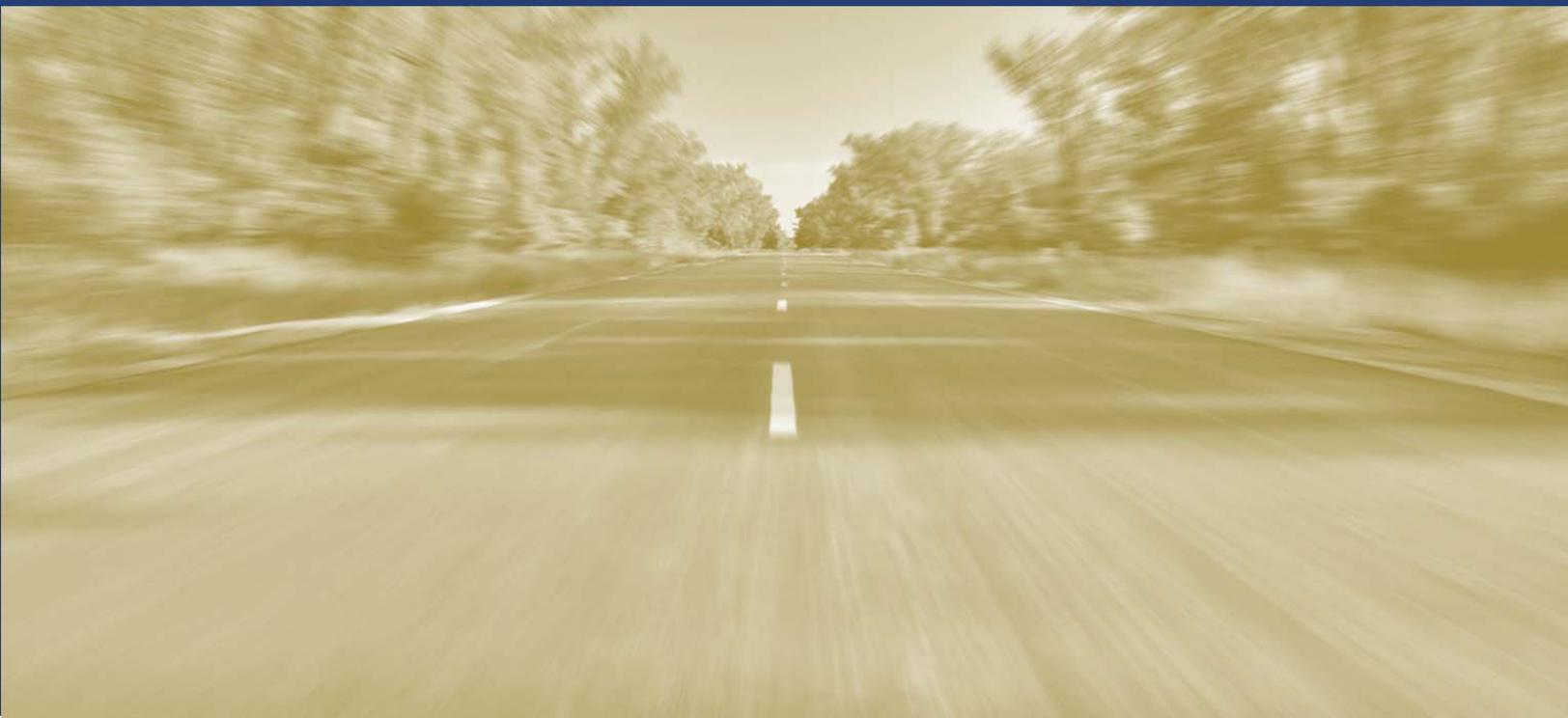


WTS Minnesota Chapter 2014 Annual Report

May 17, 2016



Contents

Message from the President	1
Board of Directors	2
Advisory Board.....	3
Membership	4
Programs.....	5
Recognition Awards.....	10
Scholarships.....	14
Transportation YOU.....	16
Student Outreach	16
Donors	17
Financial Report.....	17
Corporate Sponsorship.....	18

MISSION

Transforming the MN transportation industry through the advancement of women.

Message from the President



The 2014 WTS Minnesota Board of Directors is pleased to provide our members with the chapter's 2014 Annual Report. This report provides a summary of the chapter's activities, growth, and accomplishments over the past year.

2014 was marked by an ambitious schedule of networking, educational and professional development opportunities designed to energize women and foster meaningful relationships among members of the transportation industry. While delivering these exceptional experiences to members, the chapter board provided outstanding organizational support to our chapter. The following pages document a year of notable happenings for WTS Minnesota. This has been an exciting and rewarding year to serve as Chapter President and I'd like to highlight a few of our successes in 2014:

- We delivered eleven multimodal and interdisciplinary programs, including a behind the scenes airport tour at the Minneapolis-St Paul Airport, an inside tour of the newly opened Metro Green Line and an insightful discussion on transportation funding. We had record setting attendance at our annual Scholarship and Recognition luncheon in April and raised over \$2,000 for scholarships in June at a joint fundraising event with NCITE and ITS MN at the Summit Brewery.
- This year, our chapter board completed a financial planning exercise which established a comprehensive financial plan and a decision-making process for spending that are in line with our strategic plan and goals.
- Our Transportation YOU mentorship program continues to grow and is in its third year at Blaine High School. In June we once again sent a mentor/mentee pair to the Transportation YOU Summit in Washington DC thanks to support from our corporate partners.

WTS Minnesota has had many accomplishments this year which could not have been possible without the dedication of the many volunteers who gave their time. I would especially like to thank the 2014 Chapter Board. This is a dedicated and energetic group of women who have worked hard this past year to support the WTS Minnesota mission of *transforming the Minnesota transportation industry through the advancement of women!*

A handwritten signature in blue ink, appearing to read 'Molly Stewart', with a long horizontal line extending to the right.

Molly Stewart
WTS Minnesota 2014 Chapter President

2014 Board of Directors

PRESIDENT

MOLLY STEWART BOLTON & MENK, INC

VICE PRESIDENT

HUNWEN WESTMAN KIMLEY-HORN AND ASSOCIATES, INC

SECRETARY

CHELSEY ARMSTRONG KIMLEY-HORN AND ASSOCIATES, INC

TREASURER

MORGAN ABBOTT SEH

PAST PRESIDENT

FAY SIMER STANTEC

SCHOLARSHIPS & RECOGNITIONS DIRECTOR

SARA PFLAUM METRO TRANSIT

PROGRAMS DIRECTORS

KATIE ROTH METRO TRANSIT

ROSE RYAN WSB & ASSOCIATES

MEMBERSHIP DIRECTOR

KATHLEEN MAYELL MINNESOTA DEPARTMENT OF TRANSPORTATION

TRANSPORTATION YOU DIRECTOR

LISA RASMUSSEN KIMLEY-HORN AND ASSOCIATES, INC

MARKETING DIRECTOR

BRE GRAND ZAN ASSOCIATES

DEVELOPMENT DIRECTOR

ASHLEY VER BURG KIMLEY-HORN AND ASSOCIATES, INC

STUDENT ITSO-WTS LIAISON

YAO LU UNIVERSITY OF MINNESOTA



Front: Morgan Abbott, Molly Stewart, HunWen Westman, Chelsey Armstrong
Back: Katie Roth, Sara Pflaum, Bre Grand, Kathleen Mayell, Yao Lu, Lisa Rasmussen,
Fay Simer, Rose Ryan, Ashley Ver Burg

2014 Advisory Board

DONNA ALLAN
PAST PRESIDENT

LAURA AMUNDSON
PARSONS BRINKERHOFF

KRISTIN ASHER
CITY OF RICHFIELD

GINA BAAS
UNIVERSITY OF MINNESOTA CENTER FOR TRANSPORTATION STUDIES

DEBRA BRISK
HENNEPIN COUNTY

BIZ COLBURN
PAST PRESIDENT

SANDY CULLEN
UNIVERSITY OF MINNESOTA PARKING & TRANSPORTATION SERVICES

MARGARET DONAHOE
MINNESOTA TRANSPORTATION ALLIANCE

MARY GUTE
CH2M HILL

JUDY HOLLANDER
HENNEPIN COUNTY

ANN JOHNSON
PROFESSIONAL ENGINEERING SERVICES

WANDA KIRKPATRICK
METROPOLITAN COUNCIL

CONNIE KOZLAK
METROPOLITAN COUNCIL

JESSICA LAABS
KIMLEY-HORN & ASSOCIATES, INC

STEPHANIE MALINOFF
UNIVERSITY OF MINNESOTA CENTER FOR TRANSPORTATION STUDIES

SCOTT MCBRIDE
MINNESOTA DEPARTMENT OF TRANSPORTATION

LAURIE MCGINNIS
UNIVERSITY OF MINNESOTA CENTER FOR TRANSPORTATION STUDIES

DAN MEYERS
URS CORPORATION

AMBER NORD
ISTHMUS ENGINEERING

LISA RADUENZ
PAST PRESIDENT

DAWN SPANHAK
UNIVERSITY OF MINNESOTA CENTER FOR TRANSPORTATION STUDIES

AMY VENNEWITZ
METROPOLITAN COUNCIL

CHARLEEN ZIMMER
ZAN ASSOCIATES

WTS Minnesota maintains a group of Past Presidents and local transportation leaders to advise the Board on Chapter activities and initiatives.

Membership

The WTS Minnesota Chapter had 94 members at the end of 2014, just six shy of the ending 2014 count of 100 members.

- 91% were women; 9% were male
- 40% were employed by the public sector; 13% by academic or non-profit institutions; and 46% by the private sector
- 13 members (14%) have been active more than 10 years in WTS

We welcomed 24 WTS Minnesota Chapter members who joined or returned in 2014:

Becky Alper, Jefferson Lines	Joseph Kapper, SRF Consulting Group, Inc.
Nicole Behnke, Alliant Engineering Inc.	Jen Lehmann, Minnesota Valley Transit Authority
Mark Benson, SEH	Jan Lucke, Washington County
Pamela Brushaber, HNTB Corporation	Megan Nutzmann, Rani Engineering Inc.
Kristin Carlson, U of M student	Chelsey Palmateer, U of M student
Nadine Chalmers, Hennepin County	Donald Pflaum, City of Minneapolis
Janet Cherney, MnDOT	Sofia Puerto, Michael Baker International
Jingru Gao, U of M student	Amanda Spradling, Metro Transit
Rachel Haase, Kimley-Horn and Associates, Inc.	Abigail Tutewohl, Alliant Engineering, Inc.
Susan Haigh, Met Council	Rachel Wiken, Metropolitan Council
Jeff Hamiel, Metropolitan Airports Commission	Kelley Yemen, Hennepin County
Ashley Hudson, Bolton & Menk, Inc.	
Nani Jacobson, Metropolitan Council	

The 2014 membership goals as reported in the 2013 annual report were:

- Expand membership by 10%
- Increase the involvement of new members in WTS programs, events and volunteer opportunities
- Link new members with the organization through encouraging coffee/lunch with current and new members
- Continue to pursue increased public agency membership and participation

Membership rates did not expand as hoped, but 2015 activities show membership coming close to the goal. More work is needed to be done to track the involvement of new members in WTS programs. Public agency membership and participation continues to be a goal of the organization.

The following membership goals were established moving into 2015:

- Encourage networking for new members within the organization through establishing a program to pair new and current members to meet for coffee;
- Create a survey to better understand members' perceptions of benefits of WTS membership, as well as understand past members' insights into how to more successfully retain members; and
- Establish a resource for current members linking names to faces, and places of employment.

FEBRUARY 18, 2014 | HEALTH (ON THE GO) (PROFESSIONAL DEVELOPMENT PROGRAM)

The 2014 WTS Programs Season kicked off in February with an interactive and fun session where WTS members and friends learned ways to take control of their health and manage a whole-body healthy lifestyle with a busy schedule. **Kimley-Horn & Associates, Inc.** sponsored and hosted this program.



Participants took stock of their stress factors through a pop quiz on "Busy Women's Syndrome," and discussed health goals and challenges in small groups. The program focused on arming busy WTS members with strategies to keep health at the core of their busy lives, including planning ahead for the 3 PM slump and planning for healthy snacks on the go. Many members left the session feeling amped up and ready to take on challenges to achieve their health goals, keeping in mind a simple mantra about small steps: "If you do one new thing a week, you'll be able to do 52 new things a year."

MARCH 11, 2014 | RISK MANAGEMENT IN TRANSPORTATION PROJECTS

In March, WTS members met to learn about Risk Management from **Phil Barnes** at **WSB & Associates**. Phil taught the group basic Risk Management concepts and shared some tricks and tips, such as:

- Accept more risk in high-budget/low-risk areas
- Invest in high-risk areas that can be managed effectively at a low cost
- Facilitate solutions that manage a "blend" of risks

Phil stressed the importance of basing Risk Management in a collaborative and problem-solving approach. He pointed out the importance of including all core stakeholders in the discussion, as they have the highest interest and influence levels, and pointed out that the best solution is advantageous to all and incorporates broader objectives and visions of success. The goal isn't to eliminate all risk, but rather assess the risk and determine which risks one can avoid, transfer or mitigate and accept calculated risk. Steps to Risk Management include:

- Facilitate and determine objective
- Define alternatives/positions
- Identify lists of risks
- Quantify probability of risk and impact
- Prioritize risks by level
- Strategize for top risks and discuss effectiveness
- Define final position

Programs

APRIL 9, 2014 | ANNUAL SCHOLARSHIPS AND RECOGNITIONS LUNCHEON

WTS Minnesota hosted its annual Scholarships & Recognitions Awards Luncheon on April 9 at the St. Paul Town & Country Club. This year's event was another successful and exciting celebration of all of the accomplishments made in the transportation industry and those who have made them possible. Over 130 people attended this year's event and enjoyed time seeing old friends, making new connections, and honoring the 2014 awards and scholarships recipients.



JUNE 4, 2014 | SCHOLARSHIP FUNDRAISER HOSTED BY WTS MN, NCITE AND ITS MN

WTS MN, NCITE and ITS MN hosted a joint scholarship fundraiser in June at Summit Brewing in St. Paul. The night was a great success in building scholarship programs with close to \$2,000 raised, as well as a fun evening of socializing and networking with colleagues and friends (and a brewery tour to top it off!).



JUNE 20, 2014 | SECRETS OF THE GREEN LINE

Also in June, WTS members and friends traveled along the newly-opened Green Line for a tour led by **Christina Morrison** of Metro Transit. While a planner with the City of St. Paul, Christina worked with Metro Transit, residents, and business owners throughout the planning and construction of the line.

The group met at the Victoria Street Station, one of the three infill stations that were added to the line to better serve residents in the eastern half of the LRT corridor. The next stop was the Westgate Station, where Christina shared information about residential development and streetscaping along the corridor. At the Raymond Avenue Station, Christina shared her experiences with the challenges and opportunities of siting this light rail station in a historic district and pointed out the unique streetscaping and station design features at Raymond Avenue. After stops at Fairview and Hamline Avenues, the group returned to the Victoria Street Station for a happy hour at Ngon Bistro.



JULY 22, 2014 | TRANSPORTATION FUNDING PANEL

Our July program shined a light on what makes our system move--the money. WTS Minnesota hosted a panel discussion on the current and future state of transportation funding in Minnesota.

Scott McBride, MnDOT Metro District Engineer and WTS Minnesota's 2014 Member of the Year, moderated a lively panel of leaders in transportation funding, including: **Adam Duinick**, Chair, Metropolitan Council Transportation Committee; **Margaret Donahoe**, Executive Director, Minnesota Transportation Alliance; and **Matt Kramer**, President, St. Paul Chamber of Commerce.

Afterward, members and friends enjoyed a networking happy hour at FACES Mears Park.

AUGUST 8, 2014 | INNOVATION IN BIKE AND PEDESTRIAN DESIGN

In August, WTS friends and members met in north Minneapolis to spend a beautiful Friday morning on a bike tour highlighting some of the newest bicycle and pedestrian facilities in the city. WTS members **Mackenzie Turner** and **Nadine**



Chalmers and **Rose Ryan** led the tour and discussion to half a dozen facilities in north and northeast Minneapolis, including locations such as the 5th Street NE bicycle boulevard, the Lowry Avenue Bridge, and the Dinkytown Greenway.

SEPTEMBER 17, 2014 | BROWN BAG BOOK CLUB

WTS Minnesota's September program was a reprise of the successful book discussion format launched in 2013. Over 40 WTS members and supporters convened at Metro Transit's headquarters to discuss Katty Kay and Claire Shipman's book, *The Confidence Code*.

The book posits that a gap in confidence is a critical reason why women, while better educated and more prepared than ever, still face a working world where men predominate. In a wide-ranging discussion led by **Mary Karlsson** and **Kristin Thompson**, participants shared their experiences with confidence in the workplace (and outside of it!) and debated the book's points.

Some key themes of the discussion included the distinction between competence and confidence, and how to balance personal authenticity with the need to present ourselves as confident ("faking it") in certain contexts when we feel nervous.

Programs

SEPTEMBER 20, 2014 | WTS MN RAIL~VOLUTION WELCOME RECEPTION

Also in September, WTS MN hosted a welcome reception for the Rail~Volution conference. Local and national WTS members and friends had a chance to meet and mingle before the conference began.



NOVEMBER 17, 2014 | INNOVATIVE ASSET MANAGEMENT

In November, WTS MN hosted a program on innovative asset management at MnDOT's Central Office. The program highlighted the work MnDOT has done as one of three pilot states in the nation as part of MAP-21's Transportation Asset Management Plan requirement. **Kirby Becker**, Asset Management Planning Director, and **Trisha Stefanski**, Metro District Infrastructure Asset Management Engineer, shared how MnDOT has used that process to manage its assets in a more responsible and complete way. MnDOT manages the state highway network - 12,000 miles of roadways that have an estimated replacement value of nearly \$30 billion for just the pavements alone. New lessons on how to better manage the system were shared, including data collection methodologies, inspection cycles, life cycle cost analyses, and how to manage an aging system with increased demands.

Kirby and Trisha gave an overview on how MnDOT addresses pavement, bridges, hydraulics (highway culverts and deep storm water tunnels), overhead sign structures, and tower lighting on the MnDOT highway system. A preview of the next assets to undergo a strategic asset management planning approach was given - noise walls, traffic signals, lighting, Intelligent Transportation System (ITS) infrastructure, and pedestrian infrastructure. The program was followed by a happy hour at Red Cow in St Paul's historic Cathedral Hill.

OCTOBER 10, 2014 | TRANSPORTATION YOU BREAKFAST

Thanks to the generous support of WTS members, friends, and corporate partners, WTS Minnesota was able to send a student and mentor from the local Transportation YOU mentorship program to the D.C. Summit in June. **Natalie McGrath** (student at Center for Engineering, Math, and Science) and **Katie Ellis** (Kimley-Horn and Associates, Inc.) returned with enthusiasm for the program and the transportation industry. The two shared their experience at a program sponsored by **Kimley-Horn and Associates, Inc.** The two discussed their experiences at the Summit, from the behind-the-scenes action and meeting policy-makers to the professional tips and technical skills they learned.

DECEMBER 11, 2014 | HOLIDAY PARTY

The holiday party rounded out another great year at WTS MN. Nearly 100 friends and members gathered at 514 Studios in Minneapolis' North Loop neighborhood. The silent auction and raffle raised over \$2,000 to support our important educational programs and scholarships.



Programs



Recognition Awards

WTS Minnesota's Recognition Awards program provides an opportunity to recognize excellence in our field and raise the profile of WTS in Minnesota.

WOMAN OF THE YEAR



SUSAN HAIGH
METROPOLITAN COUNCIL CHAIR

As the chair of the Metropolitan Council, Susan Haigh's leadership on transportation issues is outstanding. She is a tireless advocate for building a 21st century transportation system for the Twin Cities metro area. In 2012, Susan participated on the Governor's Transportation Finance Advisory Committee, which developed recommendations to fund and finance the state's highways, roads, bridges and public transit, as well as its air, rail and port facilities. In 2013, she crisscrossed the state with MnDOT Commissioner Charlie Zelle to make the case for an adequate, sustainable funding mechanism for highways and transit, speaking about the importance of investing in both for the economic vitality and quality of life in Minnesota. She has led the Council through construction of the METRO Green Line (Central Corridor light rail transit). During the sometimes difficult construction process, she advocated for millions of dollars of funding to provide loans for businesses that saw losses due to construction, and for a marketing campaign to support Green Line businesses. Under her leadership the Council is creating Thrive MSP 2040, the new regional development framework for the metro area that emphasizes transportation investments to help achieve five regional outcomes: livability, sustainability, prosperity, equity, and stewardship; updating its Transportation Policy Plan, which covers all transportation modes in the region, including highways, transit, bike/pedestrian, airports and freight transportation; and has adopted a Transit-Oriented Development Strategic Action Plan, a TOD policy, and established a new TOD office within Metro Transit to partner and coordinate with communities to advance TOD.

MEMBER OF THE YEAR



SCOTT MCBRIDE
MINNESOTA DEPARTMENT OF TRANSPORTATION

During the past year, Scott has made his mark as a tireless advocate for key WTS initiatives. As the Minnesota Department of Transportation (MnDOT) Metro District Engineer, Scott is in a unique position to influence individuals at all levels in the transportation industry. Scott has worked diligently to encourage colleagues to participate in WTS MN events and become members. MnDOT membership (both men and women) in the MN chapter increased by 70% in 2013. Scott also participated as an advisor when the chapter revised its mission and strategic plan this past summer, providing insight on developing a clear vision for the future and advice on marketing what WTS MN has to offer its members. Scott's enthusiasm, support for WTS and excitement to participate in our events has continued to stand out.

EMPLOYER OF THE YEAR



HENNEPIN COUNTY

Hennepin County has shown its commitment to WTS and its women employees. Within Hennepin County Public works there are numerous gatherings to support women in the transportation field including: lunch with the women transportation engineers, brown bags to discuss issues including diversity and inclusion, a culture and communications team, and various networking opportunities to expand knowledge relating to the transportation field including formal project management training deployed in 2013. In addition, Hennepin County facilitates various leadership development programs targeted towards fostering leadership skills in women and minorities. This includes a Public Works diversity and inclusion group - "Connections", formal annual leadership programs supported by assigned mentors and new agency policies supporting diversity and inclusion. Hennepin County is an organization with women in positions at all levels of the organization, including Debra Brisk as the Assistant County Administrator for Public Works. Under Debra's leadership, the county's commitment to WTS has grown. As a WTS MN Advisory Board member, Debra has encouraged staff to attend WTS events and to become members of WTS. Debra recently announced that staff can be fully reimbursed for their memberships in WTS. As a result of the county's commitment to WTS, the number of Hennepin County staff members of WTS more than doubled in 2013, from 4 to 9 members.

ROSA PARKS DIVERSITY LEADERSHIP AWARD



FOSTERING AN EAST SIDE TRANSIT EQUITY CONVERSATION

The Fostering An East Side Transit Equity Conversation (FESTEC) campaign was a six-month organizing blitz that took a historic approach to transit organizing on the East Side of St. Paul. A steering committee of District Councils and other neighborhood groups (50% women) hired 10 organizers who lived in the neighborhood, 90% people of color and 60% women, to bring forward the voices of women, low-income, and communities of color to transit decisions. With this diverse organizing group, they were able to bring together a large town hall meeting. The meeting had over 75% people of color and good representation of elders, youth, women, and men. They developed a set of four Transit Equity Principles to guide future transit projects. The equity framework they worked with made the issues of all under-represented communities central; the concerns of women and elders, people of color, and low income. They were also able to productively create a new dialogue as they brought together community members and transit systems professionals into a transformative inter-

section between these two groups. Systems people had new strength in their realms to insist on equity issues, and community people had the power of more information and new relationships.

Recognition Awards

Recognition Awards

INNOVATIVE TRANSPORTATION SOLUTIONS AWARD

I-494/34TH AVE S DIVERGING DIAMOND INTERCHANGE
METROPOLITAN AIRPORTS COMMISSION



The I-494/34th Avenue South diverging diamond interchange (DDI) is one of the first DDIs constructed in the state of Minnesota, and the only DDI in the country that incorporates light rail transit (LRT). This project was led by the Metropolitan Airports Commission (MAC) and included key participation and project funding by the Minnesota Department of Transportation (MnDOT) and the City of Bloomington. The DDI, open and operational since October 27, 2013, provides an exciting application of multimodal transportation design that alleviates congestion while accommodating all modes of transportation through the corridor. It is an innovative multi-modal transportation solution, had funding sources based on the likelihood for a transportation project to have a positive economic impact, and required a significant amount of stakeholder coordination.

Scholarships

Each year, WTS Minnesota awards scholarships to promising women students pursuing a career in transportation. Our chapter's scholarship program is central in our efforts to advance women in transportation. In 2014, three scholarships were awarded to students.

DONNA W ALLAN UNDERGRADUATE SCHOLARSHIP



BETH BURTON
UNIVERSITY OF MINNESOTA

Beth is currently a senior in pursuit of a Bachelors of Civil Engineering at the University of Minnesota. She is activity involved in the ASCE Student Chapter, the Interdisciplinary Transportation Student Organization, and APWA. She has also worked as an Engineering Aide for the City of St. Paul and the project lead on the I-94W Crash Report. Beth's long term goal is to be a project manager for major highway design projects.

WTS MINNESOTA GRADUATE SCHOLARSHIP



NADINE CHALMERS
UNIVERSITY OF MINNESOTA

Nadine is currently enrolled in a dual master's program at the University of Minnesota in Urban Planning and Public Health. Her unique education experience has lead her to an internship with Hennepin County as an Active Living Planning Analyst Intern. She believes that transportation is about health, equity, and quality of life and would like to bring this discussion into transportation

departments and help
tioners understand trans-

public health practi-
cipation.

KATHERINE F. TURNBULL LEADERSHIP AWARD



KATE CHRISTOPHERSON
UNIVERSITY OF MINNESOTA

Kate is currently completing her second year in urban and regional planning at the Humphrey School of Public Affairs. She is currently an intern with Metro Transit in the BRT/Small Starts Office. She is involved in many transportation organizations and has successfully taken on leadership roles for the Planning Student Organization, the Young Professionals in Transportation group, and the American Planning Association. Kate hopes to have a career helping to create more sustainable, accessible, and equitable transportation options.

The Transportation YOU program continued its partnership with the CEMS (Center for Engineering, Math and Science) at Blaine High School with 12 students participating in the last half of the 2013-2014 school year and 8 students signing on in the fall for the 2014-2015 school year.

The 2013-2014 school year program was rounded out with four meetings, one per month from January through April. **Lisa Rasmussen** led the January meeting, which focused on professional development activities. Activities focused on development of a “30-second me” introduction and public speaking. In February the students participated in a roadway planning and design exercise, learning to balance traffic, parking, transit and pedestrian needs in a roadway corridor. **Jackie Dylla**, with Braun Intertec, facilitated a program focused on geotechnical engineering. The program included completing a geotechnical boring at Blaine High School and exploring the existing soils found within the boring. The school year ended with a tour, organized by **Sara Pflaum**, of the Metro Transit Green Line Operations and Maintenance Facility in St. Paul, MN; bus tour of the recently constructed Green Line corridor and Target Field Station; and a tour of the Metro Transit Transit Control Center (TCC) in Minneapolis, MN. The event included lunch for the girls and mentors to discuss the past year’s program and provided feedback for future planning.

Natalie McGrath, class of 2015, was chosen to participate in the national Transportation YOU Summit in Washington, D.C. in June, accompanied by mentor **Katie Ellis**. Natalie and Katie both returned from the 5-day with great stories and were enthusiastic about the program, people they met, the facilities they saw, and the transportation industry as a whole. In September, Natalie and Katie, shared stories of their adventures with the chapter, showing supporters the benefits of their time and funds.

Over the summer, **Kim Zlimen, Tara McBride, Pamela Brushaber, Karen Allen and Lisa Rasmussen** met to discuss format and content for the 2014-2015 school year, planning the 2014-2015 program, which encompassed a broad range of topics and also included brainstorming ways to attract more girls and mentors. The program continued to partner with the CEMS program at Blaine High School, having built a solid foundation and feeling there were many girls yet to reach. The 2014-2015 program started in September with a construction tour of University Avenue, which was under reconstruction near Blaine High School. The October program, developed by **Kim Zlimen** and led by **Mona Elabaddy**, provided students an opportunity to design their own roadway using an online program called www.streetmix.net. The November program was led by **Nancy Daubenberger** (MnDOT Bridge Engineer) and **Tara McBride**, focusing on bridge design and included an activity that allowed students to build their own bridge out of toothpicks. In December, WTS partnered with the Center for Transportation Studies (CTS), to develop a program that focused on traffic safety. **Janet Creaser**, a researcher at the University of Minnesota, presented on her Teen Driver Support System work. The eight students and eight mentors (**Andrea Arnoldi, Mona Elabaddy, Katie Ellis, Janet Gronet, Emily Gross, Liz Heyman, Jan Lucke and Ashley VerBurg**) will continue to meet through the spring of 2014.

Thank you to all of the members and friends and corporate partners who have taken an interest and contributed to the cultivation of the next generation of transportation professionals!

Transportation YOU

The chapter’s Transportation YOU mentorship program (a national, hands-on, interactive program that offers young girls ages 13-18 an introduction to a wide variety of transportation careers)

Student Outreach

CTS CAREER EXPO

On February 18, WTS Minnesota joined the University of Minnesota Center for Transportation Studies for their annual student career expo. **Molly Stewart** and **Bre Grand** met and shared scholarships and program information with many enthusiastic students at the WTS Minnesota exhibit. **Fay Simer**, **Kathleen Mayell** and **Michael Corbett** helped review student resumes, while **Lyssa Leitner** hosted a roundtable discussion about planning.

ITSO PARTNERSHIP

WTS Minnesota's collegiate-level student outreach efforts are focused on our ongoing partnership with the University of Minnesota's Interdisciplinary Transportation Student Organization (ITSO). ITSO consists of undergraduate and graduate students studying transportation-related disciplines, including civil engineering, urban and regional planning, and urban studies. By partnering with WTS and other professional organizations, ITSO forges connections between students and professionals in the transportation field. WTS Minnesota's sponsorship of ITSO raises student awareness of our organization and promotes future membership.

2014 Donors

SILENT AUCTION DONORS (INDIVIDUAL)

Sandy Cullen
Connie Kozlak and Dave Christianson
Lyssa Leitner
Stephanie Malinoff
Arlene McCarthy
Alyssa Schroeckenthaler
HunWen Westman

SILENT AUCTION DONORS (CORPORATE)

AECOM
Alliant Engineering
Bolton & Menk, Inc.
Braun Intertec
Cottage Gourmets
Fulton Brewery
Guthrie Theater
HDR
HR Green
Michael Baker International
Modo Yoga
SEH, Inc.
SRF Consulting
Stantec
Summit Brewing Company
The Cowles Center for Dance and Performing Arts
The Elm Tree Farm
The Minnesota Transportation Alliance
Trader Joe's
URS
WSB & Associates, Inc.

Financial Report

INCOME	
Membership Dues	\$3,380.00
Scholarship Luncheon	\$3,298.30
Holiday Party	\$3,207.85
Monthly Programs	\$2,269.86
Joint Fundraiser (NCITE/ITS/WTS Program)	\$2,449.35
Miscellaneous	\$140.00
Transportation YOU Grant	\$1,000.00
Interest	\$0.88
Corporate Sponsorship	\$19,500.00
TOTAL 2014 INCOME	\$35,246.24
SCHOLARSHIP DONATIONS	
Holiday Party (Silent Auction/Raffle)	\$2,775.08
Joint Fundraiser (NCITE/ITS/WTS Program)	\$692.34
Total 2014 Scholarship Donations	\$3,467.42
EXPENSES	
Monthly Programs	\$2,545.44
Scholarship Luncheon	\$4,516.79
Holiday Party	\$5,564.79
Membership Development Incentives	\$395.00
Transportation YOU	\$804.68
Supplies/Communication	\$746.55
Miscellaneous Expenses	\$67.05
Joint Fundraiser (NCITE/ITS/WTS Program)	\$1,757.02
National Conference	\$4,000.00
Transportation YOU - DC Summit	\$4,804.00
Leadership Conference	\$1,406.70
Regional Conference/Regional Board Travel	\$2,149.89
Total 2014 Expenses	\$28,757.91

Corporate Partnership

All the accomplishments in this report would not be possible without our Corporate Partners. WTS Minnesota's Corporate Partnership Program began in 2012 with just one firm. In 2014, that number grew to 13 firms who committed a combined \$19,500. Those contributions have greatly advanced the chapter's educational, scholarship, and leadership programs. WTS Minnesota recognizes that financial backing is only possible with strong voices expressing why this is a valuable organization, so we thank the following organizations and their people for their support in 2014.

Corporate
Partnership

ADVOCATE LEVEL (\$2,500)



SUPPORTER LEVEL (\$1,000 OR \$500 DBE)

- Bolton & Menk, Inc.
- J & L Steel and Electrical Services
- Parsons Brinkerhoff
- Professional Engineering Services
- SEH
- SRF
- TKDA
- WSB



Women's Transportation Seminar
Minnesota Chapter
wtsinternational.org/mn