

Taking Action to Build Your Dreams...



A dream requires action, otherwise it is merely fancy. No one knows that better than Build Your Dreams—North America (BYD). The world's largest manufacturer of electric vehicles and batteries, BYD, embodies the pioneering spirit of its mission to deliver cleaner air and a better life through battery-electric vehicles, particularly buses. With its North American headquarters in downtown Los Angeles, BYD built and operates a half-million-square-foot bus manufacturing facility in Lancaster, CA. Staffed by nearly 1,000 workers, BYD's factory is the only all-union workforce among US electric-vehicle manufacturers. In addition, BYD has invested more than \$250 million in the region, with much more in the planning stages.

An industry leader in other high-tech zero-emissions sectors including trucks, forklifts, and SkyRail (monorail), BYD proves that going green can be good for the economy, good for workers, good for Southern California, and good for America. Committed to hiring locally and from underrepresented communities—among them women, veterans and second-chance employees—BYD Lancaster staff is composed of 85% minority employees. But BYD's commitment to social responsibility does not end with diversity, the environment, and equality.

BYD North America believes strongly in WTS-LA and its mission to advance women in transportation. Several BYD team members—including project manager Jenny Jing and Michelle Song—have participated actively in the chapter, on committees, and on the board since BYD became a part of WTS-LA. BYD knows WTS-LA and what it stands for. A regular contributor of people and funds to WTS-LA, BYD also endowed the \$5,000 BYD Build Your Dreams Scholarship to be awarded to a deserving young woman who demonstrates the dedication and ideals that BYD represents in the marketplace and through its workers. And this year, the 2019 \$5,000 BYD Build Your Dreams Scholarship will be awarded to UCLA urban planning and policy PhD candidate Julene Paul.

A dream requires action. Through this award BYD hopes to help soon-to-be doctor Julene Paul realize her dream and take action to make transportation better for Southern California.