







> Boston

Advancing women Advancing transportation

President, WTS-Boston

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- Director Diversity, Membership Lauren Ballou, ENV SP (VHB) 617-607-0052 | lballou@vhb.com
- · Director Mentoring, Programs Anna M. Barry (HNTB) 617-532-2255 | ambarry@hntb.com
- Director Outreach, Student Chapter Arzu Kurkoglu Hemann (Mott MacDonald) 781-636-4055 I arzu.kurkoglu@mottmac.com



The WTS-Boston Chapter continues to be one of the largest and strongest of WTS International's 70+ chapters. One of the reasons our Chapter is so successful is because of our committee volunteers. I look forward to maintaining the momentum our Chapter has for offering meaningful and relevant programming, growing our membership, and, as always, advancing women in transportation, but can't do it without your help. We are operated completely by volunteers including our Board of Directors, Advisory Board, Committee Co-Chairs, and Committee Members. I would like to encourage all of you to take a look at our many committees, reach out, and get involved in something you are passionate about. I am a firm believer in you get out of it what you put into it. The best way to learn about WTS and benefit from it, is to get involved. So don't be shy, be adventurous. Through volunteering, you'll develop new friendships, have networking opportunities, improve your leadership skills, and get exposure to top women in the transportation industry. Our committees are always looking for new members and fresh ideas. Please reach out to those listed in this brochure or speak with us at one of our events to learn more. Marie J. Sullivan, P.E, WTS-Boston President



COMMUNICATIONS

The Communications Committee maintains the WTS-Boston Chapter's website and its Flickr account where members can view photos taken at events. We issue weekly and periodic emails to all members and registered non-members about upcoming events and programs. We use social media (i.e., Facebook, Instagram and Twitter) to promote WTS and its members. Heightened awareness of WTS-Boston and women in the transportation field are integral to the Chapter's mission and are promoted by the Communications Committee. We welcome new members interested in writing, editing, website content and social media updating.

Offionganwan Efiong at 617-824-9148 | oefiong@langan.com Kaitlyn Rimol at 617-494-3648 | kaitlyn.rimol@dot.gov

FUNDRAISING

The Fundraising Committee is responsible for managing the WTS-Boston's Annual Sponsorship Program. This program supports Chapter activities and programs, including the Scholarship Fund, through contributions from local corporate and agency sponsors. The Committee also establishes the sponsorship levels and benefits for the Chapter's supporters and coordinates fundraising activities and special events with other committees such as the Communications or Special Projects Committee(s). Please contact the co-chairs listed if you are interested in helping to support fundraising for the Chapter.

Sasha Vinton, P.E. at 508-308-3810 sashavinton@rndconsultants.net

Grace Lin, P.E., PTOE at 781-221-1244 | grace.lin2@stantec.com

FINANCE

The Finance Committee is responsible for overseeing the WTS-Boston's Investment Plan and the invoicing process implemented in 2016. The goal of the Finance Committee is to both ensure the proper investment of WTS funds to maximize return on investment and to support committees in collecting payments for events. Anyone interested in the financial aspect of the Chapter, especially those with a background in finance or who are well-organized, are encouraged to join.

Laura Gilmore, AICP at 617-494-2504 | laura.gilmore@dot.gov

The Diversity Committee seeks to improve diversity, inclusion and representation within WTS-Boston. By serving as an internal resource and collaborating with other committees, we work to achieve these goals through regular programming. We define diversity as a feature of a mixed organization that provides a wide range of abilities, experience, knowledge, and strengths due to its heterogeneity in age, background, race, ethnicity, cognitive and physical abilities, gender identity and presentation, sexual orientation, political and religious beliefs, socioeconomic status and other attributes. Inclusion is the practice of valuing diversity and diverse perspectives. Representation refers to the ability of current and prospective members to see themselves represented within all levels of the Chapter.

Shivani Kumar at 617-250-4829 | shivani.kumar1@jacobs.com Shilpa Sen, Ph.D. at 617-949-9558 | shilpa.sen@hdrinc.com

GOLF

The Golf Committee is responsible for planning the WTS-Boston Annual Golf Outing which benefits the WTS Boston Scholarship Fund. We actively recruit players/foursomes as well as corporate sponsorships and prize donations from various supporters for the outing. The goal of the committee is to sell out the event in order to maximize the amount of funds raised for the WTS-Boston Scholarship Fund. We meet monthly to discuss the status of the event compared to the committee's objectives. If you are interested in joining the Golf Committee or volunteering at the event, please contact one of the committee chairs listed.

Kathryn Eagan, P.E. at 617-896-4315 | keagan@bscgroup.com Linde Thatcher at 508-786-2222 | linde.thatcher@tetratech.com

HISTORIAN/DATA **MANAGEMENT**

In 2019, the Boston Chapter set up an electronic data management system as a centralized source for all chapter information that our 50+ person leadership team can easily access. In 2020, the Chapter established a Data Manager position to support the Secretary in organizing the Chapter's archive and coordinate with leadership on data management.

Birgit Wurster at 617-312-0226 | bwurster@mbta.com Lauren Dale at 617-960-4993 | Lauren.Dale@wsp.com



















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MEMBERSHIP

The Membership Committee supports members of WTS-Boston by identifying membership needs, developing strategies to increase membership, and helping members get involved with Chapter activities. We promote the benefits of engagement with new and existing members and maintain contact information for all members. Membership orientation, membership drives, membership celebration receptions and events are all geared toward member networking. We are an integral part of WTS-Boston and work with all the Chapter Committees to ensure that the benefits of WTS are shared with others.

Heather Audet, P.E. at 781-562-9859 | heather.audet@gza.com **Jasmine Meadows** at 857-283-9726 | jmeadows@mbta.com

PROGRAMS

The Programs Committee is responsible for developing, planning and conducting six monthly luncheon meetings that are held throughout the year as well as a summer tour event. The focus of our programs is to regularly bring current transportation-related topics to our members and interested parties, discussed by key industry leaders, from both the public and private sectors. Our programs have included federal government speakers, state and local officials, as well as key industry leaders. Additionally, the Programs Committee selects programs that provide information about all modes of transportation and actively seeks female speakers (when appropriate) to discuss these issues.

Amanda Alzaim at 617-607-6271 | aalzaim@vhb.com Alyssa Peck, P.E. at 508-203-8331 | pecka@wseinc.com

OUTREACH

WTS-Boston's Outreach Committee was revamped in 2020. This new Committee will be raising WTS-Boston's visibility and mission within the community through partnerships with other organizations. We recognize that sustainable transportation and gender equity continue to be critically important topics affecting our region. The Outreach Committee will be looking at ways to collaborate with other organizations including professional development groups, industry groups, universities and non-profits to continue to support WTS' mission of Advancing Women in Transportation.

Alexandra Kleyman, AICP at 617-625-6600 | akleyman@somerville.gov
Theresa O'Riorden at 978-502-8458 | toriorden@geocomp.com

SPECIAL PROJECTS

The Special Projects Committee is responsible for planning three major Chapter events: the New Year's Reception, April Leadership Forum, and the Annual Awards and Scholarships Dinner. Each year, an industry leader greets attendees at the New Year's Reception. Attendees include many dignitaries from Boston's public agencies. The April Leadership Forum is held annually to recognize the Chapter's corporate sponsors and "Excellence in Leadership Award" recipients. The Forum brings together leaders in the transportation community including state legislators, state agencies, and private companies. The Awards and Scholarships Dinner honors WTS-Boston's Woman of the Year, Member of the Year, Employer of the Year, Innovative Transportation Solutions Award, Honorable Ray LaHood Award, and Diversity Leadership Award recipients. Graduate and undergraduate scholarship recipients are also honored during the dinner.

Jacqueline Davis at 617-357-7712 | jacqueline.davis@hdrinc.com **Lindsey Vazquez, EIT** at 617-963-3012 | lindsey.vazquez@jacobs.com

PROFESSIONAL DEVELOPMENT

The Professional Development Committee is a very active committee aspiring to provide excellent professional development programming for the benefit of our membership. We organize professional development seminars, workshops and panel discussions on a variety of topics including professional licensing, networking, social media, presentation skills, management and marketing. Networking opportunities are also offered. We welcome new members who want to help plan and participate in developing professional development programs.

Ali Mattson, PMP at 617-532-2271 | amattson@hntb.com Kate Maker, P.E. at 617-528-6217 | Katharine.maker@mbakerintl.com

MENTORING

The Mentoring Committee oversees four programs that provide members with valuable mentoring opportunities and relationships. The Emerging Professional Women (EP Program) provides two annual awards to "Emerging Professionals" for paid WTS membership and attendance at key WTS events along with advisor support from the chapter. The Formal Mentoring Program provides both individual mentoring, by pairing seasoned professionals with professionals at the start of their careers, and group mentoring through professional development events open to all program participants. The Management Networking Roundtable serves members with at least 10 years of experience in the transportation industry by providing a small, facilitated discussion on hot topics. The TED Talk discussions explore diverse topics in a group setting facilitated by a leader within the WTS-Boston Chapter.

Lori Chicoyne at 978-852-1353 | Ichicoyne@bscgroup.com **Stephanie O'Hara, P.E.** at stephanie.p.ohara@gmail.com

STUDENT CHAPTER

The Student Chapter Committee serves as a link between WTS-Boston's first Student Chapter at UMass-Amherst and the professionals within the Boston Chapter by providing guidance and mentoring opportunities. Whether it's reviewing a student's resume or helping them connect with industry professionals, we support the overall mission of WTS by encouraging the development and involvement of women in the field of transportation. We assist in bringing speakers to the campus that can provide insight to the everyday challenges and successes that are a part of current transportation projects, from in-depth technical discussions to the soft skills of interviewing. We continue to assess the potential for the formation of additional student chapters.

Lisa Juan, P.E. at 954-716-8823 | Lisa.Juan@kimley-horn.com Carly Soderholm at 203-495-1645 | carly.soderholm@stantec.com

TRANSPORTATION YOU

The Transportation YOU Committee is the link between WTS-Boston and Transportation YOU, a joint initiative between the U.S. Department of Transportation and WTS International to encourage young women to pursue careers in transportation. We provide local Transportation YOU programming to middle and high school-aged girls at partner schools in the Boston area, including tours, mentoring activities, career panel discussions, and handson activities. Additionally, the Committee participates at Science, Technology, Engineering and Math (STEM) events in the community and hosts a one-day Transportation YOU Summit, providing local girls with hands-on activities and interaction with professionals in transportation-related careers.

Emily Buck, P.E. at 508-823-2245 x3009 | ebuck@mcmahonassociates.com

Katherine Patch, EIT at 617-282-4675 | kpatch@fando.com

SCHOLARSHIPS AND AWARDS

The Scholarship and Awards Committee works to support current and future leaders by providing scholarships and recognition to those making a different in the transportation industry. We are proud to provide scholarships for high school, undergraduate, graduate women studying transportation. We perform outreach to local students and universities for nominations, perform application evaluations, select local winners, and then submit the student candidates to the National Competition. We conduct a very similar process for the Annual Chapter Recognition Awards.

Erica Blonde, AICP at 617-532-2241 | eblonde@hntb.com Victoria Palek, LEED AP @ 786-397-2100 | Victoria.palek@arcadis.com

















