

WTS
Minnesota Chapter
2018 Annual Report

July 9, 2019



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WTS Minnesota Mission

Transforming the transportation industry through the advancement of women.

Message from the President



The 2018 WTS Minnesota Board of Directors is pleased to provide our members with the chapter's 2018 Annual Report. This report provides a summary of the chapter's activities, growth, and accomplishments over the past year.

The 2018 board of enthusiastic leaders included eleven directors, eight chairs, and one regional council member. Our chapter's robust leadership allows our chapter to provide new and exciting initiatives, while improving and expanding our established programs. This has been an exciting and rewarding year to serve as Chapter President and I'd like to highlight a few of our successes and expansions in 2018:

- We added seven new chair positions (Special Events Co-Chairs, Mentoring Co-Chairs, Diversity and Equity Chair, Hospitality Chair, and Membership Chair).

- We hosted the Central Region Conference, providing two tracks of sessions for attendees to choose from (a first for the region!)
- A work plan was developed by our Diversity and Inclusion Committee, thanks to the leadership of Katie Caskey and Hannah Pritchard
- We launched a pilot mentorship program, which Rachel Dammel and Hally Turner are continuing to lead and shape in 2019
- Thanks to our generous Corporate Partners, we were able to financially assist 19 members in attending three WTS conferences
- Our Transportation YOU mentorship program continues to grow. We continue to partner with Blaine High School as well as Wellstone International High School in Minneapolis

The above list is just the start of what happened in 2018, with more details of the 2018 accomplishments and growth provided in this report. I encourage you to read this year's summary of events so our chapter continues to improve and grow year after year. I look forward to the years ahead to see what this dedicated and energetic group of transportation professionals achieve while supporting the WTS Minnesota mission of transforming the Minnesota transportation industry through the advancement of women.

A handwritten signature in black ink that reads "Chelsey Hendrickson". The script is fluid and cursive.

Chelsey Hendrickson
WTS Minnesota 2018 Chapter President

Board of Directors

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UNIVERSITY OF MINNESOTA CENTER FOR TRANSPORTATION STUDIES

KRISTIN THOMPSON
METRO TRANSIT

AMY VENNEWITZ
METROPOLITAN COUNCIL

CHARLEEN ZIMMER
ZAN ASSOCIATES

Membership

CONNECT WITH COFFEE TESTIMONIALS

I am very interested in this program! It sounds like a great opportunity, thank you for setting it up.

I would be interested in doing coffee with an existing WTS member sometime. Thank you for helping me connect with WTS.

I had a nice connect with coffee meeting last week, thank you for pairing us up!

2018 was another great year of growth for WTS Minnesota. We welcomed 42 new members in 2018 for a total of 151 members at the end of 2018. This is slightly down from the 154 members that we closed 2017 with, however 24 additional members had expired memberships by the end of 2018.

2018 membership highlights include:

- 85% women; 15% male
- 58% by the private sector; 35% employed by the public sector; 5% by academic or non-profit institutions; and 2% retired professionals

The 2018 membership goals as reported in the 2017 annual report were as follows:

- Continue the Connect with Coffee program to encourage new connections through WTS and add value to WTS membership.
- Work with the Diversity and Equity committee to develop a membership demographic survey and identify diversity goals for the chapter.

The Connect with Coffee program continued to be a successful tool to engage new members in 2018. We offered this program to new members and most eagerly accepted the offer to meet a WTS member over coffee. At the beginning of the Connect with Coffee program in 2015, 10-member pairs connected and the program has continued to grow from there. Feedback from participants showed members really appreciated the opportunity to connect with others in the industry through this program.

A major accomplishment of 2018 was the creation of the Diversity and Inclusion committee, with the help of the membership director, which met 4 times throughout the year. The committee created a work plan for the future of the committee, outlining the group's mission and goals.

The following membership goals were established moving into 2019:

- Use the results of the membership survey to strengthen the value of the WTS MN membership; come up with an action plan based on survey results to help members derive more value from their WTS membership.
- Continue to pilot ways to engage all members in informal ways, through programs like Connect with Coffee, to help increase the value of WTS membership.
- Continue the Connect with Coffee program in 2017 to encourage new connections through WTS and add value to WTS membership.

JANUARY 2018 | TRANSPORTATION PLANNING AND OPERATIONS FOR SUPER BOWL LII

The countdown to Super Bowl LII was on when WTS members and friends joined Metro Transit, MnDOT, and the Minneapolis/ St. Paul Metropolitan Airport Commission to learn how agencies were preparing for the unique pressures that a large-scale event had on the regional transportation system. Speakers included: **Sara Fresse (MSP Airport Operations- Minneapolis St. Paul Airports Commission), Charlie Beuning (MSP Field Maintenance - Minneapolis St. Paul Airports Commission), Brian Kary (Traffic Operations- MnDOT), Brian Funk (Operations (Bus)- Metro Transit), and AJ Olson (Metro Transit Police).**

FEBRUARY 2018 | PROFESSIONAL DEVELOPMENT EVENT: DARE TO BE REMARKABLE!

WTS Members and friends met at the Kimley-Horn office and learned how mediocrity can kill your career if you let it. **Catherine Byers Breet (20-year Career Strategist, Author, Speaker & Talent Wrangler)** gave an invigorating talk about how to catch fire at work and unleash real potential. Participants walked away with at least one key item to pursue at work, and a plan to get it done.

MARCH 2018 | ETHICS TRAINING FOR TRANSPORTATION ENGINEERS AND PLANNERS: WHY DO GOOD PEOPLE DO BAD THINGS?

NCITE and WTS MN co-hosted a program at the WSB office to review how to confront ethical dilemmas as professional engineers and planners in the public arena. Participants asked themselves “Why do good people and organizations act unethically?”. Engineers and planners may meet ethical dilemmas in many forms during their professional practice, especially in the public arena. Many think that only unethical people do bad things, and that ethical people generally do not do bad things. However, the reality is that is often not the case and this program discussed why good or ethical people act unethically.

Professor David Shultz (Hamline University) reviewed the Minnesota Rules of Professionalism and Ethics and the AICP Code of Ethics, and shared examples of ethical dilemmas in professional practice. Specific case studies were used to provide a foundation for an analysis regarding how the fostering of ethical diversity and thinking about one's personal ethics within organizations can prevent the slippery slopes that lead to administrative evil or unethical behavior.

Programs

APRIL 2018 | CIVIL ENGINEERING DAY AT THE SCIENCE MUSEUM OF MINNESOTA

On Civil Engineering Day, local civil engineers from public sector agencies and private firms hosted interactive exhibits to tinker with activities that address the challenges civil engineers face every day. As part of the event the group attended a screening of ASCE's Omni theater film [Dream Big: Engineering Our World](#). The film showcased engineering marvels from around the world-from the Great Wall of China and the world's tallest skyscrapers to underwater robots and solar cars.

APRIL 2018 | SCHOLARSHIP AND RECOGNITIONS LUNCH

The 2018 Scholarship and Recognitions Lunch was held on April 26th in the Skyline Room of the Walker Art Center. As a well-attended event with 151 registrants, the luncheon helped to advance the goals of the WTS Minnesota chapter by recognizing the award and scholarship winners in front of a large audience of local transportation industry leaders and practitioners. Attendees of the luncheon enjoyed networking in the Walker's stylishly modern space and dining on a gourmet multi-course lunch.

JUNE 2018 | NEW(ER) TO MANAGEMENT & MID-CAREER ROUND-TABLE

Back by popular demand, facilitators **Nikki Farrington** (SEH), **Katie Roth** (Metro Transit), **Kristin Thompson** (Metro Transit), and **Charleen Zimmer** (Zan Associates) met at Toole Design Group and continued the conversation about transitioning from a technical expert within an organization to a management position. Through the discussion participants shared knowledge and built community amongst newer managers. Participants had the opportunity to rotate through the following break-out sessions:

- The art of persuasion
- Coaching
- Work/life balance
- Know yourself, know your team

JULY 2018 | HAPPY HOUR CELEBRATION!

WTS MN members and friends gathered at Moscow on the Hill for a networking happy hour to celebrate recent achievements by local leaders in the transportation industry. Honored guests included:

- Carla Stueve - Hennepin County - Recently appointed to County Highway Engineer
- Gloria Jeff - Minnesota Department of Transportation - Recently hired as the Rethinking I-94 Program Director
- Kristine Elwood - Minnesota Department of Transportation - Recently hired as the Deputy State Aid Engineer

JULY 2018 | WTS MN AND MSES SUMMER SOCIAL AT BLACKSTACK BREWERY

WTS MN and MSES members and friends gathered for the Annual WTS MN and MSES networking happy hour. Attendees spent quality time with other industry professionals. Board members from each organization were present and available for questions about upcoming events and programs with WTS MN and MSES.

AUGUST 2018 | WTS CELEBRATES ITE & MARSHA ANDERSON BOMAR

WTS MN members and friends gathered for a happy hour to welcome Marsha Anderson Bomar and other attendees of the ITE Annual Meeting in Minneapolis. ITE honored Marsha and celebrated 25 years of women in leadership in ITE. Marsha started 2 DBE firms, was the first woman President of ITE, has been a longtime WTS member in NY and Atlanta, is a past WTS International Board Member and is currently the Executive Director of the Gateway 85 Community Improvement District.

OCTOBER 2018 | WTS MN NETWORKING AND SPEED MENTORING

WTS MN members and friends gathered at the State Capitol for a speed mentoring session with the women transportation executives' program. WTS MN held this program to provide an opportunity for people to ask questions and hear about career experiences from women who have successfully navigated the transportation industry. The leadership panel included:

- Jan Lucke - Washington County Planning Division Director
- Kathy Lantry – St. Paul Public Works Director
- Margaret Donahoe - Transportation Alliance Executive Director
- Sandy Cullen – Assistant Director, University of Minnesota Parking & Transportation Services
- Charleen Zimmer - President, Zan Associates
- Ann Johnson - President, Professional Engineering Services
- Arlene Kocher - FHWA Minnesota Division Director
- Jennifer Levitt - Cottage Grove City Engineer and Community Development Director
- Nancy Daubenberger - MnDOT Assistant Commissioner, Engineering Services

OCTOBER 2018 | WTS MN FALL SOCIAL - CELEBRATIONS & LIBATIONS

WTS MN members and friends gathered for a networking happy hour to celebrate recent achievements of local transportation industry leaders. **Mona Elabbady (SRF)** and **Joan Hollick (Metro Transit)**, who were each named one of Mass Transit's 40 under 40. Each year Mass Transit Magazine recognizes individuals for their contributions of individuals who have shown the capacity for innovation, demonstrated leadership, and a commitment to making an impact in transit.

NOVEMBER 2018 | WTS MN DIVERISTY AND INCLUSION PROGRAM - GRAY AREA THINKING

WTS MN members and friends participated in our 2018 Diversity and Inclusion Program. The breakfast program, titled "Gray Area Thinking: Understanding Diverse," by **Ellen (Ellie) Krug**, was held at Elsie's. It was a thought-provoking, and moving program.

DECEMBER 2018 | HOLIDAY PARTY

The 2018 Holiday Party was held at St. Paul's Town and Country Club on December 13th. The event had 154 registrants, which is over 10% greater than the number of registrants for the WTS Minnesota 2017 Holiday Party. The bustling event may have been among the most popular holiday parties in WTS Minnesota chapter's history. Attendees enjoyed a large spread of food prepared by the Town and Country Club and had multiple areas throughout the room's large space in which to network and enjoy the company of friends and colleagues. A silent auction was held with 43 items varying from sports tickets to restaurant gift cards to themed gift baskets. The silent auction and raffle raised \$3,567 that was put toward the WTS MN scholarships fund.

2018 | RUN CLUB

2018 marked the first full year of WTS Minnesota's Run Club, which featured monthly runs with a typical distance between 3.5 and 4 miles followed by a happy hour. The Run Club has a dedicated following that has braved extremes of weather ranging from beautiful sunny summer days, to pouring rain, to running at night in the ice and snow with wind chills near zero. The happy hours and regular repeat attendees have fostered an atmosphere where both professional connections and friendships have formed. The attendees have been a mix of graduate students and professionals, and in least one case a regular who joined as a graduate student and now has a full-time job at the

employer of one of the professionals. Daniel Baxter has handed over the Run Club organizing duties to Kristen O'Toole for 2019, who has planned what promises to be a fun Ice Cream run at Sea Salt for May 2019.





Recognition Awards

WOMAN OF THE YEAR

PAT BURSAW MnDOT

Pat served for over ten years as the Director of the MnDOT-Metro District Office of Planning, Program Management & Transit—a role encompassing work as diverse as light and commuter rail projects (Northstar, Central, SW LRT, and Bottineau) and the Rethinking I-94 initiative. In May, Pat officially retired from fulltime work at MnDOT and has since transitioned to a part-time, project-based position, working on special projects for regional planning coordination with the Metropolitan Council and the Rethinking I-94 Project Office.

Pat has been a leader in multimodal transportation planning and technology since the beginning of her career. She started with the Minnesota Highway Department (now MnDOT) in 1975, as a summer student intern, working on one of the first transportation information systems, transferring data from hard copy maps. After completing her bachelor's degree in American Studies from the University of Minnesota, she left Minnesota for the Wisconsin DOT as a planner in Madison. She re-joined MnDOT in 1979 as a senior planner and worked on the state's first bicycle transportation system plan.

Pat's experience at MnDOT is far reaching and honestly unparalleled by anyone else. As a planner, Pat has practiced state-wide and district-level planning at MnDOT's Central Office and Metro District. She has worked in Environmental Services, and also as MnDOT's liaison to the Minnesota Legislature. As MnDOT's planning function became less centralized in the early 1990s, she moved to Waters Edge in Roseville, working as a planning program coordinator, managing federal planning funds and coordinating planning activities with the Metropolitan Council. Pat's work with the Metropolitan Council includes coordination with and staffing the Transportation Advisory Board (TAB) and TAB's Technical Advisory Committee (TAC) for over 27 years. Pat has also managed MnDOT's role in planning and construction of the regional transit system. She has responded to emergencies and challenges, such as the 35W Mississippi River Bridge collapse and the ensuing response to

WTS Minnesota's Recognition Awards program provides an opportunity to recognize excellence in our field and raise the profile of WTS in Minnesota

manage the transportation system during the bridge's reconstruction. She has led MnDOT and Metro District's response to nearly half-dozen federal transportation acts, including championing requirements promoting better coordination for DOTs with local agencies and stakeholders.

Pat's commitment to creating an inclusive workplace is evident in her work advancing diversity and equity at MnDOT and with the State of Minnesota. Pat was a founding member and Committee Champion of the Metro District's Diversity Committee (almost 15 years operating), earning awards from the department and governor for advancing equity for state employees. She has served on management-level committees that promote diversity and equity day-to-day work. She has supported flexible workplace practices like flex schedules and telework solutions. She has hired, trained, and mentored hundreds of women and men in the workplace for over 40 years.

MEMBER OF THE YEAR

LISA WALL

Lisa's passion for mentoring students and for advancing the next generation of women in transportation has been critical to the success and growth of the Transportation YOU (TYOU) program within WTS Minnesota. Lisa has been an invaluable member of the TYOU program since its inception. She has been a consistent presence in this program with varying roles and responsibilities over the past five years. Lisa was instrumental at the beginning of the TYOU program by cold-calling schools, identifying partnership opportunities, and creating a structure to this new facet of WTS Minnesota. Lisa took on a leadership role as TYOU Chair, where she was able to see the program grow to a sustainable and repeatable annual process through a continued partnership at Blaine High School. Knowing that growth would only be sustained if others took the reins after her, Lisa recruited two new TYOU Chairs to follow her. Lisa has remained involved as a mentor (to both high school students and to the two new Chairs) and has continued to provide history perspective and give feedback on program improvement. Through her dedication to the TYOU program, Lisa has exposed and attracted dozens of young women to the transportation industry and engaged existing WTS members in different types of programming.

EMPLOYER OF THE YEAR

MINNESOTA TRANSPORTATION ALLIANCE

Originally organized back in 1893, the Minnesota Transportation Alliance (MTA) is a statewide coalition of organizations advocating for a safe and effective transportation system that works for all Minnesotans. MTA includes local governments, businesses, labor, the transportation industry, transit systems, rail, waterways, and airports. In short, members are on the front lines, planning, designing, building and operating Minnesota's transportation system every day.

MTA is a small but dedicated team that is comprised completely of women who work hard to advocate for transportation issues at all levels of government while simultaneously providing excellent service for our members.

ROSA PARKS DIVERSITY LEADERSHIP AWARD OUR STREETS MINNEAPOLIS

Our Streets Minneapolis was founded in 2009 by a group of passionate, civic-minded volunteers who called themselves the Minneapolis Bicycle Coalition. While in its early days it was predominantly run by white men, it did provide a platform and leadership training ground for women who have gone on to have a significant influence on transportation in the city, like City Councilmember Lisa Bender, who was a founding member of the group. Since the early days, it has provided a space for women to become comfortable with transportation planning and engineering basics; many volunteers and board members have gone on to join the field as professionals. As Our Streets has grown, it has made an intentional commitment to diversifying the membership, staff, and leadership of the organization to better reflect the demographics of people who bike in the city.

Our Streets Minneapolis is committed to transforming active transportation advocacy from a predominantly white-male centered movement to one that embraces, supports and centers diverse experiences. Our Streets has taken purposeful difficult steps to change its internal culture while pushing the active transportation movement locally and nationally to change. These steps range from small changes like respecting preferred gender pronouns to large changes like changing the organization's name and mission to better serve our diverse community.

INNOVATIVE TRANSPORTATION SOLUTIONS AWARD

KATHLEEN MAYELL, CITY OF MINNEAPOLIS 20-YEAR STREETS PLAN

In April 2016, the City of Minneapolis increased the budget available for street paving and reconstruction by \$21.2 million per year annually for 20 years via the Neighborhood Park and Street Infrastructure Ordinance. While the main purpose of the additional funding is to maintain the pavement condition of city streets, the ordinance specifically states that a criteria-based system with a focus on racial and economic equity will be used to annually select projects. This criteria-based system and the results it produced in its initial year is called the 20 Year Streets Funding Plan.

Following the passage of the ordinance, Kathleen Mayell, along with her team and partners in Transportation Planning were tasked with creating the 20 Year Streets Funding Plan so that an amended CIP could be presented later that year (i.e. generate a repeatable, data-driven project evaluation and prioritization process that has a focus on racial and economic equity). With assistance from a female-dominated cast from the consultant team and supervised by a female manager, Kathleen was able to have recommendations prepared for the female mayor approximately six months later.

It is estimated that at least 32 females were involved in this project from the consultant team and the City of Minneapolis. Many more women were involved but uncounted from the Pedestrian Advisory Committee, Bicycle Advisory Committee, and those that participated in the online public engagement process.

Under Kathleen’s direction, the 20 Year Streets Funding Plan increased planned street reconstruction, planned transportation activity in areas of high concentrations of poverty and race, and bikeway and pedestrian realm opportunities in the City of Minneapolis. The city plans to update the data and re-run the results on an annual basis to ensure that CIP funding for street paving is distributed equitably.

RAY LAHOOD AWARD, AND WTS-INTERNATIONAL RAY LAHOOD AWARD

CHARLES CARLSON, METRO TRANSIT

Charles Carlson has spent the past five years leading Metro Transit’s Bus Rapid Transit/Small Starts (BRT) Project Office, created to advance an ambitious vision that will bring enhanced bus service to the Twin Cities busiest urban transitways and two major interstates. The office has also helped advance planning for future transit investments by completing several studies. Together, Metro Transit’s network of rapid bus and Bus Rapid Transit lines represent over \$1 billion in capital investments and will attract over 25 million rides annually. The BRT Project Office’s first rapid bus line, the A Line, opened in June 2016 and has been immediately successful, boosting ridership in the corridor by nearly a third.

Charles has been a strong advocate for the recruitment, retention, and advancement of women in the transportation field. Charles leads a majority-female team of project managers, planners, and engineers. Beyond his hiring practices, Charles challenges our industry’s traditional leadership structures and inequalities by acknowledging sexism in the male-dominated transportation field and fostering a horizontal, inclusive work space. Charles frequently uses humor to maintain informality in his office, treats staff from all levels with equal respect, and regularly looks for opportunities to amplify the voices of even his junior-most staff. He also isn’t afraid to use humor to bring attention to inequality and discrimination.

Charles’ family is a big part of his life, and the perspective he brings on work-life balance benefits those on his immediate team and ripples throughout the agency. He is a steadfast supporter of new mothers in navigating the stressful and bureaucratically taxing maternity leave process. Charles’ support extends to the return to work, including advocating for flexible schedules and facilities that support new mothers’ needs.

Scholarships

Each year, WTS Minnesota awards scholarships to promising female students pursuing a career in transportation. Our chapter's scholarship program is central to our efforts to advancing women in transportation. In 2017, four scholarships were awarded to students, including two high school students, in efforts to "fuel the pipeline".

DONNA W ALLAN UNDERGRADUATE SCHOLARSHIP

JORDYN MESKAN – NORTH DAKOTA STATE UNIVERSITY

Jordyn is a student at North Dakota State University studying civil engineering and Spanish. Jordyn is heavily involved in various volunteering and school organizations. She believes a career in civil engineering will give her the opportunity to improve her critical thinking and problem-solving skills, as well as apply the knowledge she will have gained at NDSU into bettering her community. She looks forward to the opportunity to use her skills and experiences to link communities together, one bridge at a time.

WTS MINNESOTA GRADUATE SCHOLARSHIP

ERIN DALY – UNIVERSITY OF MINNESOTA

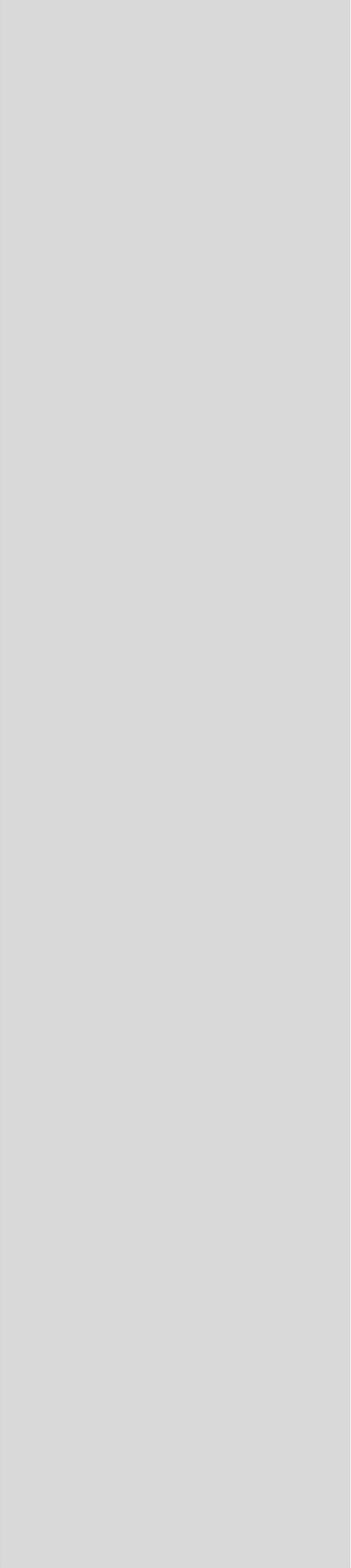
Erin is a master's student in Urban and Regional Planning at the Humphrey School at the University of Minnesota. She spends her time on foot and bike exploring how to create healthier communities through active transportation infrastructure. After undergraduate work exploring bike lanes and equity in Minneapolis and Portland, OR, Erin spent some time in Washington DC working with the Rails to Trails Conservancy and the Alliance for Biking and Walking. She brought that experience back to Minnesota where she is now a volunteer leader at the Sierra Club North Star Chapter with the Land Use and Transportation Committee.

KATHERINE F. TURNBULL LEADERSHIP AWARD

HOLLY FENA – UNIVERSITY OF MINNESOTA

Holly Fena is a student at the University of Minnesota pursuing a bachelor's degree in urban studies with minors in business law, and geography. Holly graduated from Stillwater High School in Stillwater, Minnesota, where she was heavily involved in the school's speech and debate programs. She began college at Loyola University of Chicago, where her interest in transportation grew as a result of seeing and studying many of the mass transit successes and inequalities in Chicago. This experience in Chicago ultimately motivated her to transfer to the University of Minnesota, where she could pursue a degree in urban studies and study transportation, which was unavailable at Loyola. Holly would like to pursue a master's in urban planning and J.D. after graduating, ultimately working in transportation justice, and development.

Holly is currently a competitor on the University of Minnesota's parliamentary debate team, plays the cello in her free time, and as a part of her courses has been closely following public transit development in the twin cities.



WTS MN HIGH SCHOOL SCHOLARSHIPS

ABBI NILL – SPRING LAKE PARK HIGH SCHOOL

Abbi Nill is a senior at Spring Lake Park High School. She is loving her last year in high school and keeps busy by participating in the National Honor Society, being a confirmation guide, being active in the Panther Mentor Program, and playing tennis. She was elected captain of her basketball team and fast-pitch team. She has a passion for helping the younger kids and considers it her greatest accomplishment when someone she has mentored is able to successfully integrate into high school life. Abbi will be attending Iowa State University in the fall to study civil engineering.

KELEENAH YANG – COMO PARK SENIOR HIGH SCHOOL

Keleenah Yang is a senior at Como Park Senior High. She hopes to be a writer one day where she can create change. As a young seventeen-year-old, she has dreams to travel the world and explore communities different from her own. Keleenah believes she and other youth can be the change the world needs.

The Transportation YOU (TYOU) program continued its partnership with Blaine High School and Wellstone International High School in 2018. Here is a recap of the year for TYOU.

JANUARY 2018: TYOU hosted an after-school program with students at Wellstone International High School that focused on resume writing. The program introduced students to resumes, reviewed the importance of resumes and walked through steps on how to write a resume. Students had a chance to start and/or edit their resumes with the help of the TYOU mentors.

Also, in January 2018, TYOU hosted a before school program at Blaine High School that focused on bridges. The students broke into groups to build a bridge with toothpicks and marshmallows. Students tested the strength of the bridges by determining how much weight their bridge could hold.



MARCH 2018: TYOU hosted an after-school program at Wellstone International High School that focused on public outreach and = engagement in transportation. TYOU mentors went through a few case studies in the Twin Cities area and discussed why public outreach and engagement is important in communities.



APRIL 2018: The University of Minnesota's Center for Transportation Studies (CTS) hosted Blaine and Wellstone students for an all-day field trip. The students explored the world of transportation research and were given a tour of CTS's research facilities. CTS researchers gave students a look

into their world and exposed them to the technology and findings in fields such as autonomous cars, vehicle sensor technology and traffic accidents. After lunch with current University of Minnesota engineering students, the students did observations along Washington Avenue based on a research question they brainstormed as a group.

JUNE 2018: TYOU sent Blaine High School Student Mackenzie Allen with her mentor Anna Potter to the TYOU DC Summit in Washington DC.. The DC Summit is a five day once in a lifetime experience for students from



Transportation YOU

The Chapter's Transportation YOU mentorship program is a national, hands-on, interactive program that offers young girls ages 13-18 an introduction to a wide variety of careers in the transportation field

across the country to come together with their mentors to dig deeper into the transportation industry while exploring our nation's capital. Anna Potter and Mackenzie Allen had a great time at the DC Summit.

OCTOBER 2018: The Blaine 2018-2019sSchool year kicked off with a TYOU before school program about traffic and signal timing. The students learned about the engineering behind how traffic signals operate. The students were able to test some of their design options using Synchro/SimTraffic Software.

NOVEMBER 2018: TYOU hosted a before school program at Blaine High School about Transit Planning. The students learned about what goes into planning for transportation and how we need to consider all modes of transportation when we are designing an area. The students created a mini metro through an online game being sure to plan the transit route for the growth of the area.



Also, in November 2018, TYOU attended two science classes at Wellstone International High School to work with the students in the classroom. The students explored transportation planning that involved students organizing their road usage. Students were encouraged to think through how much space to allocate for vehicles, pedestrians, parking, and other uses to make the right-of-way efficient for its users.

Thank you to all the members, friends, and corporate partners who have taken an interest and contributed to the development of the next generation of transportation professionals! Our mentors went above and beyond the call of duty this year to continue TYOU's success at Blaine High School and Wellstone International High School.

Special thank you to our TYOU mentors!

SPRING 2018

- Andrea Arnoldi, Kimley-Horn
- Anna Cunningham, Kimley-Horn
- Lindsey Haraldson, SRF Consulting
- Morgan Hoxsie, Kimley-Horn
- Andrea Koller, Kimley-Horn
- Belick Pha, AET
- Anna Potter, Kimley-Horn
- Juana Sandoval, HNTB
- Molly Weismantel, LHB
- Nicole Wilson, Alliant Engineering
- Jennifer Wiltgen, MNDOT

FALL 2018

- Oforiwa Pee Agyei-Boakye, University of Minnesota
- Andrea Arnoldi, Kimley-Horn
- Melissa Barnes, MnDOT Metro District
- Britt Berner, SRF Consulting
- Carrie Desmond, Metro Transit
- Morgan Hoxsie, Kimley-Horn
- Sheila Kauppi, MnDOT North Area
- Jan Lucke, Washington County
- Belick Pha, Braun Intertec
- Molly Weismantel, LHB
- Faith Xiong, Zan Associates

WTSI Mid-Career Leadership Program

Two WTS MN members, **Sara Pflaum (MnDOT)** and **Katie Westphal (formerly at WSP)** attended the WTS Mid-Career Leadership Program in Washington DC in October. This 3-day training is a great opportunity to learn more about yourself and how to tailor your skills and abilities to be a better manager and leader. The program includes a DISC assessment, a 360 assessment by your manager, coworkers and peers, and a SCARF assessment. It also included several modules about being effective, coaching others, influencing without power, how to manage your career through changes coming in the transportation industry, creating a career development plan, and political intelligence and influence. The best opportunities the program provided were networking with peers around the country and with participants in the executive program.

Central Region Conference

On September 16-18, the WTS Minnesota chapter hosted the Central Regional Conference at The Graduate Hotel on the University of Minnesota campus. The conference drew over 100 participants from the central region states of Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

The 2018 Central Region Conference was the first central regional conference to offer a multi-track program and mobile tours. The conference mobile tours were a great way for the Minnesota Chapter to highlight the awesome transportation infrastructure the twin cities have to offer. The tours included Nicollet Mall, LRT within the University Campus, Bike friendliness design in Minneapolis, and local Bus Rapid Transit lines.

The program was packed with regional transportation initiatives from large event planning, to aging mobility and public engagement. The conference was kicked off on Sunday with a well-attended Sunday (Learning) and Funday Transit & Breweries tour that included discussion of the Green Line LRT corridor while visiting the local brewery scene. The highlight of the program, according to the survey collected after the conference, was the *Recovering from Bad Meetings* session led by **Lyssa Leitner**, Washington County, where she told a story of how she experienced a public open house that went off the rails.

A conference app and a Self-Guided Tour Book PDF provided attendees with resources on entertainment, food, shopping and transportation recommendations to make sure they had a great visit to the Twins Cities.

The conference couldn't have happened without the planning efforts from the Central Regional Board and the local planning committee of **Nikki Farrington, Morgan Abbott, Carrie Desmond, Chelsea Dubreuil, Hally Turner, Heather Cunningham, Lyssa Leitner, Morgan Hoxsie** and **Meaghan McSorley** a student representative from the University of Minnesota.

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Financial Report

INCOME	
Membership Dues	\$6,250.00
Programs	\$6,505.00
Holiday Party	\$7,650.00
Scholarship Luncheon	\$2,760.00
Miscellaneous	\$2.00
Corporate Partnership	\$33,000.00
TOTAL 2018 INCOME	\$56,167.00
DONATIONS TO SCHOLARSHIP FUND	
Donation to WTSI for Conference Raffle	\$50.00
TYOU DC Summit funds	\$4,000.00
Silent Auction/Raffle Donations	\$3,567.00
Scholarship Donations	\$1,550.00
Total 2018 Donations to	\$9,167.00
EXPENSES	
Programs	\$12,936.33
Holiday Party	\$9,690.54
Scholarship Luncheon	\$8,936.49
Travel/Board Member Training	\$18,224.09
Supplies/Communication	\$1,652.34
Membership Development	\$1,304.00
Insurance and Related	\$1,681.25
Transportation YOU	\$1,475.50
Miscellaneous	\$878.22
Total 2018 Expenses	\$56,778.41

Corporate Partners

All the accomplishments in this report would not be possible without our Corporate Partners. WTS Minnesota's Corporate Partnership Program began in 2012 with just one firm. In 2018, that number grew to **29 firms** who committed a combined **\$33,000**. Those contributions have greatly advanced the chapter's educational, scholarship, and leadership programs. WTS Minnesota recognizes that financial backing is only possible with strong voices expressing why this is a valuable organization, so we thank the following organizations and their people for their support in 2018.

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Women's Transportation Seminar
Minnesota Chapter
wtsinternational.org/mn