

Advancing Women in Transportation
Greater Dallas/Fort Worth Chapter

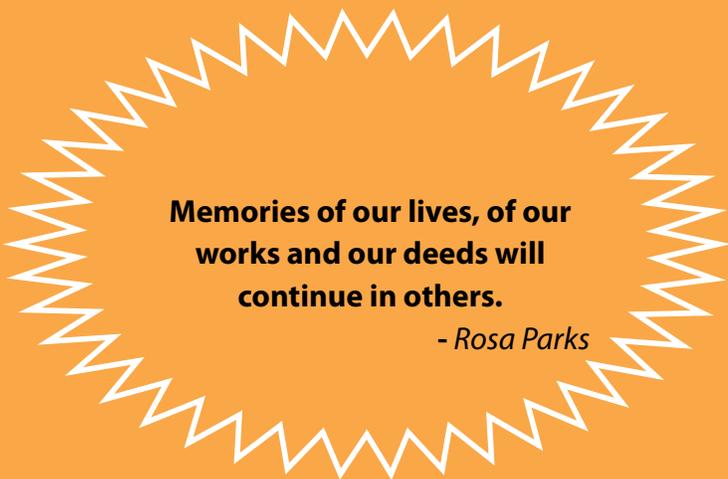
2007

Annual Report



**Memories of our lives, of our
works and our deeds will
continue in others.**

- Rosa Parks



WTS Mission

The Greater Dallas/Fort Worth (D/FW) Chapter of WTS provides opportunities for networking, professional development, and leadership for women in all fields of transportation.

WTS fosters the exchange of ideas among professionals and education in local, regional, state and national transportation issues in an effort to put our members on the forefront of industry change.



Advancing Women in Transportation. Advancing Women in Transportation. Advancing Women in Transportation.



Contents

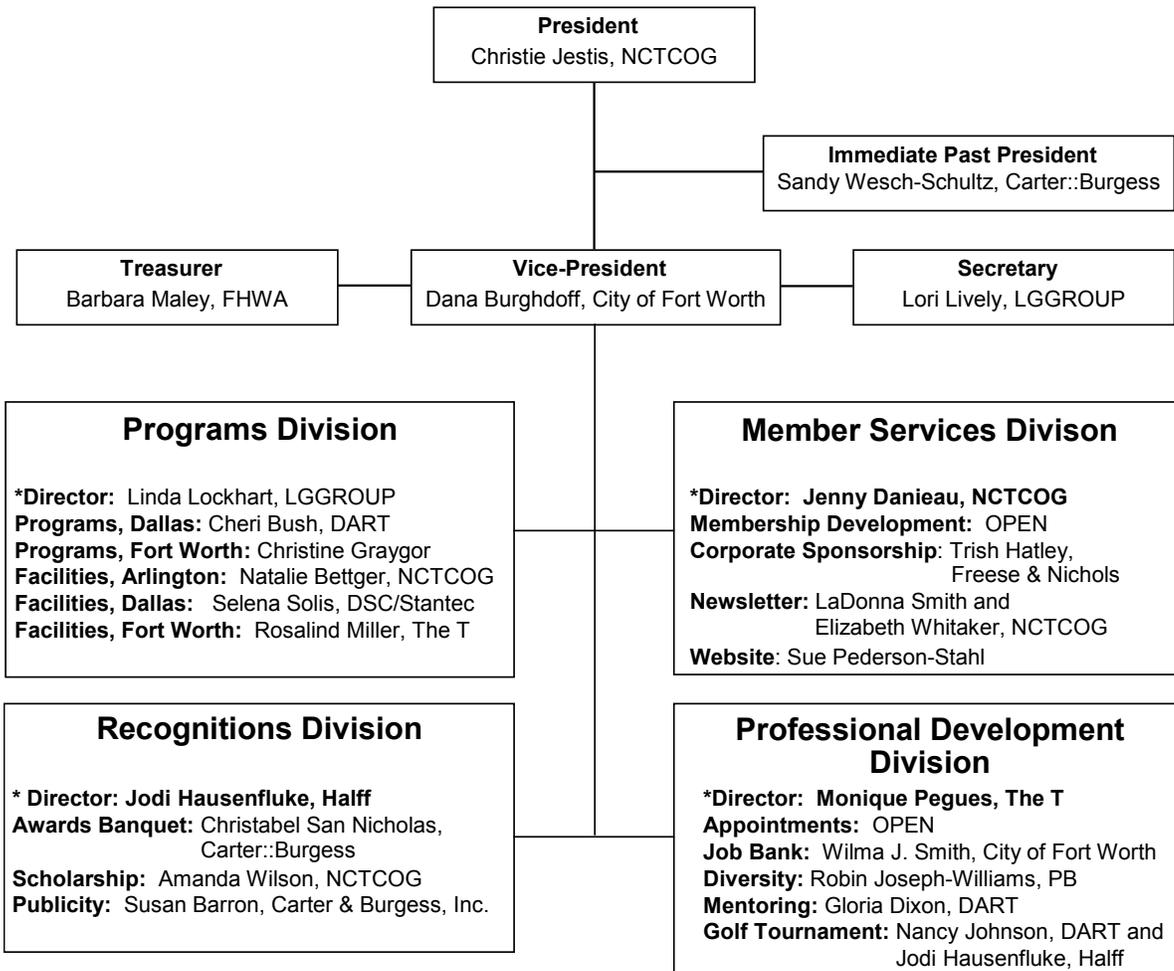
Board Membership and Structure	5
Annual Board Reports	6
President	6
Vice-President	8
Treasurer	8
Secretary	9
Programs Division	10
Professional Development Division	11
Membership Division	15
Recognitions Division	16



The Greater Dallas/Fort Worth Chapter of WTS was incorporated in 1989. Membership has continued to increase steadily through a variety of programs and professional development seminars, as well as through recognition of outstanding achievement through awards and scholarship programs. Past Presidents include the following: Wanda Schafer (1990-91), Michelle Saye (1992), Rose Anderson (1993), Nancy Johnson (1994-95), Wilma Smith (1996-97), Cheri Bush (1998-99), Kay Shelton (2000-01), Janice Crow (2002-03), and Sandy Wesch-Schultz (2004-05).

Board of Directors

Membership and Structure



Four officers and four directors are elected by the general WTS membership to serve a two year term. Each director then appoints committee chairpersons within their division.

Board Annual Reports



Christie Jestis, President

In 2007, the goals for the Chapter President position involved: 1) raising local awareness of WTS, 2) preparing a succession plan for the board, 3) maintaining close contact with the International Board and Committees, 4) maintaining financial viability of the Chapter, and 5) coordinating with other Texas chapters. The advances and achievements in each of these categories are detailed below.

Raising Local Awareness of WTS

At the local level, the Chapter Board sought to expand the number of people within the Dallas-Fort Worth region that recognize WTS and the role WTS plays within the transportation industry. One method of raising local awareness is to invite new members of the transportation industry to speak at and attend WTS luncheons, technical tours, and special events. A second way we sought to expand local awareness of WTS was through the ongoing creation of an Advisory Board. We anticipate that the initiation of an Advisory Board will increase visibility of the Chapter within leadership circles and increase the number of individuals we reach through meetings and special events.

Prepare a Succession Plan for the 2008-2009 Board

The current board (2006-2007 term) worked throughout the year to increase chapter participation and desire to participate in chapter leadership. The nomination process for the 2008-2009 term has closed, and the formal election process is underway. It is anticipated that the 2008-2009 term will begin with a full Board of Directors and many committees already in place.

Maintain Close Contact with the International Board and Committees

As President, I passed along all information regarding international committees to the respective committee chairpersons at the local level. Local committee chairs participated in monthly/quarterly/semi-annual conference calls (membership, scholarship, etc.). Chapter leaders (President, Vice-President, other Board members, etc.) participated in monthly President's conference calls and regional leadership conference calls. In addition, the Greater Dallas-Fort Worth chapter was represented at all major International events, such as the International Conference and 30th Anniversary Gala.

Maintain Financial Viability of the Chapter

While the Treasurer's report provides details regarding the Chapter's financial status, it can be noted here that the Chapter Board of Directors considers the financial viability of the Chapter to be of utmost importance. This year, the Chapter Board approved both a 2007 and 2008 calendar year budget to ensure that activities undertaken this year fit within the available revenue of the Chapter.

Board Annual Reports



Coordinating with Other Texas Chapters

Over the last year, Chapter leaders have worked with other Texas Chapters (in Houston and Austin) to build relationships and stay in touch with activities of the other chapters. We have added their chapter leaders to the Greater Dallas-Fort Worth Chapter's interested party list, in order to maintain consistent communication about chapter events and activities. In addition, I have had initial discussions with the Chapter President in Houston regarding the creation of multi-chapter or state-wide events. Hopefully, we can advance this initiative in the next term.

Potential Ideas for Next Year

- Continue to increase participation in chapter leadership, involving more of our existing and new members.
- Increase communication with other chapters.
- Move into the last phase of creating the Advisory Board.
- Consider changing the monthly board meeting structure to increase participation from committee chairs and members.

Board Annual Reports



Dana Burghdoff, Vice- President

Over the past term, I have performed such duties as assigned by the President and Chapter Board, including the following: presiding in the absence of the President; assisting with minutes for the Chapter Board Retreat and Chapter Board Meetings; updating the chapter Bylaws; and preparing a slate of willing candidates for the Advisory Board.

The WTS Advisory Board would be a group of 7-10 persons made up of previous board members, VIPs from local agencies, VIPs from firms, previous award winners, or members from agencies that have not been active in WTS before. This group would provide guidance on overall chapter services and budget, assist with strategic planning, raise awareness of WTS, serve as a resource for tapping program speakers, contribute financially to the organization, and serve on selection committee for scholarship and diversity awards.

Ideas for next year: Convene and staff the Advisory Board.

Barbara Maley, Treasurer

Similar to years past, IRS forms were filed with WTS-International; Financial Statements were finalized (2006) and compiled (2007); and budgets developed (2007, 2008). In addition, monthly Treasurer Reports were provided to the Board. On an ad hoc basis, checks were written and deposits made. Chapter accounts include: checking, savings and WTS Scholarship (WTSS). As of September 2007, Chapter checking and savings account balances were: \$38,620.73 and \$27,073.05, respectively. As of June 2007, the WTSS balance was: \$22,745.00. Suggested additional activities for 2008 include: receipt of direct deposits from International as well as member luncheon payments via credit/debit cards.



Board Annual Reports



Lori Lively, Secretary

The regular duties of the WTS Chapter Secretary include preparing meeting agendas and minutes, scheduling and announcing board meetings and completing this report. Other activities completed in 2007 include the following.

- Ordered and distributed chapter letterhead to Board members
- Created a conference call account to be used for certain monthly Board Meetings
- Created printed program for Annual Awards Banquet held in May 2007
- Assisted with the silent auction held during the Annual Awards Banquet

Board meetings held in 2007 were:

Tuesday, January 23, 2007 (in person)

Tuesday, February 15, 2007 (in person)

Tuesday, March 13, 2007 (in person)

Tuesday, April 17, 2007 (conference call)

Friday, May 18, 2007 (in person)

Friday, June 15, 2007 (conference call)

Friday, July 13, 2007 (conference call)

Friday, August 17, 2007 (conference call)

Friday, September 14, 2007 (in person)

Friday, October 12, 2007 (conference call)

Friday, November 9, 2007 (conference call)

Friday, December 7, 2007 (in person with both existing and newly elected Boards)

Board Annual Reports



Linda Lockhart, Programs

The programs committee organized six luncheons during 2007. The following table summarizes these luncheons, speakers, and topics at each of these meetings. The programs committee also assisted the professional development committee with the organization of our second annual Diversity Luncheon in October 2007. The annual Christmas luncheon will be held on December 5, 2007 and will benefit Big Brothers and Big Sisters of Tarrant County.

Summary of Program Activities in 2007

Date	Location	Speaker/Topic	Revenue	Expense	Difference
1/16/07	DART	Willis Winters, City of Dallas Park Department Planned Downtown Dallas Parks	\$810	\$614.8	\$195
2/20/07	The T	Phillip Russell, P.E., TXDOT/ TransTexas Corridor	\$640	\$680.90	-\$40.90
3/20/07	DART	Mark Enoch DART Board/ Regional Transit Issues	\$615	\$402.05	\$212.95
09/18/07	DART	Jack W Worenski, DART and John Allums Transit Oriented Development	\$270	\$247.89	\$22.11
10/26/07	DFW	Technical Tour	N/A	N/A	N/A
11/20/07	The T	Carole Ishii, BNSF/ Direction of BNSF from the National Perspective	\$320	\$354.99	-\$34.99
Total Financial Impact				\$354.17	



DFW Airport
Operations Center
Technical Tour
October 2007

Board Annual Reports



Monique Pegues, Professional Development

Professional Development Division

The goal of the Professional Development Division for 2007 was to better provide excellence in professional development to Chapter members.

Breakfast Professional Development Events

The professional development division introduced Breakfast Professional Development Events to the chapter in 2007.

Two Breakfast Events were held on the following dates and topics:

April 26, 2007--Financial Planning by Kathy Dorsey, Northwestern Mutual financial planner, at The T in Fort Worth, TX.

September 28, 2007 - Personal Situational Awareness Presentation by the City of Fort Worth Police at North Central Texas Council of Governments in Arlington, TX.

Chapter Networking Event

An Evening of Art and Networking on Friday, August 3, 2007 (5:00 p.m. to 8:00 p.m.). Chapter members attending this event enjoyed live jazz and networking while exploring Art at the Fort Worth Modern Art Museum.

Potential Ideas for 2008

- Utilize Chapter HOME funds to implement additional Professional Development opportunities for Chapter members.
- WTS "member only" events
- Develop a Professional Development Lecture Series or Workshop
- Set a quarterly schedule for professional development events

The following Standing Committees are in the Professional Development Division:

- Appointments Committee
- Diversity Committee
- Golf Tournament Committee
- HOME (Help Our Members Enroll) Fund Committee
- Job Bank Committee
- Mentoring Committee



Jodi Hausenfluke and Christie Jestis present an award to a golf tournament participant

Board Annual Reports



Nancy Johnson and
Deanna Garcia

Professional Development

STANDING COMMITTEE REPORTS

Golf Tournament—Nancy Johnson and Jodi Hausenfluke, Co-Committee Chairs

Nancy Johnson and Jodi Hausenfluke were co-chairs for coordinating the Annual Greater D/FW Chapter Golf Tournament. 86 players participated in the tournament.

Activities:

- Contracted with Bear Creek Golf Course for tournament.
- Prepared and mailed golf tournament registration flier and sponsorship letters to 150 firms.
- Coordinated volunteers to solicit the tournament, sponsors, goodie bag items and door prizes for raffle.
- Volunteers met to stuff goodie bags prior to tournament.
- Deposited sponsorship contributions and revenues to Chapter Treasurer.
- Purchased tournament prizes and tournament supplies.
- Submitted golf team pairings to Bear Creek Golf pro prior to the tournament date.
- Coordinated dinner reception.
- Awarded prizes at conclusion of tournament.
- Volunteers assisted in selling raffle tickets, mulligan tickets, driving water carts, and hosting reception.
- Submitted receipts to Treasurer for budget revenue and expenditures.
- Meeting December 5 with volunteers to debrief the event.

Overall Financial Impact:

The overall impact equaled a profit of \$11,453.91.

Potential Ideas for 2007:

- Seek new golf course.
- Try to increase participation of local chapter members.
- Seek sponsorship of a box lunch.
- Request prize donations earlier.



The Freese & Nichols
all female golf team

Job Bank Committee – Wilma Smith (Committee Chair)

Detailed Activity Report

In 2007, the Job Bank Committee continued our efforts of sharing jobs with WTS members. We put notices in the E-News requesting information on vacancies and asked members to submit resumes. Email messages were sent to several companies not represented through our membership requesting information on job openings. With the assistance of the Website Chair, Sue Stahl, more than 40 jobs were posted. We received resumes from 5 members/nonmembers and attempted to match members with potential job openings. The committee also assisted companies by forwarding requests to WTS International to post openings at the International level. Positions ranged from AVP Planning/Department Director to Administrative Assistants.

Potential Ideas for 2007

Continue to contact recruiters in the transportation industry. Increase awareness at local universities and compile list for students. Redesign the current Job Bank site. Start Awareness Campaign for members and perspective members regarding the job bank as a worthwhile membership benefit.

Board Annual Reports



Professional Development

STANDING COMMITTEE REPORTS

Diversity—Robin Joseph-Williams, Committee Chair

Diversity Luncheon

The Dallas/Fort Worth WTS Diversity Committee held the 2nd Annual WTS Diversity Luncheon at the Dallas Infomart on Wednesday, October 31, 2007. The following speakers were on the panel:

- Trudy Bourgeois, President and CEO, Workforce Excellence, “Diversity Leadership”

Trudy Bourgeois is one of America’s leading experts on transformational leadership and a highly regarded leader in the field of workforce performance improvement. As an acclaimed author, business coach, experiential learning facilitator, and sought after business speaker, she has reached millions of people with her positive messages about leadership, personal empowerment, and the search for success and happiness in our lives. Ms. Bourgeois left behind an eighteen-year corporate career, after climbing to Vice President of National Accounts where she managed a \$3 billion business unit for a Fortune 100 company, in order to create her own business. Dollars and Sense Magazine honored Bourgeois as one of the “Best and Brightest Women Leaders.” As the founder and President of The Center for Workforce Excellence, Ms. Bourgeois continues to utilize her superb management and interpersonal skills. Ms. Bourgeois is the author of two leadership books, HER CORNER OFFICE: A

Guide to Help Women Find a Place and a Voice in Corporate America (Brown Books, 2004) and THE HYBRID LEADER: Blending the Best of Male and Female Leadership Styles.

- Suzanne Cruz-Sewell, Assistant VP of the Small & Emerging Business Department DFW International Airport “Supplier Diversity”

Suzanne Cruz-Sewell is responsible for the strategic implementation of the Disadvantaged/Minority/Women-Owned Business Enterprise (D/M/WBE) Programs and for managing the day-to-day operations of the department

to ensure increased contracting opportunities for D/M/WBEs. Ms. Cruz-Sewell has more than fifteen years of industry and contract administration expertise in the field of construction and professional services, and has extensive experience working closely with governmental entities to assure compliance with applicable regulations and create expanded opportunities for women and minority-owned businesses.

- Cristina Zertuche Wong, Assistant VP of Internal Communications and Diversity DFW International Airport “Workforce Diversity Initiatives at DFW Airport” and “Diversity Communications”

Cris Zertuche Wong manages and directs the strategic development and implementation of the Airport’s employee communication and diversity efforts. Her team manages all the Airport’s workforce diversity programs as well as all internal communication to its 1,700 employees. Prior to joining DFW Airport in 2001, Ms. Zertuche Wong worked abroad as the Assistant Director of International Media Relations for Mexico’s largest steel company, AHMSA. She previously worked for the Dallas Symphony Association as the Director of Public

Relations and Community Affairs and for the City of Dallas - Fair Park as the Director of Marketing/PR and



Members enjoying the Annual Holiday Party

Board Annual Reports

Professional Development

STANDING COMMITTEE REPORTS

Community Outreach.

Diversity Award

The Diversity Committee introduced the Rosa Parks Diversity Leadership Award to the chapter and the first winner was announced at the Chapter Annual Awards Banquet. Gloria Dixon was not only the Chapter's first winner, but was also the winner on the International Level and received the award at the WTS International Conference in San Diego, CA.



Mentoring—Gloria Dixon, Committee Chair

The mentoring committee was officially kicked off this year with the Chapter's first mentoring match established. A kick off meeting was held to develop an action plan for the "pilot"-mentoring program. A schedule was created, information was collected from other chapters, and program materials were created.

Mentoring program materials were distributed to Chapter members for approximately (2) months to attract mentor and protégée program participants. After little response, contacts were made to targeted members to encourage participation. The end result was one mentoring match in the "pilot"-mentoring program. The mentor and protégée are both engineers and made commitments to meet and/or make contact at least once a month for one year. The Chapter mentoring committee will track their progress and make plans to recruit additional participants on an annual basis.

HOME (Help Our Members Enroll) —Deanna Garcia, Committee Chair

This year was the first year the HOME Fund committee decided how funds were distributed. Golf tournament revenue is the source of funds for the HOME fund. Total budget in the fund for FY 2007 was \$6,610.41.

Committee Members – Laura Stuart, Dallas County ; Monique Pegues, the T; Jodi Hausenfluke, Halff; Lori Lively, LGGROUP; and Nancy Johnson - DART

WTS Annual Conference, San Diego, CA - Christie, Wilma, Deanna and Monique had the privilege of the use of the home fund to pay for conference registration and hotel accommodations at the 2007 WTS Conference.

HOME Fund Committee Future Plans

A goal of HOME Conference Fund is to give members an incentive to volunteer and attend more meetings.

Also, for the future of the HOME Conference Fund it is recommended that the fund pay hotel accommodations for only two nights and conference registration and/or a designated amount per qualifying member.

The committee needs to regroup and further analyze what percentage goes to Scholarship Fund, Home Conference Fund and Professional Development.

Board Annual Reports



Jenny Danieau, Member Services

Member Services Committee

At the start of this year, the member services committee focused on receiving information from members through our 2007 Membership Surveys. From this report we learned what events attracted membership and what services in particular members enjoy most. It was through these surveys that we learned what individuals may be interested in becoming more involved through participating on committees, especially for our annual conference which was held in Dallas this past year. All of the responses were condensed and brought before the Board for recommendations of events.

In March 2007, we were fortunate to have Elizabeth Whitaker join our committee as the Newsletter Chair. She has done a great job this year successfully publishing three newsletters (Spring, Summer, and Fall 2007).

In June 2007, we were again very fortunate to have Sue Pederson-Stahl come on to our committee as the Website Chair. She has done an excellent job keeping our website updated and looking great!

Each month, the WTS E-News was emailed out to both Chapter Members as well as interested parties throughout the metroplex. These emails included upcoming events, activities, opportunities, and recognitions.

Potential Ideas for 2008:

1. Compile results of 2007 Membership Survey
2. Offer incentives for nonmembers to join

Potential Financial Needs: \$150 for lunches and \$90 for prize drawings for business cards (both recruiting tools).



Technical Tour Participants

Board Annual Reports



Jodi Hausenfluke, Recognitions

The Recognitions Division is made up of Awards, Scholarships and the Annual Banquet Committees.

Awards Committee – Jodi Hausenfluke (Committee Chair)

By way of votes from our local Chapter's members, the following received the 2005 awards and were honored at the 2007 annual banquet:

- ♦ Members of the Year: Cheri Bush (DART) and Wilma Smith (City of Fort Worth)
- ♦ Woman of the Year: Wendy Davis (City of Fort Worth Councilmember)
- ♦ Diversity Leadership: Gloria Dixon (DART)
- ♦ Employer of the Year: Freese & Nichols
- ♦ Scholarship Awards: Charu Ojha (University of Oklahoma) and Mallory Moore (University of Oklahoma)

Awards Banquet Committee – Christabel SanNicolas (Committee Chair)

The 2007 WTS Annual Award Banquet honoring the Chapter's 2006 Award Winners was held on Thursday, May 10, 2007 at the Sheraton Grand Hotel at Dallas/Fort Worth Airport. Commissioner Hope Andrade served as the Keynote Speaker.

Award Winners

The Chapter honored a total of four professional woman leaders, one employer and two scholarship winners. The Chapter had the opportunity to present its first 'Diversity Leadership' award to Ms. Gloria Dixon of DART. Ms. Dixon also received this same award on the international level at this year's Annual WTS Conference held in San Diego, California. Additionally, the Chapter awarded two (2) awards for the Member of the Year category to Ms. Cheri Bush of DART and Ms. Wilma Smith of the City of Fort Worth.

Table Sponsors

Nine (9) Table Sponsors were secured this year. Two (2) sponsors paid for two tables each. List of Table Sponsors included: Carter & Burgess, Inc. (2), City of Fort Worth, Civil Associates, Inc., Dallas Area Rapid Transit (2), Fort Worth Transportation Authority, Freese & Nichols, KBR, LOPEZ-GARCIAGROUP and PB Americas.

Volunteers

Nine (9) people volunteered, including the Chapter's President (Christie Jestis), Secretary (Lori Lively) and the Recognitions Director (Jodi Hausenfluke). The volunteers who contributed to the event's success included: Nancy Hyden (CAI), Rosa Garcia (CAI), Wanda Schafer (DART), Monique Pegues (T), Loette Robertson (C&B), Kamecia Lambert (C&B), and Lori Lively (LGG).



Cheri Bush (above) and Wilma Smith, Member of the Year Award Recipients



Hope Andrade, Keynote Speaker

Board Annual Reports



Banquet Sales/ Attendance Summary

143 RSVPs were received which included Keynote Speaker, Winners and their guests. Approximately 10 no-shows in which the majority were table sponsored seats. Summary of Ticket and Table Sponsorship Sales is provided below.

Type of Sale	Sale Amount	Quantity	Total Sales
Individual Ticket - WTS Member	\$ 50.00	19	\$ 950
Individual Ticket - Non-Member	\$ 70.00	3	\$ 210.00
Table Sponsors	\$ 800.00	11	\$ 8,800.00
<i>GRAND TOTAL SALES</i>			\$ 9,960.00

Financial Impact

As noted above, overall revenue generated from Ticket and Table Sponsorship Sales was \$9,960.00. Provided below is a breakdown of Expenses incurred for the event.

Expense	Amount	Notes
Sheraton Grand	\$ 7,258.90	Banquet Services, Food/Beverage and A/V Equipment
Speaker Gifts/Scholarship Awards	\$ 426.00	
Program Printing	InKind	LOPEZGARCIA
Winner Boards	InKind	Carter & Burgess, Inc.
Invitations and Postage	InKind	Carter & Burgess, Inc.
Miscellaneous Decorations	InKind	Carter & Burgess, Inc. -

(Custom Circular Centerpieces, Tableskirts, Signage, etc)

GRAND TOTAL EXPENSES \$ 7,684.90

Overall Financial Impact

Based on the total sales and expenses incurred, the Chapter profited \$2,275.10 from the 2007 WTS Awards Banquet.

Gloria Dixon accepting her award at the Annual Conference.

Board Annual Reports



Recognitions

STANDING COMMITTEE REPORTS



Amanda Wilson, Scholarship Committee Chairperson

Potential ideas for 2008:

Potential Financial Needs: - Financial needs will be comparable to the previous year, with room for inflation.

Scholarships Committee – Amanda Wilson (Committee Chair)

The WTS Scholarship Committee had a successful year in 2007. The scholarships were broadly publicized in the transportation-related programs at eligible schools. The notification list again included all colleges and universities in North and East Texas and Oklahoma and we received many great applications. The Undergraduate Scholarship Winner was Mallory Moore a Civil Engineering student from the University of Oklahoma. The Graduate Scholarship Winner was Charu Ojha, a City and Regional Planning student from the University of Oklahoma. Both Mallory Moore and Charu Ojha attended the Annual Awards Banquet to accept their awards. Chapter funds were allocated for travel.

A new notification technique was implemented for the 2006-2007 scholarship. Because there is such a large financial and time commitment involved with mailing copies of all scholarship applications, an e-mail list was created. Research was done to collect e-mail addresses of all relevant professors, deans, administrative assistants, financial aid representatives, and student organization advisors or presidents. The list includes approximately 700 individuals from eligible schools. Lots of good feedback has been received on this notification technique. The list should be updated each year and paper copies should continue to be mailed to the mailing list.

The Board of Directors voted this year to create a new scholarship, the Undergraduate Leadership Scholarship. This corresponds to the Louise Mortiz Molitoris Leadership Scholarship at the International level. The 2007-2008 scholarship will be the first time this scholarship will be offered locally.

In addition, WTS International created a new scholarship, the Ann Koby President's Legacy Scholarship. This is a leadership scholarship for graduate students.

Overall Financial Impact:

\$2,500 was dispersed to the 2006-2007 scholarship recipients. \$1,735 was collected from the silent auction held at the Annual Awards Banquet.

Potential ideas for 2008:

The scholarship committee should continue to publicize in order to receive more applications. The current databases of postal and e-mail addresses should be updated as appropriate.



Charu Ojha, Graduate Scholarship Winner

Board Annual Reports



Recognitions

STANDING COMMITTEE REPORTS

The committee recommends continuing with the silent auction fundraiser at the DFW Chapter Awards Banquet, but allocating more time to collect auction items.

Potential fundraising ideas for next year include a raffle with possible donated items including spa package, distinguished members/women in transportation for a lunch meeting, sporting events, etc. Additionally, look into creating a cookbook with contributions from members and hopeful donation of paper/printing resources with sales price going towards the scholarship committee

Ideas to get more students involved include inviting students to luncheons, notifying students about the scholarship, and providing WTS members as guest speakers to classes. In order to expose students to the DFW Chapter, perhaps we could look into members "sponsoring" students at luncheons. The committee recommends a contribution of \$10 or increments of \$10 for a student to attend a future meeting.

Our chapter now has three scholarships, but only one is named for a member of our organization, the Wanda J. Schafer Graduate Scholarship. The two undergraduate scholarships should be named for distinguished members of our chapter and discussions of how to determine names should be held in 2008.

Additionally, with the new graduate leadership scholarship at the International level, our chapter may want to consider offering a corresponding scholarship if additional funds (\$1,000-1,500) can be identified.

Potential Financial Needs:

Continue to monitor scholarship funds to ensure that adequate funds are available. The three current scholarships distribute \$3,500 per year. Additionally, travel expenses – estimated at \$150 per out of town student – will need to be paid. If additional graduate leadership scholarship is initiated, need to raise an additional \$1,000-1,500 per year. Additional ideas should be solicited on fundraising techniques to increase the scholarship amount in the most cost-efficient manner.



Mallory Moore,
Undergraduate
Scholarship Winner