Dear Valued Members:

In 2013, the WTS Connecticut Executive officers, Board of Directors and Advisory Board continued to work on the strategic planning process, which included the development of goals for the chapter and its committees. The following is a presentation of our goals and our accomplishments relative to each.

**Goals:**
- Transparency/openness/succession planning
- Creating/maintaining community
- Demonstrate value of membership
- Greater variety of program options (size, location, topic, cost, technical tours)

**Accomplishments:**

Transparency/openness/succession planning
- Current committee chairs represent a mix of longtime members and a new generation of chapter leaders
- Open committee chair positions are now advertised on our website
- All board information and communication is posted, updated and maintained on Transportal.

Creating/maintaining community
- We now communicate to our members in a variety of ways including via Facebook, Twitter, and LinkedIn
- Our online newsletter was introduced and has been very well-received by the membership
- Updating formats of networking events (Summer Social/Mentorship Program)
- More opportunities to participate in WTS International events. We awarded two partial scholarships for attending WTS Annual Conference in Philadelphia and WTS Leadership Conference in Jacksonville.
- Posting job openings on the website

Greater variety of program options (size, location, topic, cost, technical tours)
- More professional development programs overall
- Technical tours: CTfastrak
- More free events

Please join me in thanking our board of directors, committees, and advisory board, for none of this could have been accomplished without their hard work and dedication.

Pat Padlo, WTS CT President
2013 Treasurer Summary

Revenue
Corporate Sponsorships $18,500
Membership Chapter Contribution $2,650
Professional Development (PD)/Technical Programs (TP) $1,250
Transportation Mini-Series $7,425
Scholarship Fundraising (Silent Auction & donations) $1,725
TOTAL GROSS INCOME $31,550

Expenditures
2012-2013 Mentor Program Close Out $525
Emerging Professional Scholarship $350
Scholarships (Graduate Only in 2013) $1,000
National Conference/Leadership Conference Scholarship $1,000
Liability Insurance $850
Communications (Constant Contact Fee) $650
2013-2014 Mentor Program (3 PD speaker fees) $900
Advisory Board (including joint Corp. Sponsor Meeting) $1,000
CACT Legislative Breakfast Joint Sponsorship $200
Annual Awards Dinner $2,200
Technical Programs/Tours $350
Transportation Mini-Series $19,150
Student Outreach $100
Miscellaneous Costs $100
TOTAL EXPENSES $28,375

TOTAL NET INCOME $3,175
2013 WTS CONNECTICUT

Constitutional Sponsors:

Mountain Laurel Sponsors

White Oak Sponsors:

Robin Sponsors:
Scholarship Committee

The Scholarship Committee diligently works to keep its database of past scholarship winners, maintain contact with winners, and establish relationships with college and university representatives to get the word out about WTS. This committee, jointly chaired by Lauren DiGovanni and Shivani Mahajan, also oversees the scholarship budget, manages the chapter's annual silent auction which funds our scholarships, and oversees WTS International account for accuracy of Chapter funds.

This year the Connecticut Chapter awarded $2000 in scholarships and one Emerging Professional Scholarship. This scholarship is used to assist an individual within the industry by providing membership dues and event registration costs. In return the individual provides assistance on the committee of their choice during the one-year membership.

The 2013 Scholarship Winners were Holly Linder from the University of Connecticut - Sharon D. Banks Memorial Undergraduate Scholarship. Jing Ding from the University of Massachusetts, Amherst - Helene M. Overly Graduate Scholarship.

Diversity Committee

The WTS Connecticut Diversity Committee, for the year 2013, was led by Crystal Engram of Greater Bridgeport Transit District. The committee had goals to increase its membership and promote diversity in the organization.

The Diversity Committee held a Diversified Life Resources Expo in May of 2013. This event took place at the New Haven Chamber of Commerce and was open to all members and friends of organizations.

Workforce relationships are the backbone for success. The flow of information between colleagues, work teams and businesses depends largely on the quality of relationships and talent in the Chapter. Consequently, diversity is increasingly viewed as an essential success factor to be competitive in today's marketplace for us all.

This event was a multi-purpose initiative of membership and diversity. The goal was to give the Chapter some insight into resources that can serve our professional and personal lives.

Student Outreach Committee

The Student Outreach Committee had a strong year through the establishment of committed high school and university contacts. Led by Nancy Rolfe and Kathy Dwyer, this committee provided tours, attended career fairs, and collaborated with Central CT State University (CCSU) by providing a session to students on career opportunities within transportation.

In May, WTS Connecticut facilitated a Pearl Harbor Memorial (Q) Bridge construction tour for high school students from Hartford Academy of Engineering. As the students toured this mega project they learned about various areas of engineering including: structural, civil, site, environmental, and waterway, site planning, model building, computer design, and architecture. Students were provided direct access to the project team to ask questions and learn about the project.

In July, FHWA sponsored a National Summer Institute Program (NSIP) at CCSU. WTS provided a session on transportation industry careers. Presenters included Nancy Rolfe, a private sector Engineer, Lori Long, a private sector Construction Project Control Specialist, Kim Dunham, director of Greater New Haven Transit District, and last Pat Padlo, private sector, Planner.

With committed Outreach Chairs in place our Chapter continues to see this program grow. Contacts and new programs are continually being looked into and high school and higher education leaders are now reaching out to them for new possibilities.
Mentorship Program

In 2013 the Chapter's Mentor Program had a record season for participation with it's largest number of teams to date. In it's seventh season the program continues to grow and learn from it's participants to better offer it's membership sessions on professional development.

This program pairs industry professionals with industry leaders to assist the professional in advancing their career. Shawna Bartkus, program chair, reorganized the existing program to bring it back to it’s inception idea of One-on-One mentoring.

The Mentor/Mentee Teams consisted of:

- Anna Barry (ConnDOT Deputy Commissioner) & Sara Weier
- Kimberly Dunham (Greater New Haven Transit District Deputy Director) & Avril Brown
- Brian Mercure (ConnDOT District 3 Assistant District Engineer) & Jennifer Rockwell
- Carrie Rocha (Michael Baker Corp. Assistant Vice President) & Rebecca Ruitto
- Laurel Stegina (Fitzgerald & Halliday, Inc. Principal Planner) & Elizabeth Regan

These individuals met monthly on a one-on-one basis and also as a group for scheduled events. These events included the following professional development sessions and book review.

- Work Life Balance with Terry Newman
- Women Transportation Leaders Roundtable Discussion - an intimate discussion on lessons learned from top notch industry professionals
- Dealing with Difficult People with Rosetta Jones
- "The Nibble Theory and Kernel of Power: A book about leadership, self-empowerment, and personal growth" by Kaleel Jamison

The Mentor/Mentee teams also attend the chapter's annual conference, Transportation Mini-Series, in October. This provides participants an opportunity to network together and gain a little more insight on what's happening and how they can make change.

Lastly, participants were provided certificates of completion and WTS portfolios during the chapter's Annual Awards Dinner in April, to close out the year's program.

Membership Committee

The Membership Committee has created a fun and welcoming event for newcomers and potential members to gather together and learn a little bit about each of the committees within the Connecticut Chapter and our vision and mission. With the support of Michael Baker, located centrally within the state, Theresa Albanese, planned our 3rd Annual WTS 101 program. Within the large conference space, refreshments were provided along with brochures regarding specific programs, information on past and upcoming events, and a fun raffle. Existing members and committee chairs were encouraged to invite co-workers, friends and community members to attend.

This informational session proved to be a success in 2013! We observed 26 new/reinstated memberships and 18 renewals. To strengthen our membership outreach, a guide along with brochures, letters, and thank you card content was developed.

The Membership Committee's focus for 2013 included maintaining the quality of membership events, participating and coordinating with International on organization wide membership drives, and coordinating with other committees to integrate new information and highlight membership benefits within their initiatives.
Events

The Event Committee had a very productive and fulfilling year devoted to planning and implementing the organization’s programs. In summary over 20 events were hosted in 2013. Few of the events are highlighted:

Legislative Breakfast – In February the Chapter co-sponsored, with the Connecticut Association of Community Transportation (CACT), a legislative breakfast at the State Capitol. The annual event spotlights the importance of investing in Connecticut’s public transportation services. Speakers included Connecticut DOT Commissioner James Redeker and public transit representatives.

Summer Social – The Chapter held its summer social on August 8th at Paradise Hill Vineyards in Wallingford, CT.

Holiday Social – In December the chapter hosted its annual holiday social for members and guests. Individuals enjoyed holiday cheer and festive hors d’oeuvres and made donations to benefit Interval House, a local women’s shelter.

Annual Awards Dinner – The WTS Connecticut Chapter takes great pride in recognizing those individuals and firms who have stood out over the year with their outstanding achievements and innovative projects at the Annual Award Dinner. Not only have these individuals and firms differentiated themselves from the rest with their hard work and dedication to the transportation industry, they have also made incredible contributions to the WTS mission of creating new opportunities and advancing the careers of women in transportation. Our April Scholarship and Awards Dinner was an inspirational event in which we recognized the following individuals and firms:

- Woman of the Year Award: Cheryl Malerba, Connecticut Department of Transportation
- Member of the Year Award: Amy Jackson-Grove, Federal Highway Administration
- Innovative Project Solutions Awards: Pearl Harbor Memorial Bridge, CEI Contracts accepted by: Connecticut Department of Transportation District 3A and H.W. Lochner, Inc.
- Rosa Parks Diversity Leadership Award: JobLinks of Northwest Connecticut, Carolann Belforti
- Employer of the Year Award: VN Engineers, Inc., Sofia Nirshberg and Robert Gomez.

Transportation Mini Series – WTS sponsored its 7th Annual Transportation Mini-Series in October of 2013. This event was attended by professionals within the industry, municipal leaders, CTDOT representatives and students. The day consisted of technical workshops and seminars.

Approximately 100 people were in attendance. Presenters included: Shelley Row, Commissioner James Redeker, and many more along with technical sessions, and a wonderful reception in honor of Mary Ellen Jones of CT Airport Authority (CAA).
Communication Committee

This committee streamlines communications from the chapter's executive board to its membership and interested industry leaders. Resources utilized included Constant Contact, LinkedIn, Facebook, and Twitter. The co-chairs for the 2013 Communications Committee were Jessica Peruti and Amanda Jenkins.

During the year, the Communications Committee sent Constant Contact emails, at a maximum of one per week, for upcoming event announcements and distribution of the chapter newsletter and general announcements. The Constant Contact emails utilize a downloaded WTS Connecticut membership list provided by the by the Membership Committee as well as the chapter's mailing list.

The event announcements are provided by the various committees hosting the event a few weeks prior to the event and at a minimum one week prior to the event registration deadline.

The Communication Committee also managed the WTS-Connecticut chapter website, Facebook page and a Twitter Account. For 2013, the Communications Committee was focused on maintaining and using the WTS-Connecticut Chapter website. The Job Bank was routinely maintained along with the Chapter Sponsors page. The calendar page was used in conjunction with the Constant Contact emails to encourage our members to visit the WTS-Connecticut website.

The Communications Committee also posts photographs from WTS events. Typically the chapter offers three professional development sessions, a project/site tour, the annual conference - Transportation Mini-Series, Awards Dinner, summer and holiday social, and any additional function that may come up.

Newsletter

In 2013, the Newsletter continued to provide relevant and engaging coverage of WTS Connecticut events, member profiles, and transportation industry news and events via a quarterly web-based distribution schedule. The newsletters focus on balancing content length with a photograph taken by members.

The Committee continues to enhance its relationship with sister chapters such as Rhode Island, Boston, and Greater New York by publishing and sharing content. Similarly, WTS International’s publication Transcript also had been included in the newsletters. Each of these efforts reinforces the strength of the WTS network beyond New England.

During 2013, the chapter was able to produce four printable newsletters and establish WTS Connecticut's brand in the process. The newsletter has been formatted for ease of content change with every issue. This was accomplished with the assistance of many WTS members in 2013 as our Newsletter Committee Chair position was vacant.

There are many opportunities to stretch those journalism muscles, whether via writing articles, editorial support or photographing WTS events. The Newsletter Committee is an ideal way for new or longstanding members to add value and creative skills to their WTS experience within the Connecticut-area transportation community.
2013 WTS CONNECTICUT

WTS CONNECTICUT 2013 BOARD OFFICERS AND DIRECTORS

**PRESIDENT**
Patrycja Padlo
TranSystems
860-274-7544
ptpadlo@Transystems.com

**VICE PRESIDENT**
Amanda Marino
VN Engineers, Inc.
203-234-7862
amarino@vnengineers.com

**SECRETARY**
Carrie Rocha
Keville Enterprises, Inc.
860-529-1872
crocha@keville.com

**TREASURER**
Krista Kenney
Michael Baker Jr.
860-257-2426
krista.kenney@mbakercorp.com

**PAST PRESIDENT**
Shawna Bartkus
Lochner, Inc.
860-513-4003
sbartkus@hwlochner.com

**Director At Large**
Laurel Stegina
Fitzgerald & Halliday, Inc.
860-256-4914
lstegina@fhiplan.com

WTS CONNECTICUT 2013 COMMITTEE CHAIRS

**COMMUNICATIONS**
Jessica Peruti
HAKS Engineers, PC.
860-632-9155
jperuti@haks.net

Amanda Jenkins
Prime AE
203-269-2993
ajenkins@primeeng.com

**DIVERSITY**
Crystal Engram
Greater Bridgeport Transit
cengram@gogbt.com

**EVENTS**
Geraldine Hugu
TranSystems
860-274-7544
gahogu@transystems.com

**TRANSPORTATION YOU**
Kathy Dwyer
Parsons Brinckerhoff
860-834-3441
dwyer@pbworld.com

Nancy Rolfe
AECOM
860-263-5803
Nancy.Rolfe@aecom.com

**MEMBERSHIP**
Terri Albanese
Gannett Fleming
516-491-8167
talbanese@gfnet.com

**MENTORING**
Shawna Bartkus
H.W. Lochner, Inc.
860-513-4003
sbartkus@hwlochner.com

**SCHOLARSHIPS AND AWARDS**
Shivani Mahajan
URS Corp.
860.529.8882
Shivani.mahajan@urscorp.com

Lauren DiGovanni
Michael Baker Jr.
860-257-2426
ldigovanni@mbakercorp.com

WTS CONNECTICUT 2013 Advisory Board:

Anna Barry
Deputy Commissioner
Connecticut DOT

Brian Del Gatto
Attorney at Law
Wilson Elser Moskowitz Edelman & Dicker LLP

Kim Dunham
Director of Fiscal & Admin. Services
Greater Hartford Transit

Amy Jackson-Grove
Division Administrator
Federal Highway Administration (FHWA) CT Division

David Lee
General Manager
Connecticut Transit

Lori Long
Construction Specialist II
Michael Baker Jr.

Nicholas Lownes
Professor - UCONN
Civil Engineering Department (Transportation and Urban Planning)

Cheryl Malerba
Director of Management and Technology Service
Connecticut DOT

Michael McCarthy
Associate Vice President
AECOM

Sofia Nirshberg
President
VN Engineers, Inc

Laurel Stegina
Project Manager
Fitzgerald & Halliday, Inc.

Catherine Young
Airport Manager
Groton-New London Airport