The **Transportation Senior Engineer / Project Manager** will join our Traffic & Transportation Team in our Westfield, Worcester, or Westwood, MA offices and work on multi-disciplinary projects with staff from our northeast regional offices.

At **Tighe & Bond**, we pride ourselves in fostering a learning environment where our employees can grow and thrive. Our friendly company culture is small enough to celebrate personal milestones and recognize individuals for their contributions and we are committed to the well-being of our employees, the communities where we work, and the environment in which we live.

Qualifications:
- 10+ years of experience in the delivery and project management of traffic and transportation projects
- BS degree in Civil Engineering (MS Preferred)
- Professional registration as a Massachusetts Professional Engineer required; other New England states considered a differentiator
- Professional Traffic Operations Engineer (PTOE) and Registered Safety Professional certification preferred
- Experience developing construction bid documents for transportation projects for MassDOT and municipalities in Massachusetts
- Experience with traffic engineering software including VISSIM, Sidra, Synchro, SimTraffic, and HCS
- Experience with transportation engineering design software including AutoCAD Civil 3D and MicroStation
- Must have a working fluency with Microsoft Office Suite
- Must thrive in a fast-paced, multitasking environment, love challenges and details, be resourceful, and have great organizational and time management skill
- Previous staff mentoring and leadership experience desired

Responsibilities:
- Conducting business development activities including preparing proposals, meeting and developing clients, engagement in professional organizations, and preparing and delivering presentations
- Overseeing projects including roadway/highway design, transportation planning studies, traffic impact analysis, parking studies, maintenance and protection of traffic, intersection traffic control design for various traffic, parking and roadway improvement projects for public and private sector clients across New England with a focus on Massachusetts
- Managing the technical design and preparation of construction documents for transportation, traffic and land use projects for various State, municipal, and private clients
- Supporting multi-disciplinary projects including bridge design projects and land development projects
- Traffic operations analysis and simulation modeling
- Transportation planning, safety engineering, corridor and parking studies
- Preparation of contract documents, bid documents, technical specifications, quantity and cost estimates
- Preparation of reports and correspondence
- Presentations to regulatory, technical, and public audiences, including attending community meetings to support projects
- Provide project management services, ensuring quality deliverables are completed within schedule and budget
- Manage junior professional staff; Supervise work prepared by junior professional staff; mentor junior level staff in technical, business development, and project management skills

Our best-in-class compensation and benefits package includes competitive salaries, profit sharing, an employee wellness program, a generous health care plan, dental, life and disability insurance, flexible spending accounts, ESOP, 401(k) plan, PTO, internal training and professional development, and a tuition reimbursement program.
Tighe & Bond is a growing, well-established, employee-owned, engineering and environmental consulting firm with 400 employees. A Top 10 New England ENR design firm, Tighe & Bond was recognized by Civil Engineering News and Zweig Group as one of the “Best Firms” to work for in the country. Our team of engineers, scientists, planners, and other professionals provide creative solutions for critical challenges that impact water resources, wetlands, the environment, climate change, and sustainability from nine offices across Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and New York. The firm offers employees an inviting mid-size company culture, and an opportunity to develop a rewarding career that can have an impact on the environmental development of the Northeast region.

Tighe & Bond is an equal opportunity employer and affords equal opportunity to all applicants and employees for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Please apply using this link:
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