

Advancing Women in Transportation

Quarterly Newsletter

(January - March 2020)

We are excited to send you this year's first quarterly newsletter!

Are there additional topics you'd like to see in our future newsletters? If so, email us at wts.indianapolis@gmail.com. We are always happy to hear your thoughts!

RECAPS

Below is a recap of the events WTS had the privilege of hosting and/or participating in during the first quarter. Thank you to all that helped with and attended the events!

"How I Got Here" - Featuring Ali Krupski

On January 23rd, WTS members gathered at Daredevil Hall for WTS's first social in the "How I Got Here" series for 2020. The event featured City Engineer for the City of Noblesville - Ali Krupski. Those in attendance had the opportunity to hear about the journey and pathways she has taken that have made her successful in her career.



When asked about her favorite aspect

of her job, she replied, "I enjoy the people, both the public and the professional relationships. It is a challenge and joy to be able to clearly communicate between both groups of people. Often, when the public has negative perception of local government it is due to a failure to communicate complicated technical issues in a way that the public can understand. It is very rewarding, although not always possible, to be able to listen, help-out, and diffuse tension in contentious situations. It is a big responsibility and very exciting to have a direct impact on decision making and Noblesville's future. Because my position is appointed by the Mayor, that implies a sense of trust from the administration in my decision making and leadership. This is something that I want to take seriously every day."



"How I Got Here" - Featuring Ali Krupski Continued....

At the conclusion of her presentation, Ali provided young professionals with three important pieces of advice for navigating through their careers:

- Be true to yourself and your values. Character is developed over time through how we react to situations, what we say about others, and being honest. Character speaks louder than anything we accomplish.
- Listen more than you speak, be confident but teachable, and build a community around you of people that you trust.
- Everyone's gifts and talents are important, and no one is perfect. We should not expect others to be perfect, and we should not expect ourselves to be perfect. Learn from each other's gifts, talents, and mistakes.

[Pictured Above (Left to Right): Amanda Johnson, Ali Krupski, Katlyn Shergalis]

Networking with Confidence - Featuring Halle Simpson

On March 4th, WTS Greater Indianapolis, Society of Women Engineers (SWE), Women in Manufacturing (WiM), and Women & Hi Tech (W&HT) teamed up for a high powered event featuring Halle Simpson, a Life Coach, Speaker, and Trainer in Indianapolis. Women and men from many and diverse backgrounds companies gathered together to learn how to effectively Network with Confidence, which was the theme for the event. The experience was interactive, touched several aspects of networking, and provided various methods and ideas for proceeding with confidence when interacting in both professional and personal, day-to-day scenarios.









Networking with Confidence - Featuring Halle Simpson Event Photo:





106th Purdue Road School

On March 10th, WTS Greater Indianapolis and the Purdue University Women in Engineering Program (WIEP) cohosted a social event at Purdue Road School, giving Purdue engineering students the opportunity to network with engineering professionals.

WTS shared information about scholarships, while companies had the opportunity to network with potential interns or full-time hires. Students were able to share their studies and future plans, as well as connect with alumnae.





106th Purdue Road School Continued...

On March 11th, WTS of Greater Indianapolis was the proud sponsor of the Human Capital/Leadership session '110, Empowering Emerging and Experienced Professionals in the Workplace',

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IMPORTANT NOTICE



3rd Annual Swings for Scholarships - Rescheduled New Date: September 16, 2020

We decided last week to postpone our event at Topgolf Fishers scheduled for next month. We have selected a new date: September 16, 2020. We are going to award

the two scholarships as planned to the winners, so they can apply the funds toward the fall semester.

We hope that you will still be able to join us for a fun day of golfing, food and drinks, and raising funds for scholarships! **Registration remains open**. Visit our Square Store for more information: https://squareup.com/store/wts-of-greater-indianapolis/

If you have any questions, please contact Katie England at kengland@bfsengr.com

Thank you to our Current Event Sponsors:

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MEMBER SPOTLIGHT

Katie England, MPA
Butler, Fairman and Seufert, Inc. (BF&S)

Katie has been a member of WTS Greater Indianapolis Chapter since 2017, serving first on the Advisory Board and currently as the Swings for Scholarship chairwoman. Katie is passionate about attracting, retaining, and advancing women in the transportation field and is excited that membership in the Greater Indianapolis Chapter of WTS has doubled in the past 2 years!

She joined Butler, Fairman and Seufert (BF&S) in July 2019 as a Capital Planner on the Aviation Team. Prior to joining BF&S, she worked for INDOT in various roles

in the Finance, Multimodal, and Capital Program departments.

She earned a master's degree in Public Affairs with a focus in Policy Analysis from Indiana University – Bloomington. She has more than 16 years of experience in the public sector, at both the federal and state levels of government. She is originally from Michigan and moved to Indianapolis in 2007. She lives in Fishers, Indiana with her husband and enjoys the outdoors, attending local sporting events and spending time with her 2-year-old nephew.

CORPORATE SPOTLIGHT



Established in 1966, American Structurepoint has grown to become a leading full-service engineering and design consulting firm in the Midwest. American Structurepoint's awardwinning team understands how to successfully move a project from concept to

completion. With 500 experts working in-house across 11 disciplines, we provide a wealth of experience and resources dedicated to helping clients make their vision a reality. American Structurepoint is consistently listed as a national Top 500 Design Firm by Engineering News-Record and in 2018; ENR Midwest named American Structurepoint the Design Firm of the Year. In 2019, the Indianapolis Business Journal named American Structurepoint the No. 1 largest engineering firm, the fifth-largest architecture firm and the ninth-largest environmental firm in the region. For over 50 years, our mission has been to improve quality of life through our commitment to communities and are well equipped to spot new opportunities, tackle challenges, and maximize resources.



CORPORATE SPOTLIGHT CONTINUED...

American Structurepoint stands committed to advancing women in the transportation industry. We are collaborating with the Society of Women Engineers to increase the recruiting of women engineering graduates. In 2019, women represented 25% of our new hires and 25% of our promotions. In fact, women have made up 22 – 30% of our promotions every year for the past five years. We also recognize the value of supporting WTS of Greater Indianapolis. In cultivating a culture in which our people are continually inspired to strive for excellence, American Structurepoint benefits from the engagement, professional development, and mentorship opportunities that WTS offers.

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Looking forward to seeing you soon! WTS Indy
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