

Leading Transportation Equity

WTS-LA | January 27, 2021

Tony Tavares
District 7 Director



Priorities

► Safety | Modality | Innovation | Efficiency | Engagement

EQUALITY VERSUS EQUITY



Caltrans Equity Statement

Acknowledgement - Caltrans acknowledges that communities of color and under-served communities experienced fewer benefits and a greater share of negative impacts associated with our state's transportation system. Some of these disparities reflect a history of transportation decision-making, policy, processes, planning, design, and construction that "quite literally put up barriers, divided communities, and amplified racial inequities, particularly in our Black and Brown neighborhoods."

Statement of Commitment - To create a brighter future for all Californians, Caltrans will implement concrete actions as outlined in our Race & Equity Action Plan, regularly update our Action Plan, and establish clear metrics for accountability in order to achieve the following commitments:

- People
- Programs & Projects
- Partnerships
- Planet

Women in leadership



Gloria Roberts
Chief Deputy District Director



Barbara Marquez



Blanca Rodriguez



Deborah Prochnow



Lynette Vann



District 7

| Total Population | | | R&F | | | Sup/Manager | |
|------------------|-------|-------|---------|-------|-------|-------------|-------|
| | | | | % | | | % |
| Females | 554 | 22.3% | Females | 467 | 22.5% | 87 | 21.4% |
| Males | 1,929 | 77.7% | Males | 1,609 | 77.5% | 320 | 78.6% |
| Total | 2,483 | 100% | Total | 2,076 | 100% | 407 | 100% |

* Data as of January 2021

Women in Caltrans District 7





Thank you