The **Transportation Project Engineer** will join our Transportation Team in our Westfield, Worcester, or Westwood, MA office and work on multi-disciplinary projects with staff from our northeast regional offices.

**At Tighe & Bond**, we pride ourselves in fostering a learning environment where our employees can grow and thrive. Our friendly company culture is small enough to celebrate personal milestones and recognize individuals for their contributions and we are committed to the well-being of our employees, the communities where we work, and the environment in which we live.

**Qualifications:**
- Minimum 5 years of experience in the design and delivery of transportation projects
- BS degree in Civil Engineering (MS Preferred)
- Professional registration as a Massachusetts Professional Engineer or the ability to obtain licensure within one year; licensure in other New England states considered a differentiator
- Experience in the design of roadway, bridge and multi-modal transportation improvement projects including experience developing construction bid documents for transportation projects for MassDOT and municipalities in Massachusetts
- Experience with transportation engineering design software including AutoCAD Civil 3D; experience with MicroStation a plus
- Must have a working fluency with Microsoft Office Suite
- Must thrive in a fast-paced, multitasking environment, love challenges and details, be resourceful, and have great organizational and time management skill
- Previous junior staff mentoring and demonstration of leadership skills desired

**Responsibilities:**
- Projects will include transportation planning studies, roadway design, bridge rehabilitation and replacements, urban intersection and street design, streetscape enhancements, land use projects and construction observations/inspection of various projects for public and private sector clients with a focus in Massachusetts
- Supporting business development activities including preparing proposals, meeting and developing clients, engagement in professional organizations, and preparing and delivering presentations
- Preparation of reports such as Design Reports, Functional Design Reports, Design Exception Reports, etc.
- Overseeing project design teams and managing the technical design and preparation of construction documents, bid documents, technical specifications, quantity and cost estimates for transportation, traffic and land use projects for various State, municipal, and private clients
- Supporting multi-disciplinary projects including bridge design projects and land development projects
- Presentations to regulatory, technical, and public audiences, including attending community meetings to support projects
- Oversee junior professional staff; Supervise work prepared by junior professional staff; mentor junior level staff in technical skills

Our best-in-class compensation and benefits package includes competitive salaries, profit sharing, an employee wellness program, a generous health care plan, dental, life and disability insurance, flexible spending accounts, ESOP, 401(k) plan, PTO, internal training and professional development, and a tuition reimbursement program.

**Tighe & Bond** is a growing, well-established, employee-owned, engineering and environmental consulting firm with 420 employees. A Top 10 New England ENR design firm, Tighe & Bond was recognized by Civil Engineering News and Zweig Group as one of the “Best Firms” to work for in the country. Our team of engineers, scientists, planners, and other professionals provide creative solutions for critical challenges that impact water resources, wetlands, the environment, climate change, and sustainability from eleven offices across Connecticut, Maine, Massachusetts, New Hampshire, Rhode
Island, and New York. The firm offers employees an inviting mid-size company culture, and an opportunity to develop a rewarding career that can have an impact on the environmental development of the Northeast region.

**Tighe & Bond** is an equal opportunity employer and affords equal opportunity to all applicants and employees for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Please apply using this link: [https://chp.tbe.taleo.net/chp03/ats/careers/v2/viewRequisition?org=TIGHBOND2&cws=37&rid=479](https://chp.tbe.taleo.net/chp03/ats/careers/v2/viewRequisition?org=TIGHBOND2&cws=37&rid=479)