

WTS Minnesota Chapter 2019 Annual Report

March 11, 2020



Contents

WTS Minnesota Mission.....	ii
Message from the President.....	ii
Board of Directors.....	1
2019 Advisory Board.....	1
Membership.....	1
Programs.....	1
Recognition Awards.....	1
Scholarships.....	1
Transportation YOU.....	1
Conferences.....	1
Conferences.....	1
2019 Donors.....	1
Financial Report.....	1
Corporate Partners.....	1

WTS Minnesota Mission

Transforming the transportation industry through the advancement of women.

Message from the President



The 2019 WTS Minnesota Board of Directors is pleased to provide our members with the chapter's 2019 Annual Report. The report provides a summary of the chapter's activities, growth, and accomplishments over the past year.

The 2019 Board included 11 directors, 11 committee chairs, and one Central Region Council member. Ten of these board members were brand new to the WTS Minnesota Board, and many have continued their service into 2020!

2019 Highlights:

- We delivered nine programs this year, many of which were at capacity. We will continue to look for opportunities to deliver high quality programs and professional development while allowing more attendance in the future.
- Thanks to our Corporate Partners, our chapter was able to assist 11 members through our grant program to attend three conferences throughout the year.
- Our Transportation YOU mentorship program continues to provide exciting opportunities for high school women at Blaine High School and Wellstone Community School. The WTS Minnesota Chapter also received the Lea + Elliott, Inc. Scholarship to send a student to the DC Summit in 2019.
- We developed a Public Agency Partnership program in coordination with our first Public Agency Partners, Washington County and the Minnesota Department of Transportation (MnDOT). The Chapter will continue to add partners and shape the benefits of these partnerships in 2020 and beyond. Initial benefits have included exclusive events, discounted attendance, eligibility for member benefits like conference grants, and more.
- Our mentorship program continues to grow and attract more participants. Thirteen pairs participated in 2019, which included a wide range of experience, expertise, and interests within the transportation field.
- The 2019 Scholarship and Awards Luncheon and Holiday Party continued to grow in attendance, and over \$4,300 was raised to support the WTS Foundation. The chapter continues to look for ways to enrich these successful events for future years and chapter growth. Thank you for your commitment and contributions to make this fun challenge possible!

More about our chapter accomplishments and growth this year is included throughout the report; take a look - you may just find yourself or a new opportunity to get involved in WTS Minnesota in 2020 and beyond. Please enjoy, and thank you for all you do to support WTS Minnesota, and I will see you at an event, in a volunteering role, or for coffee! It has been an absolute pleasure to lead the chapter in 2019, grow my own leadership, and I look forward to many more years of supporting this strong organization.

Warm regards,
Kristina Nesse
WTS Minnesota 2019 Chapter President

Board of Directors

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Membership

In 2019 our chapter welcomed 40 new members for a total of 142 active members at the end of 2019. While new member growth was slightly down from previous years, we've introduced more diversity to our membership and sought to provide great events and programs to get our new members involved in WTS.

2019 membership highlights include: · 85% women; 15% male · 58% employed by the private sector; 26% employed by the public sector and 8% employed by academic or non-profit institutions.

The 2019 membership goals as reported in the 2018 annual report were as follows:

- Continue the Connect with Coffee program to encourage new connections through WTS and add value to WTS membership.
- Work with the Diversity and Equity committee to develop a membership demographic survey and identify diversity goals for the chapter.

The Connect with Coffee program continued to be a successful tool to engage new members in 2019. We offered this program to new members and most eagerly accepted the offer to meet a WTS member over coffee. Since the creation of the Connect with Coffee program in 2015, numerous pairs were connected, and the program has continued to grow. Feedback from participants showed members really appreciated the opportunity to connect with others in the industry through this program. We continue to work with the Diversity and Equity committee to ensure all members have opportunities in WTS and to create diversity goals for the chapter.

The following membership goals were established moving into 2020:

- Hold a member drive to increase total membership in 2020.
- Develop and utilize a list of interested volunteers who can to engage with new members in formal and informal ways, through programs like Connect with Coffee and other volunteer opportunities, to help increase the value of WTS membership.
- Continue the Connect with Coffee program in 2020 to encourage new connections through WTS and add value to WTS membership.

CONNECT WITH COFFEE TESTIMONIALS

I am very interested in this program! It sounds like a great opportunity, thank you for setting it up.

I would be interested in doing coffee with an existing WTS member sometime. Thank you for helping me connect with WTS.

I had a nice connect with coffee meeting last week, thank you for pairing us up!

JANUARY 2019 | WTS MN BOOK CLUB

A warm cozy book club about a book called *Triggers - Creating Behavior That Lasts – Becoming the Person You Want to Be* by Marshall Goldsmith. The conversation was led by Sara Pflaum and other local transportation professionals to discuss experiences, advice, insights and tips on how to examine what you are doing in your life and your career and how to improve it. A conversation on how to get your life where you want it to be.

MARCH 2019 | WTS PROFESSIONAL DEVELOPMENT PROGRAM - PERSUASIVE STRATEGY FOR NEGOTIATIONS

This event was a build on the event we held a few years ago. Talking about negotiation but specifically the art of persuasion. Lori Abrams is a master at negotiation skills. She works at the University of Minnesota in the Strategic Management department and discussed with us her beliefs on negotiation and how to get what you deserve. She believes in all situations it is not about being the most aggressive but about being the most persuasive and she shared techniques and experiences.

APRIL 2019 | CONTINUOUS AUTOMATED VEHICLE TECHNICAL PANEL

We had the honor to have a panel of amazing ladies who play crucial roles of pushing forward the CAV initiatives in our region. Our panel speakers included Kristin White, CAV Innovation Director at MnDOT; Yingling Fan, Professor at the Humphrey School of Public Affairs; and Janelle Borgen, PE, PTOE, President and Owner of Ideate Consulting PLLC. The panelists discussed about the progress our region has made on CAV and outlined important factors for CAV to transform our society into one that is safer, more equitable, efficient, and sustainable.

MAY 2019 | MID-MANAGEMENT ROUND-TABLE

This year we had our third annual New(er) to Management and Mid-Career Round-table at Toole Design Group. The topics of discussion included work-life balance, team engagement, making tough decisions, and thriving through leadership changes.

JUNE 2019 | METRO TRANSIT C LINE TOUR

On June 8, Metro Transit launched the METRO C Line, the region's newest bus rapid transit (BRT) line. This line connects communities from downtown Minneapolis to Brooklyn Center with fast, frequent, all-day service and a more comfortable experience on board and at the station. The C Line also features Metro Transit's first battery electric buses and charging infrastructure. The tour for this new transit line was led by the C Line project team members - Carrie Desmond, Katie Roth, and Kristin Thompson.

Programs

Programs



JULY 2019 | MSP AIRPORT TOUR

This fun and informative tour to the MSP provided participants with backstage insights into the airfield, ramp operations, baggage handling, and airside operations. The tour was led by representatives from the Metropolitan Airports Commission (MAC). We made stops at the Sun Country Airline maintenance hangar and System Operations Control center to learn about this locally headquartered air carrier.

AUGUST 2019 | MSES/WTS JOINT HAPPY HOUR

We had our annual joint happy hour with the Minnesota Surveyors and Engineers Society at Able Seedhouse and Brewery on a sunny afternoon in early August. The happy hour was well attended by more than 50 members and friends of both organizations to forge new relationships among the transportation and infrastructure community.

SEPTEMBER 2019 | BEGINNERS GOLF OUTING

This event was organized specifically to help the beginners get acquainted with the game of golf. It was planned to be non-intimidating with a beginners' best ball scramble. Each team of three beginners were paired up with an experienced golfer to learn the game. The teams played nine holes and celebrated the newly acquired skills with a happy hour afterwards. The experienced golfers who generously shared their knowledge are Lyssa Leitner, Michelle Julius, Nikki Farrington, Scott McBride, and Jackie Dylla.



OCTOBER 2019 | WOMEN CEOs AND THEIR BREAKTHROUGH FORMULA

For the Diversity & Inclusion event of the year, WTS invited Evelyn Orr, the COO of Korn Ferry Institute, to share the findings from a research commissioned by the Rockefeller Foundation, which focused on 57 women CEOs at Fortune 100 and similar companies and uncovered what qualities drove them to the most elite reaches of corporate leadership. Attendees learned about the insights from the study over lunch at the Korn Ferry office downtown.

NOVEMBER 2019 | WTS MN FALL SOCIAL - CELEBRATIONS & LIBATIONS

This event celebrated the recent achievements of the wonderful ladies in our local community, at the Republic MPLS. The event featured a panel of our six honorees who recently took senior leadership positions:

- **Kristin Asher**, Public Works Director for the City of Richfield
- **Beth Bartz**, Vice President at SRF
- **Lisa Cerney**, Assistant County Administrator of Public Works with Hennepin County
- **Kristine Elwood**, Assistant Commissioner at MnDOT
- **Katie Walker**, Research and Innovation Director at MnDOT
- **Kristin White**, CAV-X Executive Director at MnDOT

It was facilitated by two additional honorees:

- **Sheila Kauppi**, recently promoted to MnDOT Metro Deputy District Engineer
- **Rena Kuehl**, at SRF and recently received a TZD Star Award for Engineering

DECEMBER 2019 | HOLIDAY PARTY

The 2019 Holiday Party was held December 12th at the Walker Art Center. We had over 150 members and friends register for the event and it was a great night to network, see friends, and support our scholarships, TYOU and other educational opportunities.



Programs

We raised over \$4000, in the silent auction and raffle, which might be a record. Special thanks to our Silent Auction team, Morgan Hoxsie and Erin Daly (Kimley-Horn), and Special Event Co-Chairs Daniel Baxter (Michael Baker) and Alicia Valenti (SRF) for all the time they spent planning the event.



Recognition Awards



WOMAN OF THE YEAR

Lisa Weik Washington County Commissioner

Commissioner Lisa Weik is an exceptionally talented leader and representative for Washington County. In addition to her strong leadership, she has been an advocate for the advancement of all staff, but especially for women in transportation.

Lisa Weik was elected as a County Commissioner in 2008. Prior to a career in politics, she served as a Sr. Compliance Specialist in Regulatory Affairs for Medtronic Inc. She worked for multiple Fortune 100 companies such as:



- Medtronic Neuromodulation & Cardiac Surgery Divisions
- Guidant Cardiac Rhythm Management Division
- Smith Kline Beecham (Lufkin Medical Labs)

It was in the medical device industry that Lisa developed her keen insight and a passion for detail. These skills allow her to quickly assess a situation and develop insight into the issue at hand and see a path forward. She has been able to utilize these skills in her role as County Commissioner.

Soon after she took office, Lisa quickly established herself as an advocate for transportation. The then I-94 Corridor (now known as, Gold Line Bus Rapid Transit) was in its early idea stages. Lisa, having a strong desire to improve transportation options in Washington County, was a natural fit to the team. She quickly became the “go to” elected official in the development of this corridor, and is recognized to this day, a decade later, as the leader of the

WTS Minnesota's Recognition Awards program provides an opportunity to recognize excellence in our field and raise the profile of WTS in Minnesota

Recognition Awards

Gold Line BRT. Her knowledge, leadership and institutional memory is so profound that her colleagues refer to her as the “Weik-A-Pedia” of the board.

Her advocacy and leadership don’t begin and end with Gold Line. As with any influential person, Lisa is often tapped to serve in other important leadership positions.

Lisa has served as the Chair of the Washington County Board on two occasions, in 2013 and again in 2017.

As a leader, Lisa takes an active role in mentoring staff at the County as well as nationally. Lisa is an active member of the National Association of Counties (NACo). She is a member of the Women of NACo Leadership Network, which has a mission of “To enhance the effectiveness of female county officials and engage women officials in seeking leadership positions in their communities and within NACo.” And a vision of “WON seeks to be an organization that offers female county officials the best possible opportunity to further their participation in NACo and to assist women in their efforts to be effective leaders in all arenas of the political process.”

Lisa is also an advocate for younger staff, especially female staff in less formal ways. Due to her high profile with the Gold Line BRT project, she has led groups of staff and policy makers to other regions of the country to research Bus Rapid Transit projects and their impact on local communities. During these travels, she will often use the opportunity to mentor and teach younger staff. Whether it be discussing ways to be effective as part of the legislative process or giving staff an opportunity to network with her while on the trip, Lisa never misses an opportunity to grow and teach others.

MEMBER OF THE YEAR

Nikki Farrington

Nikki’s first leadership role in WTS MN was in 2012 as the Scholarship and Recognition Director.

In 2017, Nikki was eager to join the WTS Central Region Council, knowing that WTS MN was in the running to host the next regional conference. Her time on the council has help strengthen the relationship between the local chapter and the region, by organizing a regional retreat and facilitating regional calls with chapter directors to help share knowledge and expand resources at the chapter level.

In 2018, Nikki spent countless hours organizing the 2018 WTS Central Region Conference and was the first Central Region Conference to offer a dual track program, technical tours, and conference app. Nikki helped balance the needs and wants of the local chapter and the regional council, making the conference have a regional draw, but also highlighting what Minnesota has to offer the region. The conference was a huge success, it had 118 attendees, brought in over \$20,000 in corporate sponsorship funds (not including in kind donations) and was able to generate funds to help kick off the next region conference.

In the years in between serving on the board and joining the regional council Nikki stayed active within the WTS MN chapter. She led a middle management program and was on the holiday party committee alongside attending programs on a regular basis.



EMPLOYER OF THE YEAR **Washington County Public Works**

Washington County Public Works is committed to supporting and advancing woman in the workplace. It's imbedded in the words and actions of Public Works leadership and the culture of the organization as a whole. In the last five years, female transportation professionals have been added to the Public Works department faster than any other demographic. This includes four transportation planners and two engineers, all WTS members and leading some of the most important public infrastructure investments on the eastside. These women have been met by an organization that is committed to their professional development and advancement. Collectively, these women have attended the local, regional and national conferences of more than a dozen organizations; they are active in six professional associations; and they have pursued certificates of study, professional development, workshops, and project management and leadership training, all funded by Washington County Public Works and amounting to tens of thousands of investment in female human capital in the transportation field.

Washington County Public Works support for and involvement in WTS is unmatched by other local governments in Minnesota. Washington County Public Works currently has seven employees who are WTS members; Public Works pays for their memberships. Over the past seven years, Public Works has had staff represented either on the WTS Minnesota board or on a committee, with currently four employees being active in leadership rolls.

Washington County's commitment to advancing women in the transportation field should be upheld and modeled by other organizations. In honoring Washington County with the WTS Employer of the Year Award you are recognizing the importance of this commitment and calling upon other organizations to continue and expand their support for woman in the transportation field. This is critical to the development of the transportation field and the future of the Twin Cities regional transportation system.

Recognition Awards

Recognition Awards



ROSA PARKS DIVERSITY LEADERSHIP AWARD **MnDOT, Small Business Opportunity Pilot Program**

The MnDOT ADA Small Business Opportunity Pilot Program was launched in 2018 to develop capacity of local small businesses (especially Targeted Group Businesses, Veterans and Disadvantaged Business Enterprises) to perform ADA construction and inspection work in accordance with MnDOT specifications. This pilot program has built the capacity of TGBs, Vets, and DBEs to perform this type of work, awarded contracts to women and minority owned businesses that had not previously participated in these types of contracts, and advanced MnDOT accessibility projects to remove barriers to transportation for people with disabilities.

INNOVATIVE TRANSPORTATION SOLUTIONS AWARD

Nichole Morris, University of Minnesota HumanFIRST Laboratory

Nichole is the principal investigator for a research project that involves improving the yielding rate of drivers when a person is crossing the street. The purpose of the project is to increase pedestrian safety in St Paul through a multi-faceted campaign involving education, enforcement, and engineering countermeasures in a targeted and comprehensive manner. There are so many people involved that it would be impossible to count the number of women. Nichole's leadership and strong communication skills have been instrumental throughout all of the initiatives.

Nichole and her team developed a several-page long instruction manual and training of how her researchers should cross the street and record data safely. Some of the crossing locations she does herself because they just feel so unsafe and she doesn't want to put others in harm's way. She helped develop an education and awareness campaign where she developed education materials to put in kids backpacks to spread awareness, relentlessly contacted media to get the word out, and worked through agency concerns to install weekly updateable signs along St Paul roadways that communicate the yielding percentage of motor vehicles to pedestrians.

Recognition Awards

It is estimated that at least 32 females were involved on this project from the consultant team and from the City of Minneapolis. Many more women were involved but uncounted from the Pedestrian Advisory Committee, Bicycle Advisory Committee, and those that participated in the online public engagement process.

During the project, the overall yielding rates have improved at the recorded sites from an average of under 30% to 70%. This is an enormous improvement for the safety of people crossing the street. This project has many players, but Nichole's leadership has been an important and integral part of these increases. The project can serve as a model for other pedestrian safety initiatives across the nation.

RAY LAHOOD AWARD

Steve Wilson, SRF

In his 30+ years in the transportation field, Steve Wilson has built a national reputation in the transportation field as a travel demand modeler, working to expand our understanding of future transportation needs through improved understanding of human behavior and better technological approaches to processing the complex array of data that provides insight into where, when and how we want to travel. Steve has worked in both the private and public sector, and has earned the respect of numerous clients, colleagues and professional peers.

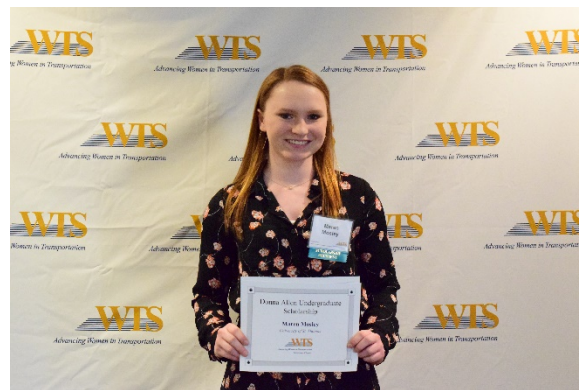
However, Steve has been more than a leading expert in his field. Throughout his career, Steve has freely and generously shared his knowledge and expertise with anyone wanting to gain an understanding of this complex field – colleagues, agency staff, entry-level transportation planners and students investigating transportation careers. He has a firmly established reputation around making this complicated data easily understandable and being able to “tell the story” behind the numbers, allowing project team members, decision makers and the public to make sound decisions with the best interests of the community in mind. He has trained a number of talented professionals in the art and science of travel demand modeling, with the only criteria being the drive and interest in doing quality work - without regard to gender, race, ethnicity.

Scholarships

Each year, WTS Minnesota awards scholarships to promising female students pursuing a career in transportation. Our chapter's scholarship program is central to our efforts to advancing women in transportation. In 2019, four scholarships were awarded to students in efforts to "fuel the pipeline".

DONNA W ALLAN UNDERGRADUATE SCHOLARSHIP **MAREN MOSELY – UNIVERSITY OF ST. THOMAS**

Maren is finishing her third at the University of St. Thomas as a civil engineering student. In addition to her studies, she has worked as a teaching assistant for the introductory surveying course and also as a transportation engineering intern at a local consulting firm. In her future career, she hopes to plan and design sustainable roadway systems that strengthen communities nationwide and support the citizens within them.



WTS MINNESOTA GRADUATE SCHOLARSHIP **DI KANG – UNIVERSITY OF MINNESOTA**

Di is a graduate student working on my PhD degree under the supervision of Prof. Michael Levin at the University of Minnesota, Twin Cities. She received a bachelor's degree in Air Transportation at Nanjing University of Aeronautics and Astronautics, and then a master's degree in Intelligent Transportation Systems at the University of Virginia (UVa). Now, she is working on stable dispatch for shared autonomous vehicles.

KATHERINE F. TURNBULL LEADERSHIP AWARD

EMILY ANDERSON – UNIVERSITY OF MINNESOTA

Emily Anderson is a junior at the University of Minnesota studying Urban Studies and Political Science. She is interested in the funding, planning, and policy development involved in transportation projects and specifically focuses on public transportation projects.



Scholarships

WTS MN Technical School Scholarship

ALEXANDRA VELASQUEZ – DAKOTA COUNTY TECHNICAL COLLEGE

Alexandra was born and raised in Honduras. When she was 14 years old, she moved to the US with her older sister. Now, she is fulfilling my dream to go to college and become an Auto body Technician.



WTS MN High School Scholarship

ELLIE PUZAK – MINNEAPOLIS SOUTHWEST HIGH SCHOOL

A senior at Minneapolis Southwest High School who's been accepted into Engineering Honors Program at the University of Colorado – Boulder. She plans to study civil engineering or applied math and will also play tennis on CU's Pac 12, Division I tennis team.



Transportation YOU

The Chapter's Transportation YOU mentorship program is a national, hands-on, interactive program that offers young girls ages 13-18 an introduction to a wide variety of careers in the transportation field

The Transportation You (TYOU) program continued its programming at both Blaine High School (Blaine) and Wellstone International High School (Wellstone) in 2019. The program runs throughout the school year with the opportunity for one student to attend the DC Summit in June in Washington DC.

JANUARY 2019: TYOU planned a bridge program for during the school day at Blaine which was unfortunately rescheduled due to weather. TYOU also planned to host a booth at the 2019 Minneapolis STEM and Career Expo which was also rescheduled due to weather.

FEBRUARY 2019:

TYOU hosted a program on February 7th at Blaine during the civil engineering class during the school day. The program introduced the students to the TYOU program and the students were able to participate in the MnDOT Bridge in a Bag activity.



MARCH 2019: TYOU hosted a program at Wellstone on March 7th that consisted of two sessions on the same day, taking up half the class time of two science classes. The sessions broke the students into small groups to build bridges by creating a design and estimating materials they would need. Once that was completed, they purchased materials, and constructed the bridges.

TYOU hosted a booth at the 2019 Minneapolis STEM and Career Expo at the Convention Center. Over 1,500 middle school students were in attendance. TYOU brought a hands-on activity that consisted of making bridges out of toothpicks and marshmallows. It was a great opportunity to interact with a lot of students from all over the City of Minneapolis.

TYOU hosted a morning before school program at Blaine on March 20. The program reviewed the application for the DC Summit before the students learned about the Highway 65 project in Blaine.

In late March, WTS International released the DC Summit application, and applications were released to students at Blaine High School and Wellstone International High School to apply to be the WTS MN representative at the DC Summit.

Our main contact with Blaine High School, Jennifer Birkmeier, accepted an honorary WTS membership.

APRIL 2019: On April 10, TYOU planned a field trip to tour the 35W @ 94 Crosstown to Downtown Project during construction. The tour was hosted by MnDOT's Strategic Engagement Team and included four stops along the

corridor. Students from both Blaine and Wellstone attended as well as three TYOU mentors.



Transportation YOU

WTS Minnesota recognized Blaine TYOU Coordinator Jennifer Birkmeier as a WTS Honorary Member at the WTS MN Annual Scholarships and Recognitions Luncheon held on Thursday April 25 at the Union Depot in Saint Paul.

JUNE 2019: The TYOU program was represented at the DC Summit in Washington DC by Blaine Student Grace Kringle and TYOU Mentor Melissa Barnes, MnDOT. The DC Summit is a 5-day, once in a lifetime experience for students from across the country to come together with their mentors to dig deeper into the transportation industry while exploring our nation's capital. The Minnesota TYOU program received the Lea + Elliott, Inc Scholarship that covered the program cost for Grace Gringle.

JULY 2019: Morgan Hoxsie, Kimley-Horn, transitioned out from the role of Transportation YOU Co-Chair after serving as the co-chair for over two years. Faith Xiong, Zan Associates, started as co-chair with Belick Pha, Braun Intertec.

AUGUST 2019: TYOU connect with Blaine and Wellstone to look over schedules for the school year. Furthermore, goals for each school were made and communicated with the schools to align the vision of the school and the TYOU program.

SEPTEMBER 2019: We finalized the schedule for both schools for the school year. Blaine will have monthly programs with one potential field trip in 2019 and one in 2020. Wellstone will also have monthly sessions, and we will be offering tutoring opportunities for our mentors for the weeks in between those sessions. These tutoring sessions will be during the after school tutoring time that Wellstone offers.

OCTOBER 2019: TYOU had their first program with Blaine on October 23, 2019 from 7:30AM to 8:15 AM. We had three mentors attend and over twenty students with a few more that were interested but could not attend. The program was an introductory session to inform students about the mission of TYOU and the Blaine schedule.

TYOU had their first session with Wellstone on October 28, 2019 from 3:00PM to 5:00PM. There were approximately four to six students that were present. A formal program was not provided due to the fluctuating number of students, so our five mentors assisted the afterschool program with tutoring instead.

Transportation YOU

NOVEMBER 2019: TYOU had their second session with Blaine on November 13, 2019 from 7:30AM to 8:20AM. Four mentors were able to attend, and seventeen students were present. This session was led by Andrea Arnoldi with Kimley-Horn. The students were divided into small groups and they worked through a road planning exercise.

TYOU's contact from Wellstone accepted another position and will no longer be our contact for this school. The November session was canceled. TYOU mentors were able to attend one tutoring session in November.

DECEMBER 2019: The planned TYOU field trip, partnering up with NiceRide and Move Minneapolis, was canceled.

Special thank you to our TYOU mentors!

BLAINE 2018-2019 SCHOOL YEAR

- Oforiwaah Pee Agyei-Boakye, University of Minnesota
- Melissa Barnes, MnDOT Metro District
- Carrie Desmond, Metro Transit
- Anna Potter, Kimley-Horn and Associates, Inc
- Andrea Arnoldi, Kimley-Horn and Associates, Inc
- Morgan Hoxsie, Kimley-Horn and Associates, Inc
- Faith Xiong, Zan Associates
- Sheila Kauppi, MnDOT North Area
- Britt Berner, SRF Consulting

WELLSTONE 2018-2019 SCHOOL YEAR

- Belick Pha, Braun Intertec
- Molly Weismantel, Stantec
- Faith Xiong, Zan Associates

BLAINE 2019-2020 SCHOOL YEAR

- Andrea Arnoldi, Kimley-Horn and Associates, Inc
- Leila Bunge, Kimley-Horn and Associates, Inc
- Katie Ellis, Kimley-Horn and Associates, Inc
- Morgan Hoxsie, Kimley-Horn and Associates, Inc
- Laura Melcher, Braun Intertec
- Belick Pha, Braun Intertec

WELLSTONE 2019-2020 SCHOOL YEAR

- Melissa Duhn, University of Minnesota
- Belick Pha, Braun Intertec
- Anna Potter, Kimley-Horn and Associates, Inc
- Molly Weismantel, Stantec
- Faith Xiong, Zan Associates

Annual Conference (May 15-17)

Twelve local WTS MN members and friends attended the conference: **Becky Alper (Move Minneapolis)**, **Andrea Arnoldi (Kimley-Horn)**, **Bernie Arseneau (HDR)**, **Rachel Dammel (Kimley-Horn)**, **Allison Hansen (Rani Engineering)**, **Michelle Julius (AECOM)**, **Lyssa Leitner (Washington County)**, **Oforiwaah Pee Agyei-Boakye (University of Minnesota)**, **Sara Pflaum (MnDOT)**, **Juana Sandoval (Toole Design Group)**, **Katie Toghramadjian (Isthmus Engineering)**, and **Jeanne Witzig (Kimley-Horn)**. The opening plenary session was an inspiring panel of female DOT CEOs, which was followed by two days of plenaries, sessions, tours, receptions and networking events, and an awards banquet.

WTS announced a brand refresh at the conference, which will include the visual identity and tone/voice of our organization. More information can be found on the website wtsbrand.com.

The 2020 Annual Conference will be held in Phoenix, AZ on May 20-22.

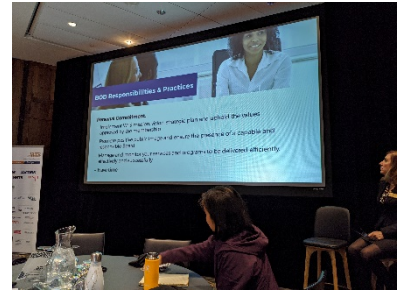


Chapter Leader Training

The Minnesota chapter sent two board members to Chapter Leader training in Denver this year, **Sara Pflaum (Vice-President)** and **Eden Rogers (Treasurer)**. The WTS International Staff and Board of Directors led the training, focusing on governance, succession planning, and upcoming changes to the WTS brand, logo, website, and databases.

Conferences

There were also many opportunities to share information and find out what other chapters are doing. It was inspiring and energizing to meet with other chapter leaders and hear what is going on around the country.



SCHOLARSHIP DONORS (INDIVIDUAL)

- Donna Allen
- Katherine Turnbull

SILENT AUCTION DONORS

- AECOM
- Beth Bartz, SRF Consulting
- Bolton & Menk
- Braun Intertext
- Brave New Workshop
- Daniel Baxter
- Fogo De Chao
- HNTB Corporation
- Guthrie Theater
- Kimley-Horn and Associates, Inc
- Mall of America
- Michael Baker
- Minneapolis Boulderling Project
- Minneapolis Regional Chamber
- Minnesota Orchestra
- Minnesota State Fair
- Minnesota Timberwolves
- Minnesota Twins
- Minnesota Vikings
- NiceRide
- PE Services
- Saint Paul Saints
- Science Museum of Minnesota
- SEH
- SRF Consulting
- Stantec
- Stonebrooke Engineering, Inc
- Surly Brewery
- Theater Latte Da
- Top Golf
- Total Wine & More
- Trapped Puzzle Rooms
- WSB
- WSP USE Inc. & Minnesota Twins

2019 Donors

Financial Report

INCOME	
Membership Dues	\$5,100.00
Monthly Programs	\$1,773.00
Holiday Party	\$7,245.00
Scholarships and Recognition Luncheon	\$2,828.00
Miscellaneous	\$0.00
Corporate Partnership	\$31,500.00
TOTAL 2019 INCOME	\$48,446.00
DONATIONS TO SCHOLARSHIP FUND	
Silent Auction/Raffle Donations	\$4,394.07
Scholarship Donations	\$2,500.00
Total 2019 Donations to Scholarship Fund	\$6,894.07
EXPENSES	
Monthly Programs	\$2,298.07
Travel/Board Member Training	\$11,260.17
TYOU DC Summit*	\$2,995.17
Supplies/Communication	\$905.38
Membership Development	\$313.97
Insurance	\$1,681.25
Scholarship Luncheon	\$9,438.52
Holiday Party	\$10,969.00
Transportation YOU	\$540.00
Mentoring Program	\$499.72
Miscellaneous	\$127.00
Total 2019 Expenses	\$41,028.25

*Partial money comes from WTS Foundation.

Corporate Partners

All the accomplishments in this report would not be possible without our Corporate Partners. WTS Minnesota's Corporate Partnership Program began in 2012 with just one firm. In 2019, that number grew to **29 firms** who committed a combined **\$31,500**. Those contributions have greatly advanced the chapter's educational, scholarship, and leadership programs. WTS Minnesota recognizes that financial backing is only possible with strong voices expressing why this is a valuable organization, so we thank the following organizations and their people for their support in 2019.

ADVOCATE LEVEL



SUPPORTER LEVEL

- Alliant Engineering
- American Engineering Testing, Inc.
- Bolton & Menk, Inc.
- Braun Intertec
- HNTB
- KLJ
- Michael Baker
- Terracon
- TKDA
- WSB & Associates, Inc.
- WSP

SMALL BUSINESS SUPPORTER LEVEL

- Isthmus Engineering
- Kaskaskia
- MN Best
- Pierce Pini & Associates, Inc.
- Professional Engineering Services, Ltd.
- Rani Engineering
- Sambatek
- Stonebrooke
- Toole Design Group
- The Transportation Alliance
- Zan Associates



Women's Transportation Seminar
Minnesota Chapter
wtsinternational.org/mn