline of a career in transportation. The event featured VDOT employees: Helen Cuervo, District Engineer; Renee Hamilton, Deputy District Administrator; Amanda

Baxter, Special Project Development Manager; Jill Guice, Human Resources Manager; Lauren Mollerup, Assistant District Administrator of Maintenance; Halie Stannard; Environmental Specialist; and Olivia Danizewski, Core Development Program Associate. Among the many personal stories and experiences shared was this advice: "As a leader you own the problem, solve it and move forward. When solving problems, have your people's back, this way you build trust and confidence within your team helping each other succeed. Encourage each other."

In October, the Professional Development Committee joined the Scholarship Silent Auction, and Hospitality Committees to organize the "Developing Your Personal Brand" event. Multiple sponsors and participants made this event successful, informational, and memorable for all who attended. First and foremost, all proceeds from the event were allocated to the WTS-DC Scholarship Fund. To generate additional scholarship contributions, a raffle was held with several items donated by Nordstrom, who was represented on the program panel by one of their renowned stylists. UPS was the major sponsor of the event, donating the venue, food, and beverages, which allowed all proceeds to go to scholarships. PWC also sponsored this event, with their donation supporting the Scholarship Fund as well. As part of the event, all participants were given the opportunity to sit for a headshot with a professional photographer, a generous donation from Sharp and Company. The event was held on the patio of the UPS townhouse, which created an intimate ambiance conducive to a personable discussion. The event panelists were:

- Sarah Feinberg - Federal Railroad Administrator
- Jennifer Mitchell - Director of the Virginia Department of Rail and Public Transportation
- David Horner - Partner with Hunton and Williams and former FTA General Counsel
- Roy Kienitz - Senior Advisor at WSP | Parsons Brinckerhoff and former Under Secretary for Policy at USDOT
- Cynthia Dutton - Nordstrom Personal Stylist at Pentagon City Mall

The planning team included:

- Maheen Aziz - Scholarship Committee
- Amanda Vandergrift - Scholarship Committee
- Cerasela Cristei - Professional Development Committee
- Neelima Ghanta - Professional Development Committee



- Neela Babu – Hospitality Committee
- Susan Zimmerman – Holiday Party Committee

The event raised nearly \$2,700 for the WTS-DC Scholarship Fund!

The year's activities were concluded with a walking tour on the National Mall organized in collaboration with the Mentoring Committee. Park Ranger Brad Berger met participants at the Washington Monument and led us through the history of transportation facilities in the Nation's Capital. He shared old photos of different stages of the infrastructure and facts that astounded us all. He walked with us to the Lincoln Memorial, made numerous stops along the way and shared multiple stories. He told us about the construction of the West Potomac Park after the flood of 1881, a dredging effort that resulted in more land for what is now one of the most visited parts of the Capital: the Monuments. He also told the story of the Jefferson Monument; how Theodore Roosevelt envisioned it to be visible from the White House south window and how he made it become a reality. The visit ended at the west side of the Lincoln Memorial where

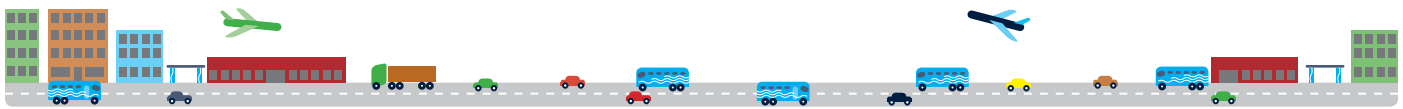
we contemplated the modern streets snaking around the monument, across the river, and into the Arlington County, where street lights were starting to come on as the evening was settling in.

Programs Committee

The objective of the Programs Committee in 2016 was to offer a variety of events, covering a range of topics and formats. The Committee also aimed at finding a balance across times of day and event costs to maximize attendance.

The Programs Committee directly organized six events in 2016, and coordinated with other committees for the organization of an additional fourteen events. The table on the following page presents highlights from the six events.





Date	Event Title	Description and Notes
January 7	<i>Boots on the Ground, Flats in the Boardroom</i> panel	Discussion of the book <i>Boots on the Ground, Flats in the Boardroom</i> . Authors Elizabeth Levin and Grace Crunican were joined by two other pioneering women featured in the book, Dr. Beverly Scott and Anne Canby. Evening event. \$35 registration fee.
April 6	Conversation with Paul Wiedefeld	Discussion with the recently appointed General Manager of WMATA on key issues facing the organization and his vision. Lunch event. \$35 registration fee (\$60 for non-members).
April 12	Investing in the Future of Passenger and Freight Rail: What's Next?	Panel discussion with: Lisa Mancini, Senior Vice President & Chief Administrative Officer, CSX Eileen Serafin, Director, Railroad Rehabilitation & Improvement Financing Program, Federal Railroad Administration Mark Yachmetz, Senior Vice President of Strategic Rail Initiatives, Amtrak Lunch event. \$40 registration fee.
July 13	Conversation with Leif Dormsjo	Conversation with Leif Dormsjo, Director of the District Department of Transportation (DDOT). Mr. Dormsjo presented his vision for DDOT, upcoming projects, and an update on the streetcar program Lunch event. \$45 registration fee (\$65 for non-members).
August 15	7th Annual TRF-WTS-YPT-Reason Joint Event: Where is Transportation in the 2016 Elections?	Annual networking event with a panel of featured speakers: Jeff Davis, Senior Fellow and Editor of Eno Transportation Weekly, Eno Center for Transportation Chris Bertram, Former Staff Director, House T&I Committee and Co-founder & Partner, B + S Strategies John Porcari, Former Deputy Secretary, USDOT and President of U.S. Advisory Services, WSPIParsons Brinckerhoff Evening event. \$15 registration fee (\$20 at the door)
August 31	Lunch & Learn: DDOT Advanced Traffic Management System	Lunch panel organized jointly with Intelligent Transportation Society of Maryland (ITSMD) featuring: Zahid Chaudhry, DDOT Traffic Management Center Manager, who provided an overview of the District Department of Transportation's Advanced Traffic Management System (ATMS). Jason Tao, DDOT Senior ITS Engineer, who presented a discussion of DDOT's future ITS deployments. Lunch event. \$23 registration fee for private sector, free for public sector attendees.



Recognitions Committee

In 2016, the Recognitions Committee oversaw the nomination process for WTS-DC's Chapter recognitions awards. We solicited nominations for awards in the spring and summer through email and social media announcements (Facebook, Twitter, LinkedIn) and targeted outreach with Chapter members. Our efforts garnered nominations for strong candidates in every award category: Woman of the Year, Rosa Parks Diversity Leadership Award, Employer of the Year, Member of the Year, Innovative Transportation Solutions Award, and the Honorable Ray LaHood Award.

During the WTS-DC Holiday Party, we were thrilled to present the following awards:

- Honorable Ray LaHood Award: Andrew Off, Assistant General Manager, Rail Services, WMATA
- Innovative Transportation Solutions Award: Federal Aviation Administration's NextGen Weather Processor Project
- Rosa Parks Diversity Leadership Award: Veronica O. Davis, Co-owner, Nspiregreen
- Woman of the Year: Jennifer Mitchell, Director, Virginia Department of Rail and Public Transportation
- Employer of the Year: T3 Design
- Member of the Year: Iris Ortiz, WTS-DC Treasurer and Senior Associate, Cambridge Systematics

These individuals and organizations made extraordinary contributions to the transportation industry as leaders, role models, mentors, and benefactors. We were delighted that award winners and representatives of award winners attended the Holiday Party and accepted their awards, which were presented by Deb Miller of the Surface Transportation Board. The Recognitions Committee nominated each of the Chapter's award winners for WTS International's Recognitions Awards for 2017.

Scholarship Committee

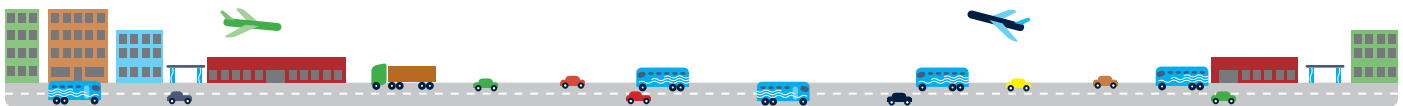


As a chapter, WTS-DC believes that giving scholarships is one of the most important things we do. This year, the Scholarship Committee introduced new programs and hosted a variety of events to raise scholarship funds. It was another exciting year to say the least!

The Scholarship Committee issued a call for scholarship applications to regional colleges and universities in the Washington, DC metropolitan area in early fall. A continuum of last year's effort to increase the number and diversity of applicants, the Scholarship Committee added new educators, mentors, and counselors to our existing contact list, to include policy, psychology, and business administration majors, and the like.

The Scholarship Committee received 15 impressive applications from seven DC area universities, including the University of Maryland, Howard University, George Mason University, American University, George Washington University, Georgetown University, and Catholic University. Applicants represented a diverse array of transportation degree programs, including civil engineering, construction management, urban and regional planning, operations and logistics, public policy, government, international affairs, economics, psychology, and business.

From this pool, the Scholarship Committee selected six applicants to receive a total of \$8,000 in scholarship awards. This year's deserving recipients are profiled on the following page.



	<p>WTS-DC PhD Scholarship (\$2,000)</p> <p>Yeming Hao, PhD Candidate</p> <p>Transportation Engineering, University of Maryland</p> <p>Yeming Hao's research interests include transportation system optimization, transportation network modeling, and intelligent transportation systems. Yeming is currently investigating dynamic taxi sharing, where she proposed an optimization model and fare calculation scheme to match drivers and rider pairs. In addition to maintaining a 3.8 GPA, she is the current President of the ITS-ITE UMD Student Chapter.</p>
	<p>WTS-DC PhD Scholarship (\$2,000)</p> <p>Bridget Lewis, PhD Candidate</p> <p>Human Factors and Applied Cognition (Psychology), George Mason University</p> <p>Bridget Lewis's research spans multiple areas including multimodal alert evaluation in both vehicles and medical systems, simulation in surface transportation, the design of in-vehicle alert systems, optimizing transportation systems for an aging and age-diverse population, vigilance, fatigue mitigation, and attentional processes. In addition to maintaining a 3.93 GPA, Ms. Lewis is the Program Coordinator for the Human Factors and Ergonomics Society - Potomac Chapter.</p>
	<p>WTS-DC Master's Scholarship (\$1,000)</p> <p>Rachel Lesniak, Urban and Regional Planning MPS, Georgetown University</p> <p>Rachel Lesniak works full-time as a Transportation Analyst at Foursquare ITP while also maintaining a 3.95 GPA in the Urban and Regional Planning (URP) master's degree program at Georgetown University. In addition, she is leading the URP Student Life Committee and volunteering as the URP program's Writing Captain. Rachel is an active member of our Chapter as a mentee in the WTS-DC Mentoring Program.</p>
	<p>WTS-DC Undergraduate Scholarship (\$1,000)</p> <p>Sponsored by WSP Parsons Brinckerhoff</p> <p>Elena Studier, Geography/International Affairs BA/BS, George Washington University</p> <p>Elena Studier is a junior pursuing a Bachelor of Arts in International Affairs with a Concentration in Global Development and a Bachelor of Science in Geography at the George Washington University. As a transportation intern at the National Association of Railway Passengers (NARP) this past summer, Elena went on a passenger rail tour for 40 days to 20 cities, blogging about her experience along the way. As a representative of NARP in collaboration with Amtrak, Elena met with transportation professionals and city officials across the country. She was also interviewed about her experience by Good Day Washington, Streetsblog, and several other major news outlets. To see more about her tour, visit www.summerbyrail.com.</p>
	<p>WTS-DC Master's Scholarship (\$1,000)</p> <p>Sponsored by Kimley-Horn & Associates</p> <p>Nicole Wilson, Civil Engineering BS, University of Maryland</p> <p>Nicole Wilson is a junior pursuing a Bachelor of Science in Civil and Environmental Engineering with double minors in International Engineering and Sustainability Studies at the University of Maryland, College Park. This past summer, she worked as a Traffic Engineering and ITS intern for Sabra, Wang, & Associates, and discovered her passion for transportation engineering. Nicole hopes to continue learning and intends to pursue a master's degree in transportation engineering after she graduates next spring.</p>
	<p>WTS-DC Undergraduate Scholarship (\$1,000)</p> <p>Sponsored by Cambridge Systematics</p> <p>Edna Aguilar, Civil Engineering BS, George Washington University</p> <p>Edna Aguilar is a junior pursuing a Bachelor of Science in Civil Engineering at the George Washington University. Edna has maintained a 3.95 GPA in a rigorous engineering curriculum, and began work as an undergraduate researcher at the Center for Intelligent Systems Research this past summer. In this capacity, Edna researched the relationship between public transportation usage and the spread of the influenza virus. She authored and submitted a paper to the Transportation Research Board (TRB) and was selected to present her findings at the upcoming 2017 TRB Annual Meeting.</p>



In addition to continuing WTS-DC's tradition of awarding scholarships annually, a secondary goal of the Scholarship Committee was to increase scholarship fundraising efforts in comparison to previous years. In 2016, in collaboration with many WTS-DC committees, the Scholarship Committee raised a record-breaking \$16,300 for the WTS-DC Scholarship Fund, achieving over five times the annual scholarship funds raised in previous years. Scholarship funds were raised through the following efforts:

Holiday Party Silent Auction and Donation Tree: The Scholarship Committee continued our longest-standing partnership with the Silent Auction Committee to hold a silent auction at the WTS-DC Holiday Party on December 6, 2016. This effort raised over \$3,300 for scholarships thanks to generous donations and bids on auction items. In addition, attendees picked our inaugural Scholarship Donation Tree bare, making over \$1,755 in individual donations ranging from \$25 to \$200. We are proud to report that over \$5,000 in funds were raised for the WTS-DC Scholarship Fund at the 2016 Holiday Party. Many thanks to the Silent Auction Committee and Board Member Anne Stubbs for making this possible, as well as the attendees of the WTS-DC Holiday Party for their generous donations toward advancing the next generation of women in transportation.

Individual Donations: WTS-DC received a number of generous personal donations throughout the year from individual WTS-DC members ranging from \$5 to \$200.

Transportation Rock Star Program: The Scholarship Committee joined forces with the Corporate Relations Committee in 2015 to create a new program as part of our corporate membership package. This program allows for existing corporate members to add \$500 or more in scholarship donations on top of existing corporate memberships. Corporate sponsors that participate are named Transportation Rock Stars and recognized accordingly at events and on sponsor boards. In 2015, we recognized two Transportation Rock Stars that made \$500 donations to scholarships. This program was continued in 2016, with the renewal of the two Transportation Rock Stars, Foursquare ITP and AECOM, and addition of two new Transportation Rock Stars, PwC and Transurban. This program has been extremely successful, raising \$2,000 for scholarships in 2016.

Corporate Membership Dues: New this year, ten percent of corporate membership dues were

automatically dedicated to support the WTS-DC Scholarship Fund. This new policy raised over \$3,150 in new revenue for the WTS-DC Scholarship Fund. We anticipate continuing this partnership with the Corporate Relations Committee in future years.

Complete Streets Bike Tour of Arlington, VA:

The Scholarship Committee joined forces with the Professional Development Committee to organize our second WTS-DC Complete Streets Bike Tour on May 14, 2016. All proceeds were donated to the WTS-DC Scholarship Fund. The event was well attended and raised over \$1,000 for scholarships. We are planning to make this an annual event!

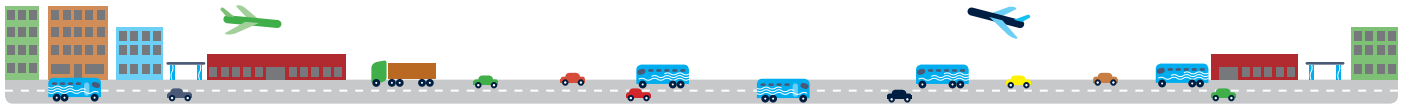
Developing Your Personal Brand Event: The Scholarship Committee joined forces with the Professional Development, Hospitality, and Silent Auction Committees to organize a panel event on professional attire, confidence, and career advancement on October 24, 2016. All proceeds were donated to the WTS-DC Scholarship Fund. Thanks to our generous event sponsors – UPS, PwC, Sharp and Company, and Nordstrom – we were able to raise nearly \$2,700 for scholarships. We anticipate continuing a similar event annually.

Scholarship Sponsors: The opportunity to sponsor individual scholarships was introduced in 2015, resulting in two sponsored scholarships at \$1,000. This opportunity was continued in 2016, with the renewal of the two \$1,000 scholarships sponsored by Kimley-Horn and WSP | Parsons Brinckerhoff, and the addition of a \$1,000 scholarship sponsored by Cambridge Systematics. This enormously successful program raised \$3,000 in scholarships in 2016, and we hope to increase our scholarship sponsors or sponsorship amounts in future years.

The Scholarship Committee looks forward to hitting the ground running in 2017, continuing annual events and hosting new ones. In addition, the WTS-DC Chapter will be raising money for a high school scholarship to award to a young woman committed to a school in the DMV region.

Silent Auction Committee

One of the highlights of the annual WTS-DC Holiday Party is the Silent Auction. This year's holiday party fundraising was a great success and raised over \$5,000 for the WTS-DC Scholarship Fund. All of these funds will be used to award academic scholarships in 2017.



A major contributor to the success of our 2016 Silent Auction was the introduction of the first ever Scholarship Donation Tree. At the beginning of the evening, the tree started off decorated with gift tags, each denoting a different donation amount. Participants then selected the donation amount that was right for them. With each donation received, a tag was removed with the goal of removing all tags from the tree by the end of the night. The Scholarship Donation Tree surpassed all expectations. Not only did Holiday Party attendees completely “de-trim” the tree, but thanks to the generosity of our donors, we surpassed the original \$1,000 fundraising goal! We look forward to continuing the new tradition of the Scholarship Donation Tree in future years.

WTS-DC would like to thank the organizations and individuals who contributed items to the Silent Auction, as well as everyone who bid on these items or who contributed to the Scholarship Donation Tree (listed below). Because of your support, we can continue to provide scholarships to deserving female students in transportation and related disciplines in the region!

Silent Auction donor companies: Amtrak, Boating in DC, Capital Bikeshare, Eno Center for Transportation, Fehr & Peers, Goff Financial Group, Golf DC, M Street Yoga, National Museum of Women in the Arts, Nordstrom, Simple & Chic DC, Soul Cycle, Transportation Research Board, Washington Nationals, and WMATA.



Silent Auction donor individuals and coordinators: Aisha Anders, Anjuli Bakhru (leadership coaching), Margaret Ballard (Philharmonic Orchestra tickets), Avital Barnea, Anne Canby, Cathy Connor, Allison Davis, Kim Davis, Stephanie Dock (transit mittens),

Pamela Fierst, Colleen Gants (Glassbaby votive), Nate Graham, Sarah Henly-Thomas, Carolyn Higgins, Russel Houston, Jessica Huard, Moji Jimoh, Kim Lucas, Angela Martinez, Mariah Morales, Eliza Rothman, Erin Shumate, Anne Stubbs (Scholarship Donation Tree), Christine Suchy, Lisa Thompson (Massage Envy

gift card), Joe Toole (glass pins), Amanda Vandergrift (Massage Envy gift card), Stacy Weisfeld, and Bud Wright.

Silent Auction Winners: Margaret Akofio-Sowah, Adrienne Ameel, Mary Artz, Anhuli Bakhru, Mararet Ballard, Isabelle Beegle-Levin, Cathy Connor, Stephaine Dock, Lauryn Douglas, Mortimer Downey, Lisandra Garay-Vega, Anja Graves, Kate Hallaham, Arianna Koudounas, Angela Martinez, Petra Mollet, Iris Ortiz, Robert Ramon, Kate Roetzer, Christine Suchy, Lori Zeller, and Suzie Zimmerman.

Transportation YOU Committee

In 2016, the WTS-DC Transportation YOU Committee worked with 9th and 10th grade girls at Dunbar High School in Washington, DC through the Dr. Charles Drew STEM Academy, which is one of the school’s learning communities with a focus on science and engineering. The Transportation YOU program consists of a monthly lunch series to provide discussion around professional development topics, and interaction with transportation professionals. Mentoring is at the heart of the Transportation YOU initiative.

Transportation YOU activities over the course of 2016 included a combination of professional development, college readiness, and career spotlight workshops. Each school year culminates in June with participation in the WTS Transportation YOU Summit – the program’s flagship conference for select Transportation YOU participants.

Professional development activities led by the Transportation YOU Committee included a speed mentoring session at the Federal Aviation Administration and a professional clothing drive that complemented a Dress for Success workshop. The students were also taught about college application tools through the CollegeBoard and were introduced to STEM majors and transportation careers that will help them to chart their futures.

In addition to these locally planned activities, the WTS-DC Transportation YOU Committee sent one mentor/mentee pair to the WTS International Transportation YOU Summit in June. This was an opportunity for the pair to gather with participants from across the United States for five days of tours, meet-ups with government and industry leaders, and technical activities. The mentor/mentee pair was selected through an application process and met several times in advance of the Summit.



Women's Transportation Seminar
Washington, DC Chapter
P.O. Box 34097
Washington, DC 20043

www.wtsinternational.org/washington-dc/