We seek a versatile and highly motivated entry-level **Transportation Staff Engineer** who will play a key role in our dynamic site/civil engineering group servicing private and public clients from any of our 9 offices across New England. Positions involve tasks related to site planning, design, permitting, and construction phase services for land use, transportation, energy, and coastal projects.

Responsibilities will include site layout and grading utilizing AutoCAD, computer modeling, hydraulic / hydrologic analyses, stormwater management, infrastructure analysis and design, preparation of technical specifications and cost estimates, preparation of reports and correspondence, construction observation, and shop drawing and submittal review.

Tighe & Bond is a well-established, employee-owned, engineering and environmental consulting firm with over 380 employees, and we are continuing to grow. We take pride in fostering a learning environment where our employees can thrive. Our company is small enough to recognize individuals for their contributions and celebrate personal milestones while also providing employees the opportunity to develop a rewarding career that can have an impact on the environmental development of the Northeast region.

Requirements:
- BS degree in Civil or Environmental Engineering;
- Successful completion of the Fundamentals of Engineering (FE) exam is expected;
- Internship or work experience in survey, site engineering, design, permitting, and/or construction observation; and
- Hands-on experience with CADD and hydraulic/hydrologic studies and modeling preferred.

Tighe & Bond is committed to the well-being of our employees, the communities where we work, and the environment in which we live. Our best-in-class compensation and benefits package includes competitive salaries, annual discretionary bonus, profit sharing, generous health, and dental care plans, company-paid life and disability insurance, flexible spending accounts, ESOP, 401(k) plan, PTO, internal training and professional development, a tuition reimbursement program, and a student loan repayment assistance program.

A Top 10 New England ENR design firm, Tighe & Bond was recognized by Civil Engineering News and Zweig Group as one of the “Best Firms” to work for in the country. Our team of engineers, scientists, planners, and other professionals provide creative solutions for critical challenges that impact water resources, wetlands, the environment, climate change, and sustainability from nine offices across Connecticut, Massachusetts, New Hampshire, Rhode Island, and New York.

Tighe & Bond is an equal opportunity employer and affords equal opportunity to all applicants and employees for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status, or any other status protected under local, state, or federal laws.

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