The Traffic Senior Engineer / Project Manager will join our Transportation Team in our Westfield, Worcester, or Westwood, MA office and work on multi-disciplinary projects with staff from our northeast regional offices.

At Tighe & Bond, we pride ourselves in fostering a learning environment where our employees can grow and thrive. Our friendly company culture is small enough to celebrate personal milestones and recognize individuals for their contributions and we are committed to the well-being of our employees, the communities where we work, and the environment in which we live.

Qualifications:
- Minimum 10 years of experience in the delivery and project management of traffic and transportation projects
- BS degree in Civil Engineering (MS Preferred)
- Professional registration as a Massachusetts Professional Engineer required; licensure in other New England states considered a differentiator
- Certification as a Professional Traffic Operations Engineer (PTOE) required; Registered Safety Professional (RSP) is advantageous
- Working fluency with Synchro, SimTraffic, VISSIM and Sidra in the analysis of complex transportation systems
- Experience with transportation engineering design software including AutoCAD Civil 3D; experience with MicroStation a plus
- Experience both executing and overseeing the development construction bid documents for traffic engineering design projects, including traffic signals for MassDOT and municipalities in Massachusetts
- Roadway design experience is preferred
- Must have a working fluency with Microsoft Office Suite
- Must thrive in a fast-paced, multitasking environment, love challenges and details, be resourceful, and have great organizational and time management skill
- Experience in leading and mentoring junior level staff for both project delivery and professional development

Responsibilities:
- Overseeing projects including transportation planning studies, traffic impact analysis, parking studies, maintenance and protection of traffic, intersection improvements, and traffic control signal design. Role may also require limited construction observations/inspection of various traffic, parking and roadway improvement projects for public and private sector clients in New England with a focus in Massachusetts
- Conducting business development activities including preparing proposals, meeting and developing clients, engagement in professional organizations, and preparing and delivering presentations
- Managing the technical design and preparation of construction documents for transportation, traffic and land use projects for various State, municipal, and private clients
- Transportation planning, safety engineering, corridor and parking studies
- Preparation of contract documents, bid documents, technical specifications, quantity and cost estimates
- Preparation of reports and correspondence
- Presentations to regulatory, technical, and public audiences, including attending community meetings to support projects
- Provide project management services, ensuring quality deliverables are completed within schedule and budget
- Manage junior professional staff; Supervise work prepared by junior professional staff; mentor junior level staff in technical, business development, and project management skills
Our best-in-class compensation and benefits package includes competitive salaries, profit sharing, an employee wellness program, a generous health care plan, dental, life and disability insurance, flexible spending accounts, ESOP, 401(k) plan, PTO, internal training and professional development, and a tuition reimbursement program.

Tighe & Bond is a growing, well-established, employee-owned, engineering and environmental consulting firm with over 420 employees. A Top 10 New England ENR design firm, Tighe & Bond was recognized by Civil Engineering News and Zweig Group as one of the “Best Firms” to work for in the country. Our team of engineers, scientists, planners, and other professionals provide creative solutions for critical challenges that impact water resources, wetlands, the environment, climate change, and sustainability from eleven offices across Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and New York. The firm offers employees an inviting mid-size company culture, and an opportunity to develop a rewarding career that can have an impact on the environmental development of the Northeast region.

Tighe & Bond is an equal opportunity employer and affords equal opportunity to all applicants and employees for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

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